

**SCHEDULE "A1.1"
CARPENTERS** **MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**

Schedule "A1.1" shall apply to all industrial projects which are located inside the Lower Mainland/Fraser Valley, except those which are superseded by the LM/FV exemption. Refer to Article 3.101(b) for details.

"Inside" Lower Mainland/Fraser Valley

Effective June 17, 2019

Employee Classifications	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JAPlan ¹	BCBCBTU FUND	D&A Policy	Total Package	Employer Contributions	
Journeyperson																		
> Foreperson (FP)	115%	47.61	0.90	48.51	5.82	2.40	4.09	0.40	0.20	0.10	0.13	0.02	n/a	0.05	0.01	61.73		
> Certified (CJP)	100%	41.40	0.90	42.30	5.08	2.40	4.09	0.40	0.20	0.10	0.13	0.02	n/a	0.05	0.01	54.78		
Apprentice Carpenter																		
> 4 th Term (4 th)	90%	37.26	0.90	38.16	4.58	2.40	3.07	0.40	0.20	0.10	0.13	0.02	n/a	0.05	0.01	49.12		
> 3 rd Term (3 rd)	80%	33.12	0.90	34.02	4.08	2.40	3.07	0.40	0.20	0.10	0.13	0.02	n/a	0.05	0.01	44.48		
> 2 nd Term (2 nd)	65%	26.91	0.90	27.81	3.34	2.40	2.25	0.40	0.20	0.10	0.13	0.02	n/a	0.05	0.01	36.71		
> 1 st Term (1 st)	55%	22.77	0.90	23.67	2.84	2.40	2.25	0.40	0.20	0.10	0.13	0.02	n/a	0.05	0.01	32.07		
Unticketed Carpenter																		
> Level 4 (L4)	90%	37.26	0.90	38.16	4.58	2.40	3.07	0.40	0.20	0.10	0.13	0.02	n/a	0.05	0.01	49.12		
> Level 3 (L3)	80%	33.12	0.90	34.02	4.08	2.40	3.07	0.40	0.20	0.10	0.13	0.02	n/a	0.05	0.01	44.48		
> Level 2 (L2)	65%	26.91	0.90	27.81	3.34	2.40	2.25	0.40	0.20	0.10	0.13	0.02	n/a	0.05	0.01	36.71		
> Level 1 (L1)	55%	22.77	0.90	23.67	2.84	2.40	2.25	0.40	0.20	0.10	0.13	0.02	n/a	0.05	0.01	32.07		
Material Handler/ Pre-Apprentice	45%	18.63	0.90	19.53	2.34	2.40	n/a	0.40	0.20	0.10	0.13	0.02	n/a	0.05	0.01	25.18		

1. JAPlan contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "A1.2"
CARPENTERS** **INSIDE LOWER MAINLAND/FRASER VALLEY**
MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE

Schedule "A1.2" shall apply to all industrial projects which are located inside the Lower Mainland/Fraser Valley, except those which are superseded by the LM/FV exemption. Refer to Article 3.101(b) for details.

"Inside" Lower Mainland/Fraser Valley **Effective May 1, 2020**

Employee Classifications	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JAPlan ¹	BCBCBTU FUND	D&A Policy	Total Package
Journeyperson																
> Foreperson (FP)	115%	47.84	0.90	48.74	5.85	2.45	4.14	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	62.11
> Certified (CJP)	100%	41.60	0.90	42.50	5.10	2.45	4.14	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	55.12
Apprentice Carpenter																
> 4 th Term (4 th)	90%	37.44	0.90	38.34	4.60	2.45	3.11	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	49.43
> 3 rd Term (3 rd)	80%	33.28	0.90	34.18	4.10	2.45	3.11	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	44.77
> 2 nd Term (2 nd)	65%	27.04	0.90	27.94	3.35	2.45	2.28	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	36.95
> 1 st Term (1 st)	55%	22.88	0.90	23.78	2.85	2.45	2.28	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	32.29
Unticketed Carpenter																
> Level 4 (L4)	90%	37.44	0.90	38.34	4.60	2.45	3.11	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	49.43
> Level 3 (L3)	80%	33.28	0.90	34.18	4.10	2.45	3.11	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	44.77
> Level 2 (L2)	65%	27.04	0.90	27.94	3.35	2.45	2.28	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	36.95
> Level 1 (L1)	55%	22.88	0.90	23.78	2.85	2.45	2.28	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	32.29
Material Handler/ Pre-Apprentice	45%	18.72	0.90	19.62	2.35	2.45	n/a	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	25.35

1. JAPlan contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "A1.3"
CARPENTERS** **INSIDE LOWER MAINLAND/FRASER VALLEY**
MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE

Schedule "A1.3" shall apply to all industrial projects which are located inside the Lower Mainland/Fraser Valley, except those which are superseded by the LM/FV exemption. Refer to Article 3.101(b) for details.

"Inside" Lower Mainland/Fraser Valley **Effective May 1, 2021**

Employee Classifications	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JAPlan ¹	BCBCBTU FUND	D&A Policy	Total Package
Journeyperson																
> Foreperson (FP)	115%	48.07	0.90	48.97	5.88	2.50	4.19	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	62.47
> Certified (CJP)	100%	41.80	0.90	42.70	5.12	2.50	4.19	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	55.44
Apprentice Carpenter																
> 4 th Term (4 th)	90%	37.62	0.90	38.52	4.62	2.50	3.14	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	49.71
> 3 rd Term (3 rd)	80%	33.44	0.90	34.34	4.12	2.50	3.14	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	45.03
> 2 nd Term (2 nd)	65%	27.17	0.90	28.07	3.37	2.50	2.30	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	37.17
> 1 st Term (1 st)	55%	22.99	0.90	23.89	2.87	2.50	2.30	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	32.49
Unticketed Carpenter																
> Level 4 (L4)	90%	37.62	0.90	38.52	4.62	2.50	3.14	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	49.71
> Level 3 (L3)	80%	33.44	0.90	34.34	4.12	2.50	3.14	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	45.03
> Level 2 (L2)	65%	27.17	0.90	28.07	3.37	2.50	2.30	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	37.17
> Level 1 (L1)	55%	22.99	0.90	23.89	2.87	2.50	2.30	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	32.49
Material Handler/ Pre-Apprentice	45%	18.81	0.90	19.71	2.37	2.50	n/a	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	25.51

1. JAPlan contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "A1.4"
CARPENTERS** **INSIDE LOWER MAINLAND/FRASER VALLEY**
MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE

Schedule "A1.4" shall apply to all industrial projects which are located inside the Lower Mainland/Fraser Valley, except those which are superseded by the LM/FV exemption. Refer to Article 3101(b) for details.

"Inside" Lower Mainland/Fraser Valley **Effective May 1, 2022**

Employee Classifications	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JAPlan ¹	BCBCBTU FUND	D&A Policy	Total Package
Journeyperson																
> Foreperson (FP)	115%	48.30	0.90	49.20	5.90	2.55	4.24	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	62.82
> Certified (CJP)	100%	42.00	0.90	42.90	5.15	2.55	4.24	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	55.77
Apprentice Carpenter																
> 4 th Term (4 th)	90%	37.80	0.90	38.70	4.64	2.55	3.18	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	50.00
> 3 rd Term (3 rd)	80%	33.60	0.90	34.50	4.14	2.55	3.18	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	45.30
> 2 nd Term (2 nd)	65%	27.30	0.90	28.20	3.38	2.55	2.33	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	37.39
> 1 st Term (1 st)	55%	23.10	0.90	24.00	2.88	2.55	2.33	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	32.69
Unticketed Carpenter																
> Level 4 (L4)	90%	37.80	0.90	38.70	4.64	2.55	3.18	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	50.00
> Level 3 (L3)	80%	33.60	0.90	34.50	4.14	2.55	3.18	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	45.30
> Level 2 (L2)	65%	27.30	0.90	28.20	3.38	2.55	2.33	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	37.39
> Level 1 (L1)	55%	23.10	0.90	24.00	2.88	2.55	2.33	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	32.69
Material Handler/ Pre-Apprentice	45%	18.90	0.90	19.80	2.38	2.55	n/a	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	25.66

1. JAPlan contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "A2.1"
CARPENTERS** **MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**
OUTSIDE LOWER MAINLAND/FRASER VALLEY

Schedule "A2.1" shall apply to all industrial projects which are located outside the Lower Mainland/Fraser Valley.

"Outside" Lower Mainland/Fraser Valley

Effective June 17, 2019

<u>Employee Classifications</u>	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JAPlan ¹	BCBCBTU FUND	D&A Policy	Total Package	Employer Contributions						
Journeyperson																							
> Foreperson (FP)	115%	47.61	n/a	47.61	5.71	2.40	4.09	0.40	0.20	0.10	0.13	0.02	n/a	0.05	0.01	60.72							
> Certified (CJP)	100%	41.40	n/a	41.40	4.97	2.40	4.09	0.40	0.20	0.10	0.13	0.02	n/a	0.05	0.01	53.77							
Apprentice Carpenter																							
> 4 th Term (4 th)	90%	37.26	n/a	37.26	4.47	2.40	3.07	0.40	0.20	0.10	0.13	0.02	n/a	0.05	0.01	48.11							
> 3 rd Term (3 rd)	80%	33.12	n/a	33.12	3.97	2.40	3.07	0.40	0.20	0.10	0.13	0.02	n/a	0.05	0.01	43.47							
> 2 nd Term (2 nd)	65%	26.91	n/a	26.91	3.23	2.40	2.25	0.40	0.20	0.10	0.13	0.02	n/a	0.05	0.01	35.70							
> 1 st Term (1 st)	55%	22.77	n/a	22.77	2.73	2.40	2.25	0.40	0.20	0.10	0.13	0.02	n/a	0.05	0.01	31.06							
Unticketed Carpenter																							
> Level 4 (L4)	90%	37.26	n/a	37.26	4.47	2.40	3.07	0.40	0.20	0.10	0.13	0.02	n/a	0.05	0.01	48.11							
> Level 3 (L3)	80%	33.12	n/a	33.12	3.97	2.40	3.07	0.40	0.20	0.10	0.13	0.02	n/a	0.05	0.01	43.47							
> Level 2 (L2)	65%	26.91	n/a	26.91	3.23	2.40	2.25	0.40	0.20	0.10	0.13	0.02	n/a	0.05	0.01	35.70							
> Level 1 (L1)	55%	22.77	n/a	22.77	2.73	2.40	2.25	0.40	0.20	0.10	0.13	0.02	n/a	0.05	0.01	31.06							
Material Handler/ Pre-Apprentice	45%	18.63	n/a	18.63	2.24	2.40	n/a	0.40	0.20	0.10	0.13	0.02	n/a	0.05	0.01	24.18							

1. JAPlan contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "A2.2"
CARPENTERS** **OUTSIDE LOWER MAINLAND/FRASER VALLEY**
MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE

Schedule "A2.2" shall apply to all industrial projects which are located outside the Lower Mainland/Fraser Valley.

"Outside" Lower Mainland/Fraser Valley **Effective May 1, 2020**

Employee Classifications	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JAPlan ¹	BCBCBTU FUND	D&A Policy	Total Package
Journeyperson																
> Foreperson (FP)	115%	47.84	n/a	47.84	5.74	2.45	4.14	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	61.10
> Certified (CJP)	100%	41.60	n/a	41.60	4.99	2.45	4.14	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	54.11
Apprentice Carpenter																
> 4 th Term (4 th)	90%	37.44	n/a	37.44	4.49	2.45	3.11	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	48.42
> 3 rd Term (3 rd)	80%	33.28	n/a	33.28	3.99	2.45	3.11	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	43.76
> 2 nd Term (2 nd)	65%	27.04	n/a	27.04	3.24	2.45	2.28	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	35.94
> 1 st Term (1 st)	55%	22.88	n/a	22.88	2.75	2.45	2.28	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	31.29
Unticketed Carpenter																
> Level 4 (L4)	90%	37.44	n/a	37.44	4.49	2.45	3.11	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	48.42
> Level 3 (L3)	80%	33.28	n/a	33.28	3.99	2.45	3.11	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	43.76
> Level 2 (L2)	65%	27.04	n/a	27.04	3.24	2.45	2.28	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	35.94
> Level 1 (L1)	55%	22.88	n/a	22.88	2.75	2.45	2.28	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	31.29
Material Handler/ Pre-Apprentice	45%	18.72	n/a	18.72	2.25	2.45	n/a	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	24.35

1. JAPlan contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "A2.3"
CARPENTERS** **OUTSIDE LOWER MAINLAND/FRASER VALLEY**
MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE

Schedule "A2.3" shall apply to all industrial projects which are located outside the Lower Mainland/Fraser Valley.

"Outside" Lower Mainland/Fraser Valley **Effective May 1, 2021**

Employee Classifications	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JAPlan ¹	BCBCBTU FUND	D&A Policy	Total Package
Journeyperson																
> Foreperson (FP)	115%	48.07	n/a	48.07	5.77	2.50	4.19	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	61.46
> Certified (CJP)	100%	41.80	n/a	41.80	5.02	2.50	4.19	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	54.44
Apprentice Carpenter																
> 4 th Term (4 th)	90%	37.62	n/a	37.62	4.51	2.50	3.14	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	48.70
> 3 rd Term (3 rd)	80%	33.44	n/a	33.44	4.01	2.50	3.14	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	44.02
> 2 nd Term (2 nd)	65%	27.17	n/a	27.17	3.26	2.50	2.30	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	36.16
> 1 st Term (1 st)	55%	22.99	n/a	22.99	2.76	2.50	2.30	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	31.48
Unticketed Carpenter																
> Level 4 (L4)	90%	37.62	n/a	37.62	4.51	2.50	3.14	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	48.70
> Level 3 (L3)	80%	33.44	n/a	33.44	4.01	2.50	3.14	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	44.02
> Level 2 (L2)	65%	27.17	n/a	27.17	3.26	2.50	2.30	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	36.16
> Level 1 (L1)	55%	22.99	n/a	22.99	2.76	2.50	2.30	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	31.48
Material Handler/ Pre-Apprentice	45%	18.81	n/a	18.81	2.26	2.50	n/a	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	24.50

1. JAPlan contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "A2.4"
CARPENTERS** **OUTSIDE LOWER MAINLAND/FRASER VALLEY**
MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE

Schedule "A2.4" shall apply to all industrial projects which are located outside the Lower Mainland/Fraser Valley.

"Outside" Lower Mainland/Fraser Valley **Effective May 1, 2022**

Employee Classifications	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JAPlan ¹	BCBCBTU FUND	D&A Policy	Total Package
Journeyperson																
> Foreperson (FP)	115%	48.30	n/a	48.30	5.80	2.55	4.24	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	61.82
> Certified (CJP)	100%	42.00	n/a	42.00	5.04	2.55	4.24	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	54.76
Apprentice Carpenter																
> 4 th Term (4 th)	90%	37.80	n/a	37.80	4.54	2.55	3.18	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	49.00
> 3 rd Term (3 rd)	80%	33.60	n/a	33.60	4.03	2.55	3.18	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	44.29
> 2 nd Term (2 nd)	65%	27.30	n/a	27.30	3.28	2.55	2.33	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	36.39
> 1 st Term (1 st)	55%	23.10	n/a	23.10	2.77	2.55	2.33	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	31.68
Unticketed Carpenter																
> Level 4 (L4)	90%	37.80	n/a	37.80	4.54	2.55	3.18	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	49.00
> Level 3 (L3)	80%	33.60	n/a	33.60	4.03	2.55	3.18	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	44.29
> Level 2 (L2)	65%	27.30	n/a	27.30	3.28	2.55	2.33	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	36.39
> Level 1 (L1)	55%	23.10	n/a	23.10	2.77	2.55	2.33	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	31.68
Material Handler/ Pre-Apprentice	45%	18.90	n/a	18.90	2.27	2.55	n/a	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	24.65

1. JAPlan contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "B1.1"
CARPENTERS** **INSIDE LOWER MAINLAND/FRASER VALLEY**
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS

Schedule "B1.1" shall apply to all industrial projects which are located inside the Lower Mainland/Fraser Valley, except those which are superseded by the LM/FV exemption. Refer to Article 3.101(b) for details.

"Inside" Lower Mainland/Fraser Valley **Effective June 17, 2019**

	Employee Classifications										
	FP	CJP	4 th	3 rd	2 nd	1 st	L4	L3	L2	L1	MH/PA
* Employer Contributions:	<<< Apprentices Carpenters >>> <<< Unticketed Carpenters >>>										
CMAW Benefits	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40
Carpentry Workers' Pension Plan	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	n/a
CMAW Administration Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02
JAPlan ¹	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Total Employer Contributions	7.40	7.40	6.38	6.38	5.56	5.56	6.38	6.38	5.56	5.56	3.31
* Employee Deductions:											
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Rehabilitation Plan	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
CMAW Local Check Off (Local 1995)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
Total Employee Deductions	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14
Total Hourly Remittance to CWF	ST 8.29	8.29	7.27	7.27	6.45	6.45	7.27	7.27	6.45	6.45	4.20
1.5x OT	11.980	11.980	10.450	10.450	9.220	9.220	10.450	10.450	9.220	9.220	5.845
2x OT	15.67	15.67	13.63	13.63	11.99	11.99	13.63	13.63	11.99	11.99	7.49
Total Hourly Remittance to Local 1995	ST 0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
1.5X OT	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38
2X OT	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50

* All Employer Contributions other than CMAW Benefits and Carpentry Workers Pension Plan calculated based on "Hours Worked"
CMAW Benefits, Carpentry Workers Pension Plan, Field Dues and CMAW Local Check Off calculated based on "Hours Earned"

1. JAPlan contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "B1.2"
CARPENTERS** **INSIDE LOWER MAINLAND/FRASER VALLEY**
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS

Schedule "B1.2" shall apply to all industrial projects which are located inside the Lower Mainland/Fraser Valley, except those which are superseded by the LM/FV exemption. Refer to Article 3.101(b) for details.

"Inside" Lower Mainland/Fraser Valley **Effective May 1, 2020**

	Employee Classifications										
	FP	CJP	4 th	3 rd	2 nd	1 st	L4	L3	L2	L1	MH/PA
* Employer Contributions:	<<< Apprentices Carpenters >>> <<< Unticketed Carpenters >>>										
CMAW Benefits	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45
Carpentry Workers' Pension Plan	4.14	4.14	3.11	3.11	2.28	2.28	3.11	3.11	2.28	2.28	n/a
CMAW Administration Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan ¹	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Total Employer Contributions	7.52	7.52	6.49	6.49	5.66	5.66	6.49	6.49	5.66	5.66	3.38
* Employee Deductions:											
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
CMAW Local Check Off (Local 1995)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
Total Employee Deductions	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18
Total Hourly Remittance to CWF	ST 8.45	8.45	7.42	7.42	6.59	6.59	7.42	7.42	6.59	6.59	4.31
1.5x OT	12.190	12.190	10.645	10.645	9.400	9.400	10.645	10.645	9.400	9.400	5.980
2x OT	15.93	15.93	13.87	13.87	12.21	12.21	13.87	13.87	12.21	12.21	7.65
Total Hourly Remittance to Local 1995	ST 0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
1.5X OT	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38
2X OT	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50

* All Employer Contributions other than CMAW Benefits and Carpentry Workers Pension Plan calculated based on "Hours Worked"
CMAW Benefits, Carpentry Workers Pension Plan, Field Dues and CMAW Local Check Off calculated based on "Hours Earned"

1. JAPlan contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "B1.3"
CARPENTERS**

**INSIDE LOWER MAINLAND/FRASER VALLEY
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS**

Schedule "B1.3" shall apply to all industrial projects which are located inside the Lower Mainland/Fraser Valley, except those which are superseded by the LM/FV exemption. Refer to Article 3.101(b) for details.

"Inside" Lower Mainland/Fraser Valley **Effective May 1, 2021**

	Employee Classifications										
	FP	CJP	4 th	3 rd	2 nd	1 st	L4	L3	L2	L1	MH/PA
* Employer Contributions:	<<< Apprentices Carpenters >>>										
CMAW Benefits	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50
Carpentry Workers' Pension Plan	4.19	4.19	3.14	3.14	2.30	2.30	3.14	3.14	2.30	2.30	n/a
CMAW Administration Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan ¹	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Total Employer Contributions	7.62	7.62	6.57	6.57	5.73	5.73	6.57	6.57	5.73	5.73	3.43
* Employee Deductions:	<<< Unticketed Carpenters >>>										
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
CMAW Local Check Off (Local 1995)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
Total Employee Deductions	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18
Total Hourly Remittance to CWF	ST 8.55	8.55	7.50	7.50	6.66	6.66	7.50	7.50	6.66	6.66	4.36
1.5x OT	12.340	12.340	10.765	10.765	9.505	9.505	10.765	10.765	9.505	9.505	6.055
2x OT	16.13	16.13	14.03	14.03	12.35	12.35	14.03	14.03	12.35	12.35	7.75
Total Hourly Remittance to Local 1995	ST 0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
1.5X OT	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38
2X OT	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50

* All Employer Contributions other than CMAW Benefits and Carpentry Workers Pension Plan calculated based on "Hours Worked"
CMAW Benefits, Carpentry Workers Pension Plan, Field Dues and CMAW Local Check Off calculated based on "Hours Earned"

1. JAPlan contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "B1.4"
CARPENTERS**

**INSIDE LOWER MAINLAND/FRASER VALLEY
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS**

Schedule "B1.4" shall apply to all industrial projects which are located inside the Lower Mainland/Fraser Valley, except those which are superseded by the LM/FV exemption. Refer to Article 3.101(b) for details.

"Inside" Lower Mainland/Fraser Valley **Effective May 1, 2022**

	Employee Classifications										
	FP	CJP	4 th	3 rd	2 nd	1 st	L4	L3	L2	L1	MH/PA
* Employer Contributions:	<<< Apprentices Carpenters >>>										
CMAW Benefits	2.55	2.55	2.55	2.55	2.55	2.55	2.55	2.55	2.55	2.55	2.55
Carpentry Workers' Pension Plan	4.24	4.24	3.18	3.18	2.33	2.33	3.18	3.18	2.33	2.33	n/a
CMAW Administration Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan ¹	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Total Employer Contributions	7.72	7.72	6.66	6.66	5.81	5.81	6.66	6.66	5.81	5.81	3.48
* Employee Deductions:	<<< Unticketed Carpenters >>>										
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
CMAW Local Check Off (Local 1995)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
Total Employee Deductions	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18
Total Hourly Remittance to CWF	ST 8.65	8.65	7.59	7.59	6.74	6.74	7.59	7.59	6.74	6.74	4.41
1.5x OT	12.490	12.490	10.900	10.900	9.625	9.625	10.900	10.900	9.625	9.625	6.130
2x OT	16.33	16.33	14.21	14.21	12.51	12.51	14.21	14.21	12.51	12.51	7.85
Total Hourly Remittance to Local 1995	ST 0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
1.5X OT	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38
2X OT	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50

* All Employer Contributions other than CMAW Benefits and Carpentry Workers Pension Plan calculated based on "Hours Worked"
CMAW Benefits, Carpentry Workers Pension Plan, Field Dues and CMAW Local Check Off calculated based on "Hours Earned"

1. JAPlan contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "B2.1"
CARPENTERS** **OUTSIDE LOWER MAINLAND/FRASER VALLEY**
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS

Schedule "B2.1" shall apply to all industrial projects which are located outside the Lower Mainland/Fraser Valley.

"Outside" Lower Mainland/Fraser Valley **Effective June 17, 2019**

Employee Classifications												
	<<< Apprentice Carpenters >>>				<<< Unticketed Carpenters >>>							
	4 th	3 rd	2 nd	1 st	L4	L3	L2	L1	MH/PA			
* Employer Contributions:												
CMAW Benefits	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40			
Carpentry Workers' Pension Plan	4.09	3.07	2.25	2.25	3.07	3.07	2.25	2.25	n/a			
CMAW Administration Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40			
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20			
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10			
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13			
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02			
JAPlan 1	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a			
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05			
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01			
Total Employer Contributions	7.40	6.38	5.56	5.56	6.38	6.38	5.56	5.56	5.56	3.31		
* Employee Deductions:												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89			
Rehabilitation Plan	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a			
CMAW Local Check Off												
Total Employee Deductions	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	
Total Hourly Remittance to CWF	ST 8.29	7.27	6.45	6.45	7.27	7.27	6.45	6.45	6.45	4.20		
	1.5x OT 11.980	10.450	9.220	9.220	10.450	10.450	9.220	9.220	9.220	5.845		
	2x OT 15.67	13.63	11.99	11.99	13.63	13.63	11.99	11.99	11.99	7.49		
Total Hourly Remittance to Other Locals	ST											
	1.5X OT											
	2X OT											

* All Employer Contributions other than CMAW Benefits and Carpentry Workers Pension Plan calculated based on "Hours Worked"
CMAW Benefits, Carpentry Workers Pension Plan, Field Dues and CMAW Local Check Off calculated based on "Hours Earned"

1. JAPlan contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "B2.2"
CARPENTERS** **OUTSIDE LOWER MAINLAND/FRASER VALLEY**
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS

Schedule "B2.2" shall apply to all industrial projects which are located outside the Lower Mainland/Fraser Valley.

"Outside" Lower Mainland/Fraser Valley **Effective May 1, 2020**

Employee Classifications											
	<<< Apprentice Carpenters >>>				<<< Unticketed Carpenters >>>						
	FP	CJP	4 th	3 rd	2 nd	1 st	L4	L3	L2	L1	MH/PA
* Employer Contributions:											
CMAW Benefits	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45
Carpentry Workers' Pension Plan	4.14	4.14	3.11	3.11	2.28	2.28	3.11	3.11	2.28	2.28	n/a
CMAW Administration Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan 1	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Total Employer Contributions	7.52	7.52	6.49	6.49	5.66	5.66	6.49	6.49	5.66	5.66	3.38
* Employee Deductions:											
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
CMAW Local Check Off			Refer to Article 4.702								
Total Employee Deductions	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93
Total Hourly Remittance to CWF											
ST	8.45	8.45	7.42	7.42	6.59	6.59	7.42	7.42	6.59	6.59	4.31
1.5x OT	12.190	12.190	10.645	10.645	9.400	9.400	10.645	10.645	9.400	9.400	5.980
2x OT	15.93	15.93	13.87	13.87	12.21	12.21	13.87	13.87	12.21	12.21	7.65
Total Hourly Remittance to Other Locals											
ST			Refer to Article 4.702								
1.5X OT			Refer to Article 4.702								
2X OT			Refer to Article 4.702								

* All Employer Contributions other than CMAW Benefits and Carpentry Workers Pension Plan calculated based on "Hours Worked"
CMAW Benefits, Carpentry Workers Pension Plan, Field Dues and CMAW Local Check Off calculated based on "Hours Earned"

1. JAPlan contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "B2.3"
CARPENTERS** **OUTSIDE LOWER MAINLAND/FRASER VALLEY**
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS

Schedule "B2.3" shall apply to all industrial projects which are located outside the Lower Mainland/Fraser Valley.

"Outside" Lower Mainland/Fraser Valley **Effective May 1, 2021**

Employee Classifications											
	<<< Apprentice Carpenters >>>				<<< Unticketed Carpenters >>>						
	FP	C-JP	4 th	3 rd	2 nd	1 st	L4	L3	L2	L1	MH/PA
* Employer Contributions:											
CMAW Benefits	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50
Carpentry Workers' Pension Plan	4.19	4.19	3.14	3.14	2.30	2.30	3.14	3.14	2.30	2.30	n/a
CMAW Administration Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan 1	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Total Employer Contributions	7.62	7.62	6.57	6.57	5.73	5.73	6.57	6.57	5.73	5.73	3.43
* Employee Deductions:											
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
CMAW Local Check Off							Refer to Article 4.702				
Total Employee Deductions	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93
Total Hourly Remittance to CWF											
ST	8.55	8.55	7.50	7.50	6.66	6.66	7.50	7.50	6.66	6.66	4.36
1.5x OT	12.340	12.340	10.765	10.765	9.505	9.505	10.765	10.765	9.505	9.505	6.055
2x OT	16.13	16.13	14.03	14.03	12.35	12.35	14.03	14.03	12.35	12.35	7.75
Total Hourly Remittance to Other Locals											
ST							Refer to Article 4.702				
1.5X OT							Refer to Article 4.702				
2X OT							Refer to Article 4.702				

* All Employer Contributions other than CMAW Benefits and Carpentry Workers Pension Plan calculated based on "Hours Worked"
CMAW Benefits, Carpentry Workers Pension Plan, Field Dues and CMAW Local Check Off calculated based on "Hours Earned"

1. JAPlan contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "B2.4"
CARPENTERS** **OUTSIDE LOWER MAINLAND/FRASER VALLEY**
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS

Schedule "B2.4" shall apply to all industrial projects which are located outside the Lower Mainland/Fraser Valley.

"Outside" Lower Mainland/Fraser Valley **Effective May 1, 2022**

Employee Classifications											
	FP	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA
	<<< Apprentice Carpenters >>>						<<< Unticketed Carpenters >>>				
* Employer Contributions:											
CMAW Benefits	2.55	2.55	2.55	2.55	2.55	2.55	2.55	2.55	2.55	2.55	2.55
Carpentry Workers' Pension Plan	4.24	4.24	3.18	3.18	2.33	2.33	3.18	3.18	2.33	2.33	n/a
CMAW Administration Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan 1	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Total Employer Contributions	7.72	7.72	6.66	6.66	5.81	5.81	6.66	6.66	5.81	5.81	3.48
* Employee Deductions:											
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
CMAW Local Check Off											
Total Employee Deductions	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93
Total Hourly Remittance to CWF											
ST	8.65	8.65	7.59	7.59	6.74	6.74	7.59	7.59	6.74	6.74	4.41
1.5x OT	12.490	12.490	10.900	10.900	9.625	9.625	10.900	10.900	9.625	9.625	6.130
2x OT	16.33	16.33	14.21	14.21	12.51	12.51	14.21	14.21	12.51	12.51	7.85
Total Hourly Remittance to Other Locals											
ST											
1.5X OT											
2X OT											

* All Employer Contributions other than CMAW Benefits and Carpentry Workers Pension Plan calculated based on "Hours Worked"
CMAW Benefits, Carpentry Workers Pension Plan, Field Dues and CMAW Local Check Off calculated based on "Hours Earned"

1. JAPlan contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "C1.1"
SCAFFOLDERS** **INSIDE LOWER MAINLAND/FRASER VALLEY**
MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE

Schedule "C1.1" shall apply to all industrial projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley, except those which are superseded by the LM/FV exemption. Refer to Article 3.101(b) for details.

"Inside" Lower Mainland/Fraser Valley **Effective June 17, 2019**

<u>Employee Classifications</u>	%	Base Rate	Metro Travel	Sub Total	VP/SH (12%)	CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	ABCSC	CEA	CAF	Rehab Plan	JAPlan ¹	BCBCBTU FUND	D&A Policy	Total Package	
Journeyperson																		
> Foreperson (FP)	115%	47.61	0.90	48.51	5.82	2.40	4.09	0.40	0.20	0.01	0.10	0.13	0.02	n/a	0.05	0.01	61.74	
> Certified (CJP)	100%	41.40	0.90	42.30	5.08	2.40	4.09	0.40	0.20	0.01	0.10	0.13	0.02	n/a	0.05	0.01	54.79	
Apprentice Carpenter																		
> 4 th Term (4 th)	90%	37.26	0.90	38.16	4.58	2.40	3.07	0.40	0.20	0.01	0.10	0.13	0.02	n/a	0.05	0.01	49.13	
> 3 rd Term (3 rd)	80%	33.12	0.90	34.02	4.08	2.40	3.07	0.40	0.20	0.01	0.10	0.13	0.02	n/a	0.05	0.01	44.49	
> 2 nd Term (2 nd)	65%	26.91	0.90	27.81	3.34	2.40	2.25	0.40	0.20	0.01	0.10	0.13	0.02	n/a	0.05	0.01	36.72	
> 1 st Term (1 st)	55%	22.77	0.90	23.67	2.84	2.40	2.25	0.40	0.20	0.01	0.10	0.13	0.02	n/a	0.05	0.01	32.08	
Unticketed Carpenter																		
> Level 4 (L4)	90%	37.26	0.90	38.16	4.58	2.40	3.07	0.40	0.20	0.01	0.10	0.13	0.02	n/a	0.05	0.01	49.13	
> Level 3 (L3)	80%	33.12	0.90	34.02	4.08	2.40	3.07	0.40	0.20	0.01	0.10	0.13	0.02	n/a	0.05	0.01	44.49	
> Level 2 (L2)	65%	26.91	0.90	27.81	3.34	2.40	2.25	0.40	0.20	0.01	0.10	0.13	0.02	n/a	0.05	0.01	36.72	
> Level 1 (L1)	55%	22.77	0.90	23.67	2.84	2.40	2.25	0.40	0.20	0.01	0.10	0.13	0.02	n/a	0.05	0.01	32.08	
Material Handler/ Pre-Apprentice																		
>	45%	18.63	0.90	19.53	2.34	2.40	n/a	0.40	0.20	0.01	0.10	0.13	0.02	n/a	0.05	0.01	25.19	

1. JAPlan contribution suspended from May 1, 2018 until further notice.

SCHEDULE "C1.2" SCAFFOLDERS **INSIDE LOWER MAINLAND/FRASER VALLEY**
MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE

Schedule "C1.2" shall apply to all industrial projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley, except those which are superseded by the LM/FV exemption. Refer to Article 3.101(b) for details.

"Inside" Lower Mainland/Fraser Valley **Effective December 1, 2019**

<u>Employee Classifications</u>	%	Base Rate	Metro Travel	Sub Total	VP/SH (12%)	CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	ABCSC	CEA	CAF	Rehab Plan	JAPlan ¹	BCBCBTU FUND	D&A Policy	Total Package
Journeyperson																	
> Foreperson (FP)	115%	47.61	0.90	48.51	5.82	2.40	4.09	0.40	0.20	n/a	0.10	0.13	0.02	n/a	0.05	0.01	61.73
> Certified (CJP)	100%	41.40	0.90	42.30	5.08	2.40	4.09	0.40	0.20	n/a	0.10	0.13	0.02	n/a	0.05	0.01	54.78
Apprentice Carpenter																	
> 4 th Term (4 th)	90%	37.26	0.90	38.16	4.58	2.40	3.07	0.40	0.20	n/a	0.10	0.13	0.02	n/a	0.05	0.01	49.12
> 3 rd Term (3 rd)	80%	33.12	0.90	34.02	4.08	2.40	3.07	0.40	0.20	n/a	0.10	0.13	0.02	n/a	0.05	0.01	44.48
> 2 nd Term (2 nd)	65%	26.91	0.90	27.81	3.34	2.40	2.25	0.40	0.20	n/a	0.10	0.13	0.02	n/a	0.05	0.01	36.71
> 1 st Term (1 st)	55%	22.77	0.90	23.67	2.84	2.40	2.25	0.40	0.20	n/a	0.10	0.13	0.02	n/a	0.05	0.01	32.07
Unticketed Carpenter																	
> Level 4 (L4)	90%	37.26	0.90	38.16	4.58	2.40	3.07	0.40	0.20	n/a	0.10	0.13	0.02	n/a	0.05	0.01	49.12
> Level 3 (L3)	80%	33.12	0.90	34.02	4.08	2.40	3.07	0.40	0.20	n/a	0.10	0.13	0.02	n/a	0.05	0.01	44.48
> Level 2 (L2)	65%	26.91	0.90	27.81	3.34	2.40	2.25	0.40	0.20	n/a	0.10	0.13	0.02	n/a	0.05	0.01	36.71
> Level 1 (L1)	55%	22.77	0.90	23.67	2.84	2.40	2.25	0.40	0.20	n/a	0.10	0.13	0.02	n/a	0.05	0.01	32.07
Material Handler/ Pre-Apprentice																	
>	45%	18.63	0.90	19.53	2.34	2.40	n/a	0.40	0.20	n/a	0.10	0.13	0.02	n/a	0.05	0.01	25.18

1. JAPlan contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "C1.3"
SCAFFOLDERS**

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE

Schedule "C1.3" shall apply to all industrial projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley, except those which are superseded by the LM/FV exemption. Refer to Article 3.101(b) for details.

"Inside" Lower Mainland/Fraser Valley

Effective May 1, 2020

<u>Employee Classifications</u>	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	ABCSC	CEA	CAF	Rehab Plan	JAPlan ¹	BCBCBTU FUND	D&A Policy	Total Package	
Journeyperson																		
> Foreperson (FP)	115%	47.84	0.90	48.74	5.85	2.45	4.14	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	62.11	
> Certified (CJP)	100%	41.60	0.90	42.50	5.10	2.45	4.14	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	55.12	
Apprentice Carpenter																		
> 4 th Term (4 th)	90%	37.44	0.90	38.34	4.60	2.45	3.11	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	49.43	
> 3 rd Term (3 rd)	80%	33.28	0.90	34.18	4.10	2.45	3.11	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	44.77	
> 2 nd Term (2 nd)	65%	27.04	0.90	27.94	3.35	2.45	2.28	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	36.95	
> 1 st Term (1 st)	55%	22.88	0.90	23.78	2.85	2.45	2.28	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	32.29	
Unticketed Carpenter																		
> Level 4 (L4)	90%	37.44	0.90	38.34	4.60	2.45	3.11	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	49.43	
> Level 3 (L3)	80%	33.28	0.90	34.18	4.10	2.45	3.11	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	44.77	
> Level 2 (L2)	65%	27.04	0.90	27.94	3.35	2.45	2.28	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	36.95	
> Level 1 (L1)	55%	22.88	0.90	23.78	2.85	2.45	2.28	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	32.29	
Material Handler/ Pre-Apprentice	45%	18.72	0.90	19.62	2.35	2.45	n/a	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	25.35	

1. JAPlan contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "C1.4"
SCAFFOLDERS**

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE

Schedule "C1.4" shall apply to all industrial projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley, except those which are superseded by the LM/FV exemption. Refer to Article 3.101(b) for details.

"Inside" Lower Mainland/Fraser Valley **Effective May 1, 2021**

<u>Employee Classifications</u>	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	ABCSC	CEA	CAF	Rehab Plan	JAPlan ¹	BCBCBTU FUND	D&A Policy	Total Package
Journeyperson																	
> Foreperson (FP)	115%	48.07	0.90	48.97	5.88	2.50	4.19	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	62.47
> Certified (CJP)	100%	41.80	0.90	42.70	5.12	2.50	4.19	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	55.44
Apprentice Carpenter																	
> 4 th Term (4 th)	90%	37.62	0.90	38.52	4.62	2.50	3.14	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	49.71
> 3 rd Term (3 rd)	80%	33.44	0.90	34.34	4.12	2.50	3.14	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	45.03
> 2 nd Term (2 nd)	65%	27.17	0.90	28.07	3.37	2.50	2.30	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	37.17
> 1 st Term (1 st)	55%	22.99	0.90	23.89	2.87	2.50	2.30	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	32.49
Unticketed Carpenter																	
> Level 4 (L4)	90%	37.62	0.90	38.52	4.62	2.50	3.14	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	49.71
> Level 3 (L3)	80%	33.44	0.90	34.34	4.12	2.50	3.14	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	45.03
> Level 2 (L2)	65%	27.17	0.90	28.07	3.37	2.50	2.30	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	37.17
> Level 1 (L1)	55%	22.99	0.90	23.89	2.87	2.50	2.30	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	32.49
Material Handler/ Pre-Apprentice																	
>	45%	18.81	0.90	19.71	2.37	2.50	n/a	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	25.51

1. JAPlan contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "C1.5"
SCAFFOLDERS**

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE

Schedule "C1.5" shall apply to all industrial projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley, except those which are superseded by the LM/FV exemption. Refer to Article 3.101(b) for details.

"Inside" Lower Mainland/Fraser Valley **Effective May 1, 2022**

<u>Employee Classifications</u>	%	Base Rate	Metro Travel	Sub Total	VP/SH (12%)	CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	ABCSC	CEA	CAF	Rehab Plan	JAPlan ¹	BCBCBTU FUND	D&A Policy	Total Package
Journeyperson																	
> Foreperson (FP)	115%	48.30	0.90	49.20	5.90	2.55	4.24	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	62.82
> Certified (CJP)	100%	42.00	0.90	42.90	5.15	2.55	4.24	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	55.77
Apprentice Carpenter																	
> 4 th Term (4 th)	90%	37.80	0.90	38.70	4.64	2.55	3.18	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	50.00
> 3 rd Term (3 rd)	80%	33.60	0.90	34.50	4.14	2.55	3.18	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	45.30
> 2 nd Term (2 nd)	65%	27.30	0.90	28.20	3.38	2.55	2.33	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	37.39
> 1 st Term (1 st)	55%	23.10	0.90	24.00	2.88	2.55	2.33	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	32.69
Unticketed Carpenter																	
> Level 4 (L4)	90%	37.80	0.90	38.70	4.64	2.55	3.18	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	50.00
> Level 3 (L3)	80%	33.60	0.90	34.50	4.14	2.55	3.18	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	45.30
> Level 2 (L2)	65%	27.30	0.90	28.20	3.38	2.55	2.33	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	37.39
> Level 1 (L1)	55%	23.10	0.90	24.00	2.88	2.55	2.33	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	32.69
Material Handler/ Pre-Apprentice																	
>	45%	18.90	0.90	19.80	2.38	2.55	n/a	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	25.66

1. JAPlan contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "C2.1"
SCAFFOLDERS** **MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**

Schedule "C2.1" shall apply to all industrial projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

"Outside" Lower Mainland/Fraser Valley **Effective June 17, 2019**

<u>Employee Classifications</u>	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	ABCSC	CEA	CAF	Rehab Plan	JAPlan ¹	BCBCBTU FUND	D&A Policy	Total Package
Journeyperson																	
> Foreperson (FP)	115%	47.61	n/a	47.61	5.71	2.40	4.09	0.40	0.20	0.01	0.10	0.13	0.02	n/a	0.05	0.01	60.73
> Certified (CJP)	100%	41.40	n/a	41.40	4.97	2.40	4.09	0.40	0.20	0.01	0.10	0.13	0.02	n/a	0.05	0.01	53.78
Apprentice Carpenter																	
> 4 th Term (4 th)	90%	37.26	n/a	37.26	4.47	2.40	3.07	0.40	0.20	0.01	0.10	0.13	0.02	n/a	0.05	0.01	48.12
> 3 rd Term (3 rd)	80%	33.12	n/a	33.12	3.97	2.40	3.07	0.40	0.20	0.01	0.10	0.13	0.02	n/a	0.05	0.01	43.48
> 2 nd Term (2 nd)	65%	26.91	n/a	26.91	3.23	2.40	2.25	0.40	0.20	0.01	0.10	0.13	0.02	n/a	0.05	0.01	35.71
> 1 st Term (1 st)	55%	22.77	n/a	22.77	2.73	2.40	2.25	0.40	0.20	0.01	0.10	0.13	0.02	n/a	0.05	0.01	31.07
Unticketed Carpenter																	
> Level 4 (L4)	90%	37.26	n/a	37.26	4.47	2.40	3.07	0.40	0.20	0.01	0.10	0.13	0.02	n/a	0.05	0.01	48.12
> Level 3 (L3)	80%	33.12	n/a	33.12	3.97	2.40	3.07	0.40	0.20	0.01	0.10	0.13	0.02	n/a	0.05	0.01	43.48
> Level 2 (L2)	65%	26.91	n/a	26.91	3.23	2.40	2.25	0.40	0.20	0.01	0.10	0.13	0.02	n/a	0.05	0.01	35.71
> Level 1 (L1)	55%	22.77	n/a	22.77	2.73	2.40	2.25	0.40	0.20	0.01	0.10	0.13	0.02	n/a	0.05	0.01	31.07
Material Handler/Pre-Apprentice																	
> Material Handler/Pre-Apprentice	45%	18.63	n/a	18.63	2.24	2.40	n/a	0.40	0.20	0.01	0.10	0.13	0.02	n/a	0.05	0.01	24.19

1. JAPlan contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "C2.2" OUTSIDE LOWER MAINLAND/FRASER VALLEY
SCAFFOLDERS MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**

Schedule "C2.2" shall apply to all industrial projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

"Outside" Lower Mainland/Fraser Valley													Effective December 1, 2019				
<u>Employee Classifications</u>	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	ABCSC	CEA	CAF	Rehab Plan	JAPlan ¹	BCBCBTU FUND	D&A Policy	Total Package
Journeyperson																	
> Foreperson (FP)	115%	47.61	n/a	47.61	5.71	2.40	4.09	0.40	0.20	n/a	0.10	0.13	0.02	n/a	0.05	0.01	60.72
> Certified (CJP)	100%	41.40	n/a	41.40	4.97	2.40	4.09	0.40	0.20	n/a	0.10	0.13	0.02	n/a	0.05	0.01	53.77
Apprentice Carpenter																	
> 4 th Term (4 th)	90%	37.26	n/a	37.26	4.47	2.40	3.07	0.40	0.20	n/a	0.10	0.13	0.02	n/a	0.05	0.01	48.11
> 3 rd Term (3 rd)	80%	33.12	n/a	33.12	3.97	2.40	3.07	0.40	0.20	n/a	0.10	0.13	0.02	n/a	0.05	0.01	43.47
> 2 nd Term (2 nd)	65%	26.91	n/a	26.91	3.23	2.40	2.25	0.40	0.20	n/a	0.10	0.13	0.02	n/a	0.05	0.01	35.70
> 1 st Term (1 st)	55%	22.77	n/a	22.77	2.73	2.40	2.25	0.40	0.20	n/a	0.10	0.13	0.02	n/a	0.05	0.01	31.06
Unticketed Carpenter																	
> Level 4 (L4)	90%	37.26	n/a	37.26	4.47	2.40	3.07	0.40	0.20	n/a	0.10	0.13	0.02	n/a	0.05	0.01	48.11
> Level 3 (L3)	80%	33.12	n/a	33.12	3.97	2.40	3.07	0.40	0.20	n/a	0.10	0.13	0.02	n/a	0.05	0.01	43.47
> Level 2 (L2)	65%	26.91	n/a	26.91	3.23	2.40	2.25	0.40	0.20	n/a	0.10	0.13	0.02	n/a	0.05	0.01	35.70
> Level 1 (L1)	55%	22.77	n/a	22.77	2.73	2.40	2.25	0.40	0.20	n/a	0.10	0.13	0.02	n/a	0.05	0.01	31.06
Material Handler/ Pre-Apprentice																	
> Material Handler/ Pre-Apprentice	45%	18.63	n/a	18.63	2.24	2.40	n/a	0.40	0.20	n/a	0.10	0.13	0.02	n/a	0.05	0.01	24.18

1. JAPlan contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "C2.3"
SCAFFOLDERS** **OUTSIDE LOWER MAINLAND/FRASER VALLEY**
MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE

Schedule "C2.3" shall apply to all industrial projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

"Outside" Lower Mainland/Fraser Valley													Effective May 1, 2020				
Employee Classifications	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	ABCSC	CEA	CAF	Rehab Plan	JAPlan¹	BCBCBTU FUND	D&A Policy	Total Package
Journeyperson																	
> Foreperson (FP)	115%	47.84	n/a	47.84	5.74	2.45	4.14	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	61.10
> Certified (CJP)	100%	41.60	n/a	41.60	4.99	2.45	4.14	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	54.11
Apprentice Carpenter																	
> 4 th Term (4 th)	90%	37.44	n/a	37.44	4.49	2.45	3.11	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	48.42
> 3 rd Term (3 rd)	80%	33.28	n/a	33.28	3.99	2.45	3.11	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	43.76
> 2 nd Term (2 nd)	65%	27.04	n/a	27.04	3.24	2.45	2.28	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	35.94
> 1 st Term (1 st)	55%	22.88	n/a	22.88	2.75	2.45	2.28	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	31.29
Unticketed Carpenter																	
> Level 4 (L4)	90%	37.44	n/a	37.44	4.49	2.45	3.11	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	48.42
> Level 3 (L3)	80%	33.28	n/a	33.28	3.99	2.45	3.11	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	43.76
> Level 2 (L2)	65%	27.04	n/a	27.04	3.24	2.45	2.28	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	35.94
> Level 1 (L1)	55%	22.88	n/a	22.88	2.75	2.45	2.28	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	31.29
Material Handler/ Pre-Apprentice																	
> Material Handler/ Pre-Apprentice	45%	18.72	n/a	18.72	2.25	2.45	n/a	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	24.35

1. JAPlan contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "C2.4"
SCAFFOLDERS** **OUTSIDE LOWER MAINLAND/FRASER VALLEY**
MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE

Schedule "C2.4" shall apply to all industrial projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

"Outside" Lower Mainland/Fraser Valley **Effective May 1, 2021**

<u>Employee Classifications</u>	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	ABCSC	CEA	CAF	Rehab Plan	JAPlan ¹	BCBCBTU FUND	D&A Policy	Total Package	
Journeyperson																		
> Foreperson (FP)	115%	48.07	n/a	48.07	5.77	2.50	4.19	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	61.46	
> Certified (CJP)	100%	41.80	n/a	41.80	5.02	2.50	4.19	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	54.44	
Apprentice Carpenter																		
> 4 th Term (4 th)	90%	37.62	n/a	37.62	4.51	2.50	3.14	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	48.70	
> 3 rd Term (3 rd)	80%	33.44	n/a	33.44	4.01	2.50	3.14	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	44.02	
> 2 nd Term (2 nd)	65%	27.17	n/a	27.17	3.26	2.50	2.30	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	36.16	
> 1 st Term (1 st)	55%	22.99	n/a	22.99	2.76	2.50	2.30	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	31.48	
Unticketed Carpenter																		
> Level 4 (L4)	90%	37.62	n/a	37.62	4.51	2.50	3.14	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	48.70	
> Level 3 (L3)	80%	33.44	n/a	33.44	4.01	2.50	3.14	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	44.02	
> Level 2 (L2)	65%	27.17	n/a	27.17	3.26	2.50	2.30	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	36.16	
> Level 1 (L1)	55%	22.99	n/a	22.99	2.76	2.50	2.30	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	31.48	
Material Handler/ Pre-Apprentice																		
> Material Handler/ Pre-Apprentice	45%	18.81	n/a	18.81	2.26	2.50	n/a	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	24.50	

1. JAPlan contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "C2.5"
SCAFFOLDERS** **OUTSIDE LOWER MAINLAND/FRASER VALLEY**
MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE

Schedule "C2.5" shall apply to all industrial projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

"Outside" Lower Mainland/Fraser Valley													Effective May 1, 2022				
<u>Employee Classifications</u>	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	ABCSC	CEA	CAF	Rehab Plan	JAPlan ¹	BCBCBTU FUND	D&A Policy	Total Package
Journeyperson																	
> Foreperson (FP)	115%	48.30	n/a	48.30	5.80	2.55	4.24	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	61.82
> Certified (CJP)	100%	42.00	n/a	42.00	5.04	2.55	4.24	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	54.76
Apprentice Carpenter																	
> 4 th Term (4 th)	90%	37.80	n/a	37.80	4.54	2.55	3.18	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	49.00
> 3 rd Term (3 rd)	80%	33.60	n/a	33.60	4.03	2.55	3.18	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	44.29
> 2 nd Term (2 nd)	65%	27.30	n/a	27.30	3.28	2.55	2.33	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	36.39
> 1 st Term (1 st)	55%	23.10	n/a	23.10	2.77	2.55	2.33	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	31.68
Unticketed Carpenter																	
> Level 4 (L4)	90%	37.80	n/a	37.80	4.54	2.55	3.18	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	49.00
> Level 3 (L3)	80%	33.60	n/a	33.60	4.03	2.55	3.18	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	44.29
> Level 2 (L2)	65%	27.30	n/a	27.30	3.28	2.55	2.33	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	36.39
> Level 1 (L1)	55%	23.10	n/a	23.10	2.77	2.55	2.33	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	31.68
Material Handler/ Pre-Apprentice																	
> Material Handler/ Pre-Apprentice	45%	18.90	n/a	18.90	2.27	2.55	n/a	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	24.65

1. JAPlan contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "D1.1"
SCAFFOLDERS**

**INSIDE LOWER MAINLAND/FRASER VALLEY
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS**

Schedule "D1.1" shall apply to all industrial projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley, except those which are superceded by the LM/FV exemption. Refer to Article 3.101(b) for details.

"Inside" Lower Mainland/Fraser Valley

Effective June 17, 2019

	Employee Classifications										
	FP	CJP	4 th	3 rd	2 nd	1 st	L4	L3	L2	L1	MH/PA
* Employer Contributions:											
CMAW Benefits	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40
Carpentry Workers' Pension Plan	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	n/a
CMAW Administration Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Association of BC Scaffold Contractors (ABCSC)	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02
JAPlan 1	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Total Employer Contributions	7.41	7.41	6.39	6.39	5.57	5.57	6.39	6.39	5.57	5.57	3.32
* Employee Deductions:											
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Rehabilitation Plan	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
CMAW Local Check Off (Local 1995)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
Total Employee Deductions	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14
Total Hourly Remittance to CWF	ST 8.30	8.30	7.28	7.28	6.46	6.46	7.28	7.28	6.46	6.46	4.21
1.5x OT	11.990	11.990	10.460	10.460	9.230	9.230	10.460	10.460	9.230	9.230	5.855
2x OT	15.68	15.68	13.64	13.64	12.00	12.00	13.64	13.64	12.00	12.00	7.50
Total Hourly Remittance to Local 1995	ST 0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
1.5X OT	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38
2X OT	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50

* All Employer Contributions other than CMAW Benefits and Carpentry Workers Pension Plan calculated based on "Hours Worked"
CMAW Benefits, Carpentry Workers Pension Plan, Field Dues and CMAW Local Check Off calculated based on "Hours Earned"

1..JAPlan contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "D1.2"
SCAFFOLDERS**
INSIDE LOWER MAINLAND/FRASER VALLEY
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS

Schedule "D1.2" shall apply to all industrial projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley, except those which are superceded by the LM/FV exemption. Refer to Article 3.101(b) for details.

"Inside" Lower Mainland/Fraser Valley **Effective December 1, 2019**

	Employee Classifications									
	<<< Apprentice Carpenters >>>					<<< Unticketed Carpenters >>>				
	4 th	3 rd	2 nd	1 st	L4	L3	L2	L1	MH/PA	
* Employer Contributions:										
CMAW Benefits	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40
Carpentry Workers' Pension Plan	4.09	3.07	2.25	2.25	3.07	3.07	2.25	2.25	n/a	n/a
CMAW Administration Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Association of BC Scaffold Contractors (ABCSC)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02
JAPlan 1	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Total Employer Contributions	7.40	6.38	5.56	5.56	6.38	6.38	5.56	5.56	5.56	3.31
* Employee Deductions:										
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Rehabilitation Plan	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
CMAW Local Check Off (Local 1995)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
Total Employee Deductions	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14
Total Hourly Remittance to CWF	ST 8.29	7.27	6.45	6.45	7.27	7.27	6.45	6.45	6.45	4.20
	1.5x OT 11.980	10.450	9.220	9.220	10.450	10.450	9.220	9.220	9.220	5.845
	2x OT 15.67	13.63	11.99	11.99	13.63	13.63	11.99	11.99	11.99	7.49
Total Hourly Remittance to Local 1995	ST 0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
	1.5X OT 0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38
	2X OT 0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50

* All Employer Contributions other than CMAW Benefits and Carpentry Workers Pension Plan calculated based on "Hours Worked"
CMAW Benefits, Carpentry Workers Pension Plan, Field Dues and CMAW Local Check Off calculated based on "Hours Earned"

1..JAPlan contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "D1.3"
SCAFFOLDERS**
INSIDE LOWER MAINLAND/FRASER VALLEY
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS

Schedule "D1.3" shall apply to all industrial projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley, except those which are superceded by the LM/FV exemption. Refer to Article 3.101(b) for details.

"Inside" Lower Mainland/Fraser Valley **Effective May 1, 2020**

	Employee Classifications										
	FP	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA
* Employer Contributions:											
CMAW Benefits	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45
Carpentry Workers' Pension Plan	4.14	4.14	3.11	3.11	2.28	2.28	3.11	3.11	2.28	2.28	n/a
CMAW Administration Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Association of BC Scaffold Contractors (ABCSC)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan 1	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Total Employer Contributions	7.52	7.52	6.49	6.49	5.66	5.66	6.49	6.49	5.66	5.66	3.38
* Employee Deductions:											
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
CMAW Local Check Off (Local 1995)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
Total Employee Deductions	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18
Total Hourly Remittance to CWF	ST 8.45	8.45	7.42	7.42	6.59	6.59	7.42	7.42	6.59	6.59	4.31
1.5x OT	12.190	12.190	10.645	10.645	9.400	9.400	10.645	10.645	9.400	9.400	5.980
2x OT	15.93	15.93	13.87	13.87	12.21	12.21	13.87	13.87	12.21	12.21	7.65
Total Hourly Remittance to Local 1995	ST 0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
1.5X OT	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38
2X OT	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50

* All Employer Contributions other than CMAW Benefits and Carpentry Workers Pension Plan calculated based on "Hours Worked"
CMAW Benefits, Carpentry Workers Pension Plan, Field Dues and CMAW Local Check Off calculated based on "Hours Earned"

1. JAPlan contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "D1.4"
SCAFFOLDERS**
INSIDE LOWER MAINLAND/FRASER VALLEY
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS

Schedule "D1.4" shall apply to all industrial projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley, except those which are superceded by the LM/FV exemption. Refer to Article 3.101(b) for details.

"Inside" Lower Mainland/Fraser Valley **Effective May 01, 2021**

	Employee Classifications										
	FP	CJP	4 th	3 rd	2 nd	1 st	L4	L3	L2	L1	MH/PA
* Employer Contributions:											
CMAW Benefits	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50
Carpentry Workers' Pension Plan	4.19	4.19	3.14	3.14	2.30	2.30	3.14	3.14	2.30	2.30	n/a
CMAW Administration Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Association of BC Scaffold Contractors (ABCSC)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan 1	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Total Employer Contributions	7.62	7.62	6.57	6.57	5.73	5.73	6.57	6.57	5.73	5.73	3.43
* Employee Deductions:											
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
CMAW Local Check Off (Local 1995)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
Total Employee Deductions	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18
Total Hourly Remittance to CWF	ST 8.55	8.55	7.50	7.50	6.66	6.66	7.50	7.50	6.66	6.66	4.36
1.5x OT	12.340	12.340	10.765	10.765	9.505	9.505	10.765	10.765	9.505	9.505	6.055
2x OT	16.13	16.13	14.03	14.03	12.35	12.35	14.03	14.03	12.35	12.35	7.75
Total Hourly Remittance to Local 1995	ST 0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
1.5X OT	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38
2X OT	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50

* All Employer Contributions other than CMAW Benefits and Carpentry Workers Pension Plan calculated based on "Hours Worked"
CMAW Benefits, Carpentry Workers Pension Plan, Field Dues and CMAW Local Check Off calculated based on "Hours Earned"

1. JAPlan contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "D1.5"
SCAFFOLDERS**
INSIDE LOWER MAINLAND/FRASER VALLEY
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS

Schedule "D1.5" shall apply to all industrial projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley, except those which are superceded by the LM/FV exemption. Refer to Article 3.101(b) for details.

"Inside" Lower Mainland/Fraser Valley **Effective May 1, 2022**

	Employee Classifications										
	FP	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA
* Employer Contributions:											
CMAW Benefits	2.55	2.55	2.55	2.55	2.55	2.55	2.55	2.55	2.55	2.55	2.55
Carpentry Workers' Pension Plan	4.24	4.24	3.18	3.18	2.33	2.33	3.18	3.18	2.33	2.33	n/a
CMAW Administration Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Association of BC Scaffold Contractors (ABCSC)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan 1	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Total Employer Contributions	7.72	7.72	6.66	6.66	5.81	5.81	6.66	6.66	5.81	5.81	3.48
* Employee Deductions:											
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
CMAW Local Check Off (Local 1995)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
Total Employee Deductions	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18	1.18
Total Hourly Remittance to CWF	ST 8.65	8.65	7.59	7.59	6.74	6.74	7.59	7.59	6.74	6.74	4.41
1.5x OT	12.490	12.490	10.900	10.900	9.625	9.625	10.900	10.900	9.625	9.625	6.130
2x OT	16.33	16.33	14.21	14.21	12.51	12.51	14.21	14.21	12.51	12.51	7.85
Total Hourly Remittance to Local 1995	ST 0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
1.5X OT	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38	0.38
2X OT	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50

* All Employer Contributions other than CMAW Benefits and Carpentry Workers Pension Plan calculated based on "Hours Worked"
CMAW Benefits, Carpentry Workers Pension Plan, Field Dues and CMAW Local Check Off calculated based on "Hours Earned"

1. JAPlan contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "D2.1"
SCAFFOLDERS**

**OUTSIDE LOWER MAINLAND/FRASER VALLEY
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS**

Schedule "D2.1" shall apply to all industrial projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

"Outside" Lower Mainland/Fraser Valley

Effective June 17, 2019

Employee Classifications												
	<<< Apprentice Carpenters >>>				<<< Unticketed Carpenters >>>							
	FP	CJP	4 th	3 rd	2 nd	1 st	L4	L3	L2	L1	MH/PA	
* <u>Employer Contributions:</u>												
CMAW Benefits	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40
Carpentry Workers' Pension Plan	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	n/a	n/a
CMAW Administration Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Association of BC Scaffold Contractors (ABCSC)	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02
JAPlan 1	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Total Employer Contributions	7.41	7.41	6.39	6.39	5.57	5.57	6.39	6.39	5.57	5.57	3.32	3.32
* <u>Employee Deductions:</u>												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Rehabilitation Plan	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
CMAW Local Check Off			Refer to Article 4.702									
Total Employee Deductions	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Total Hourly Remittance to CWF	ST 8.30	8.30	7.28	7.28	6.46	6.46	7.28	7.28	6.46	6.46	4.21	4.21
	1.5x OT 11.990	11.990	10.460	10.460	9.230	9.230	10.460	10.460	9.230	9.230	5.855	5.855
	2x OT 15.68	15.68	13.64	13.64	12.00	12.00	13.64	13.64	12.00	12.00	7.50	7.50
Total Hourly Remittance to Other Locals	ST		Refer to Article 4.702									
	1.5X OT		Refer to Article 4.702									
	2X OT		Refer to Article 4.702									

* All Employer Contributions other than CMAW Benefits and Carpentry Workers Pension Plan calculated based on "Hours Worked" CMAW Benefits, Carpentry Workers Pension Plan, Field Dues and CMAW Local Check Off calculated based on "Hours Earned"

1. JAPlan contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "D2.2"
SCAFFOLDERS** **OUTSIDE LOWER MAINLAND/FRASER VALLEY**
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS

Schedule "D2.2" shall apply to all industrial projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

"Outside" Lower Mainland/Fraser Valley

Effective December 1, 2019

		Employee Classifications										
		<<< Apprentice Carpenters >>>					<<< Unticketed Carpenters >>>					
		FP	CJP	4 th	3 rd	2 nd	1 st	L4	L3	L2	L1	MH/PA
* Employer Contributions:												
CMAW Benefits		2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40
Carpentry Workers' Pension Plan		4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	n/a
CMAW Administration Fund		0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund		0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Association of BC Scaffold Contractors (ABCSC)		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carpentry Employers Association (CEA)		0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)		0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan		0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02
JAPlan 1		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund		0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy		0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Total Employer Contributions		7.40	7.40	6.38	6.38	5.56	5.56	6.38	6.38	5.56	5.56	3.31
* Employee Deductions:												
Field Dues		0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Rehabilitation Plan		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
CMAW Local Check Off												
				Refer to Article 4.702								
Total Employee Deductions		0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Total Hourly Remittance to CWF												
	ST	8.29	8.29	7.27	7.27	6.45	6.45	7.27	7.27	6.45	6.45	4.20
	1.5x OT	11.980	11.980	10.450	10.450	9.220	9.220	10.450	10.450	9.220	9.220	5.845
	2x OT	15.67	15.67	13.63	13.63	11.99	11.99	13.63	13.63	11.99	11.99	7.49
Total Hourly Remittance to Other Locals	ST											
	1.5X OT											
	2X OT											
				Refer to Article 4.702								
				Refer to Article 4.702								
				Refer to Article 4.702								

* All Employer Contributions other than CMAW Benefits and Carpentry Workers Pension Plan calculated based on "Hours Worked" CMAW Benefits, Carpentry Workers Pension Plan, Field Dues and CMAW Local Check Off calculated based on "Hours Earned"

1. JAPlan contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "D2.3"
SCAFFOLDERS**

**OUTSIDE LOWER MAINLAND/FRASER VALLEY
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS**

Schedule "D2.3" shall apply to all industrial projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

"Outside" Lower Mainland/Fraser Valley

Effective May 1, 2020

Employee Classifications

	FP	CJP	4 th	3 rd	2 nd	1 st	L4	L3	L2	L1	MH/PA
* <u>Employer Contributions:</u>											
CMAW Benefits	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45
Carpentry Workers' Pension Plan	4.14	4.14	3.11	3.11	2.28	2.28	3.11	3.11	2.28	2.28	n/a
CMAW Administration Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Association of BC Scaffold Contractors (ABCSC)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan 1	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Total Employer Contributions	7.52	7.52	6.49	6.49	5.66	5.66	6.49	6.49	5.66	5.66	3.38
* <u>Employee Deductions:</u>											
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
CMAW Local Check Off							Refer to Article 4.702				
Total Employee Deductions	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93
Total Hourly Remittance to CWF											
ST	8.45	8.45	7.42	7.42	6.59	6.59	7.42	7.42	6.59	6.59	4.31
1.5x OT	12.190	12.190	10.645	10.645	9.400	9.400	10.645	10.645	9.400	9.400	5.980
2x OT	15.93	15.93	13.87	13.87	12.21	12.21	13.87	13.87	12.21	12.21	7.65
Total Hourly Remittance to Other Locals											
ST							Refer to Article 4.702				
1.5X OT							Refer to Article 4.702				
2X OT							Refer to Article 4.702				

* All Employer Contributions other than CMAW Benefits and Carpentry Workers Pension Plan calculated based on "Hours Worked"
CMAW Benefits, Carpentry Workers Pension Plan, Field Dues and CMAW Local Check Off calculated based on "Hours Earned"

1. JAPlan contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "D2.4"
SCAFFOLDERS**

**OUTSIDE LOWER MAINLAND/FRASER VALLEY
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS**

Schedule "D2.4" shall apply to all industrial projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

"Outside" Lower Mainland/Fraser Valley

Effective May 1, 2021

Employee Classifications												
	<<< Apprentice Carpenters >>>				<<< Unticketed Carpenters >>>							
	4 th	3 rd	2 nd	1 st	L4	L3	L2	L1	MH/PA			
* <u>Employer Contributions:</u>												
CMAW Benefits	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50			
Carpentry Workers' Pension Plan	4.19	3.14	2.30	2.30	3.14	3.14	2.30	2.30	n/a			
CMAW Administration Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40			
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20			
Association of BC Scaffold Contractors (ABCSC)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a			
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10			
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13			
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04			
JAPlan 1	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a			
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05			
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01			
Total Employer Contributions	7.62	7.62	7.62	7.62	6.57	6.57	5.73	5.73	5.73	6.57	5.73	3.43
* <u>Employee Deductions:</u>												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89			
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04			
CMAW Local Check Off	Refer to Article 4.702											
Total Employee Deductions	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93
Total Hourly Remittance to CWF	ST 8.55	7.50	6.66	6.66	7.50	7.50	6.66	6.66	6.66	7.50	6.66	4.36
	1.5x OT 12.340	10.765	9.505	9.505	10.765	10.765	9.505	9.505	9.505	10.765	9.505	6.055
	2x OT 16.13	14.03	12.35	12.35	14.03	14.03	12.35	12.35	12.35	14.03	12.35	7.75
Total Hourly Remittance to Other Locals	ST	Refer to Article 4.702										
	1.5X OT	Refer to Article 4.702										
	2X OT	Refer to Article 4.702										

* All Employer Contributions other than CMAW Benefits and Carpentry Workers Pension Plan calculated based on "Hours Worked" CMAW Benefits, Carpentry Workers Pension Plan, Field Dues and CMAW Local Check Off calculated based on "Hours Earned"

1. JAPlan contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "D2.5"
SCAFFOLDERS** **OUTSIDE LOWER MAINLAND/FRASER VALLEY**
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS

Schedule "D2.5" shall apply to all industrial projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

"Outside" Lower Mainland/Fraser Valley

Effective May 1, 2022

		Employee Classifications										
		<<< Apprentice Carpenters >>>					<<< Unticketed Carpenters >>>					
		FP	CJP	4 th	3 rd	2 nd	1 st	L4	L3	L2	L1	MH/PA
* <u>Employer Contributions:</u>												
CMAW Benefits		2.55	2.55	2.55	2.55	2.55	2.55	2.55	2.55	2.55	2.55	2.55
Carpentry Workers' Pension Plan		4.24	4.24	3.18	3.18	2.33	2.33	3.18	3.18	2.33	2.33	n/a
CMAW Administration Fund		0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund		0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Association of BC Scaffold Contractors (ABCSC)		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carpentry Employers Association (CEA)		0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)		0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan		0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan 1		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund		0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy		0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Total Employer Contributions		7.72	7.72	6.66	6.66	5.81	5.81	6.66	6.66	5.81	5.81	3.48
* <u>Employee Deductions:</u>												
Field Dues		0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Rehabilitation Plan		0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
CMAW Local Check Off												
Refer to Article 4.702												
Total Employee Deductions		0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93	0.93
Total Hourly Remittance to CWF												
ST		8.65	8.65	7.59	7.59	6.74	6.74	7.59	7.59	6.74	6.74	4.41
1.5x OT		12.490	12.490	10.900	10.900	9.625	9.625	10.900	10.900	9.625	9.625	6.130
2x OT		16.33	16.33	14.21	14.21	12.51	12.51	14.21	14.21	12.51	12.51	7.85
Total Hourly Remittance to Other Locals												
ST												
1.5X OT												
2X OT												
Refer to Article 4.702												
Refer to Article 4.702												
Refer to Article 4.702												

* All Employer Contributions other than CMAW Benefits and Carpentry Workers Pension Plan calculated based on "Hours Worked" CMAW Benefits, Carpentry Workers Pension Plan, Field Dues and CMAW Local Check Off calculated based on "Hours Earned"

1. JAPlan contribution suspended from May 1, 2018 until further notice.