

**SCHEDULE "A1.1"  
CARPENTERS**

**MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**

Schedule "A1.1" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley.

**"Inside" Lower Mainland/Fraser Valley**

**Effective June 17, 2019**

<u>Employee Classifications:</u>	%	Base Rate	Metro Travel	Sub Total	VP/SH (12%)	CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JAPlan <sup>1</sup>	BCBCBTU Fund	D&A Policy	Total Package	<b>Employer Contributions</b>		
<b>Journeyperson</b>																			
> Foreperson (FP)	115%	37.79	0.90	38.69	4.64	2.15	4.09	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	50.50			
> <b>Certified (CJP)</b>	<b>100%</b>	<b>32.86</b>	<b>0.90</b>	<b>33.76</b>	<b>4.05</b>	<b>2.15</b>	<b>4.09</b>	<b>0.40</b>	<b>0.20</b>	<b>0.10</b>	<b>0.13</b>	<b>0.04</b>	<b>n/a</b>	<b>0.05</b>	<b>0.01</b>	<b>44.98</b>			
<b>Apprentice Carpenter</b>																			
> 4 <sup>th</sup> Term (4 <sup>th</sup> )	90%	29.57	0.90	30.47	3.66	2.15	3.07	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	40.28			
> 3 <sup>rd</sup> Term (3 <sup>rd</sup> )	80%	26.29	0.90	27.19	3.26	2.15	3.07	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	36.60			
> 2 <sup>nd</sup> Term (2 <sup>nd</sup> )	65%	21.36	0.90	22.26	2.67	2.15	2.25	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	30.26			
> 1 <sup>st</sup> Term (1 <sup>st</sup> )	55%	18.07	0.90	18.97	2.28	2.15	2.25	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	26.58			
<b>Uncertified Carpenter</b>																			
> Level 4 (L4)	90%	29.57	0.90	30.47	3.66	2.15	3.07	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	40.28			
> Level 3 (L3)	80%	26.29	0.90	27.19	3.26	2.15	3.07	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	36.60			
> Level 2 (L2)	65%	21.36	0.90	22.26	2.67	2.15	2.25	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	30.26			
> Level 1 (L1)	55%	18.07	0.90	18.97	2.28	2.15	2.25	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	26.58			
<b>Material Handler/ Pre-Apprentice</b>																			
> Level 1 (L1)	45%	14.79	0.90	15.69	1.88	2.15	n/a	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	20.65			

1. JAPlan Contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "A1.2"  
CARPENTERS**

**MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**

Schedule "A1.2" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley.

**"Inside" Lower Mainland/Fraser Valley**

**Effective May 1, 2020**

<u>Employee Classifications:</u>	%	Base Rate	Metro Travel	Sub Total	VP/SH (12%)	CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JAPlan <sup>1</sup>	BCBCBTU Fund	D&A Policy	Total Package	<b>Employer Contributions</b>		
<b>Journeyperson</b>																			
> Foreperson (FP)	115%	37.96	0.90	38.86	4.66	2.30	4.09	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	50.84			
> <b>Certified (CJP)</b>	<b>100%</b>	<b>33.01</b>	<b>0.90</b>	<b>33.91</b>	<b>4.07</b>	<b>2.30</b>	<b>4.09</b>	<b>0.40</b>	<b>0.20</b>	<b>0.10</b>	<b>0.13</b>	<b>0.04</b>	<b>n/a</b>	<b>0.05</b>	<b>0.01</b>	<b>45.30</b>			
<b>Apprentice Carpenter</b>																			
> 4 <sup>th</sup> Term (4 <sup>th</sup> )	90%	29.71	0.90	30.61	3.67	2.30	3.07	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	40.58			
> 3 <sup>rd</sup> Term (3 <sup>rd</sup> )	80%	26.41	0.90	27.31	3.28	2.30	3.07	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	36.89			
> 2 <sup>nd</sup> Term (2 <sup>nd</sup> )	65%	21.46	0.90	22.36	2.68	2.30	2.25	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	30.52			
> 1 <sup>st</sup> Term (1 <sup>st</sup> )	55%	18.16	0.90	19.06	2.29	2.30	2.25	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	26.83			
<b>Uncertified Carpenter</b>																			
> Level 4 (L4)	90%	29.71	0.90	30.61	3.67	2.30	3.07	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	40.58			
> Level 3 (L3)	80%	26.41	0.90	27.31	3.28	2.30	3.07	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	36.89			
> Level 2 (L2)	65%	21.46	0.90	22.36	2.68	2.30	2.25	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	30.52			
> Level 1 (L1)	55%	18.16	0.90	19.06	2.29	2.30	2.25	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	26.83			
<b>Material Handler/ Pre-Apprentice</b>																			
> Material Handler/Pre-Apprentice	45%	14.85	0.90	15.75	1.89	2.30	n/a	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	20.87			

1. JAPlan Contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "A1.3"  
CARPENTERS**

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**MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**

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Schedule "A1.3" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley.

**"Inside" Lower Mainland/Fraser Valley**

**Effective May 1, 2021**

<u>Employee Classifications:</u>	%	Base Rate	Metro Travel	Sub Total	VP/SH (12%)	CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JAPlan <sup>1</sup>	BCBCBTU Fund	D&A Policy	Total Package	<b>Employer Contributions</b>	
<b>Journeyperson</b>																		
> Foreperson (FP)	115%	38.13	0.90	39.03	4.68	2.45	4.14	0.35	0.20	0.10	0.13	0.04	n/a	0.05	0.01	51.18		
> Certified (CJP)	100%	33.16	0.90	34.06	4.09	2.45	4.14	0.35	0.20	0.10	0.13	0.04	n/a	0.05	0.01	45.62		
<b>Apprentice Carpenter</b>																		
> 4 <sup>th</sup> Term (4 <sup>th</sup> )	90%	29.84	0.90	30.74	3.69	2.45	3.11	0.35	0.20	0.10	0.13	0.04	n/a	0.05	0.01	40.87		
> 3 <sup>rd</sup> Term (3 <sup>rd</sup> )	80%	26.53	0.90	27.43	3.29	2.45	3.11	0.35	0.20	0.10	0.13	0.04	n/a	0.05	0.01	37.16		
> 2 <sup>nd</sup> Term (2 <sup>nd</sup> )	65%	21.55	0.90	22.45	2.69	2.45	2.28	0.35	0.20	0.10	0.13	0.04	n/a	0.05	0.01	30.75		
> 1 <sup>st</sup> Term (1 <sup>st</sup> )	55%	18.24	0.90	19.14	2.30	2.45	2.28	0.35	0.20	0.10	0.13	0.04	n/a	0.05	0.01	27.05		
<b>Uncertified Carpenter</b>																		
> Level 4 (L4)	90%	29.84	0.90	30.74	3.69	2.45	3.11	0.35	0.20	0.10	0.13	0.04	n/a	0.05	0.01	40.87		
> Level 3 (L3)	80%	26.53	0.90	27.43	3.29	2.45	3.11	0.35	0.20	0.10	0.13	0.04	n/a	0.05	0.01	37.16		
> Level 2 (L2)	65%	21.55	0.90	22.45	2.69	2.45	2.28	0.35	0.20	0.10	0.13	0.04	n/a	0.05	0.01	30.75		
> Level 1 (L1)	55%	18.24	0.90	19.14	2.30	2.45	2.28	0.35	0.20	0.10	0.13	0.04	n/a	0.05	0.01	27.05		
<b>Material Handler/ Pre-Apprentice</b>																		
> Material Handler/Pre-Apprentice	45%	14.92	0.90	15.82	1.90	2.45	n/a	0.35	0.20	0.10	0.13	0.04	n/a	0.05	0.01	21.05		

1. JAPlan Contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "A1.4"**  
**CARPENTERS**

**MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**

Schedule "A1.4" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley.

**"Inside" Lower Mainland/Fraser Valley**

**Effective May 1, 2022**

<u>Employee Classifications:</u>	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JAPlan <sup>1</sup>	BCBCBTU Fund	D&A Policy	Total Package	Employer Contributions	
<b>Journeyperson</b>																		
> Foreperson (FP)	115%	38.36	0.90	39.26	4.71	2.50	4.24	0.30	0.20	0.10	0.13	0.04	n/a	0.05	0.01	51.54		
> Certified (CJP)	100%	33.36	0.90	34.26	4.11	2.50	4.24	0.30	0.20	0.10	0.13	0.04	n/a	0.05	0.01	45.94		
<b>Apprentice Carpenter</b>																		
> 4 <sup>th</sup> Term (4 <sup>th</sup> )	90%	30.02	0.90	30.92	3.71	2.50	3.18	0.30	0.20	0.10	0.13	0.04	n/a	0.05	0.01	41.14		
> 3 <sup>rd</sup> Term (3 <sup>rd</sup> )	80%	26.69	0.90	27.59	3.31	2.50	3.18	0.30	0.20	0.10	0.13	0.04	n/a	0.05	0.01	37.41		
> 2 <sup>nd</sup> Term (2 <sup>nd</sup> )	65%	21.68	0.90	22.58	2.71	2.50	2.33	0.30	0.20	0.10	0.13	0.04	n/a	0.05	0.01	30.95		
> 1 <sup>st</sup> Term (1 <sup>st</sup> )	55%	18.35	0.90	19.25	2.31	2.50	2.33	0.30	0.20	0.10	0.13	0.04	n/a	0.05	0.01	27.22		
<b>Uncertified Carpenter</b>																		
> Level 4 (L4)	90%	30.02	0.90	30.92	3.71	2.50	3.18	0.30	0.20	0.10	0.13	0.04	n/a	0.05	0.01	41.14		
> Level 3 (L3)	80%	26.69	0.90	27.59	3.31	2.50	3.18	0.30	0.20	0.10	0.13	0.04	n/a	0.05	0.01	37.41		
> Level 2 (L2)	65%	21.68	0.90	22.58	2.71	2.50	2.33	0.30	0.20	0.10	0.13	0.04	n/a	0.05	0.01	30.95		
> Level 1 (L1)	55%	18.35	0.90	19.25	2.31	2.50	2.33	0.30	0.20	0.10	0.13	0.04	n/a	0.05	0.01	27.22		
<b>Material Handler/Pre-Apprentice</b>																		
> Material Handler/Pre-Apprentice	45%	15.01	0.90	15.91	1.91	2.50	n/a	0.30	0.20	0.10	0.13	0.04	n/a	0.05	0.01	21.15		

1. JAPlan Contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "A2.1"  
CARPENTERS**

**MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**

Schedule "A2.1" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley.

**"Outside" Lower Mainland/Fraser Valley**

**Effective June 17, 2019**

**Employer Contributions**

<u>Employee Classifications:</u>	%	Base Rate	Metro Travel	Sub Total	VP/SH (12%)	CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JAPlan <sup>1</sup>	BCBCBTU Fund	D&A Policy	Total Package
<b>Journeyperson</b>																
> Foreperson (FP)	115%	37.79	n/a	37.79	4.53	2.15	4.09	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	49.49
> Certified (CJP)	100%	32.86	n/a	32.86	3.94	2.15	4.09	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	43.97
<b>Apprentice Carpenter</b>																
> 4 <sup>th</sup> Term (4 <sup>th</sup> )	90%	29.57	n/a	29.57	3.55	2.15	3.07	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	39.27
> 3 <sup>rd</sup> Term (3 <sup>rd</sup> )	80%	26.29	n/a	26.29	3.15	2.15	3.07	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	35.59
> 2 <sup>nd</sup> Term (2 <sup>nd</sup> )	65%	21.36	n/a	21.36	2.56	2.15	2.25	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	29.25
> 1 <sup>st</sup> Term (1 <sup>st</sup> )	55%	18.07	n/a	18.07	2.17	2.15	2.25	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	25.57
<b>Uncertified Carpenter</b>																
> Level 4 (L4)	90%	29.57	n/a	29.57	3.55	2.15	3.07	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	39.27
> Level 3 (L3)	80%	26.29	n/a	26.29	3.15	2.15	3.07	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	35.59
> Level 2 (L2)	65%	21.36	n/a	21.36	2.56	2.15	2.25	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	29.25
> Level 1 (L1)	55%	18.07	n/a	18.07	2.17	2.15	2.25	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	25.57
<b>Material Handler/ Pre-Apprentice</b>																
> Material Handler/Pre-Apprentice	45%	14.79	n/a	14.79	1.77	2.15	n/a	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	19.64

1. JAPlan Contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "A2.2"  
CARPENTERS**

**MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**

Schedule "A2.2" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley.

**"Outside" Lower Mainland/Fraser Valley**

**Effective May 1, 2020**

**Employer Contributions**

<u>Employee Classifications:</u>	%	Base Rate	Metro Travel	Sub Total	VP/SH (12%)	CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JAPlan <sup>1</sup>	BCBCBTU Fund	D&A Policy	Total Package
<b>Journeyperson</b>																
> Foreperson (FP)	115%	37.96	n/a	37.96	4.56	2.30	4.09	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	49.84
> <b>Certified (CJP)</b>	<b>100%</b>	<b>33.01</b>	<b>n/a</b>	<b>33.01</b>	<b>3.96</b>	<b>2.30</b>	<b>4.09</b>	<b>0.40</b>	<b>0.20</b>	<b>0.10</b>	<b>0.13</b>	<b>0.04</b>	<b>n/a</b>	<b>0.05</b>	<b>0.01</b>	<b>44.29</b>
<b>Apprentice Carpenter</b>																
> 4 <sup>th</sup> Term (4 <sup>th</sup> )	90%	29.71	n/a	29.71	3.57	2.30	3.07	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	39.58
> 3 <sup>rd</sup> Term (3 <sup>rd</sup> )	80%	26.41	n/a	26.41	3.17	2.30	3.07	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	35.88
> 2 <sup>nd</sup> Term (2 <sup>nd</sup> )	65%	21.46	n/a	21.46	2.58	2.30	2.25	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	29.52
> 1 <sup>st</sup> Term (1 <sup>st</sup> )	55%	18.16	n/a	18.16	2.18	2.30	2.25	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	25.82
<b>Uncertified Carpenter</b>																
> Level 4 (L4)	90%	29.71	n/a	29.71	3.57	2.30	3.07	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	39.58
> Level 3 (L3)	80%	26.41	n/a	26.41	3.17	2.30	3.07	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	35.88
> Level 2 (L2)	65%	21.46	n/a	21.46	2.58	2.30	2.25	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	29.52
> Level 1 (L1)	55%	18.16	n/a	18.16	2.18	2.30	2.25	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	25.82
<b>Material Handler/ Pre-Apprentice</b>																
> Material Handler/Pre-Apprentice	45%	14.85	n/a	14.85	1.78	2.30	n/a	0.40	0.20	0.10	0.13	0.04	n/a	0.05	0.01	19.86

1. JAPlan Contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "A2.3"  
CARPENTERS**

**MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**

Schedule "A2.3" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley.

**"Outside" Lower Mainland/Fraser Valley**

**Effective May 1, 2021**

**Employer Contributions**

<u>Employee Classifications:</u>	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JAPlan <sup>1</sup>	BCBCBTU Fund	D&A Policy	Total Package
<b>Journeyperson</b>																
> Foreperson (FP)	115%	38.13	n/a	38.13	4.58	2.45	4.14	0.35	0.20	0.10	0.13	0.04	n/a	0.05	0.01	50.18
> <b>Certified (CJP)</b>	<b>100%</b>	<b>33.16</b>	<b>n/a</b>	<b>33.16</b>	<b>3.98</b>	<b>2.45</b>	<b>4.14</b>	<b>0.35</b>	<b>0.20</b>	<b>0.10</b>	<b>0.13</b>	<b>0.04</b>	<b>n/a</b>	<b>0.05</b>	<b>0.01</b>	<b>44.61</b>
<b>Apprentice Carpenter</b>																
> 4 <sup>th</sup> Term (4 <sup>th</sup> )	90%	29.84	n/a	29.84	3.58	2.45	3.11	0.35	0.20	0.10	0.13	0.04	n/a	0.05	0.01	39.86
> 3 <sup>rd</sup> Term (3 <sup>rd</sup> )	80%	26.53	n/a	26.53	3.18	2.45	3.11	0.35	0.20	0.10	0.13	0.04	n/a	0.05	0.01	36.15
> 2 <sup>nd</sup> Term (2 <sup>nd</sup> )	65%	21.55	n/a	21.55	2.59	2.45	2.28	0.35	0.20	0.10	0.13	0.04	n/a	0.05	0.01	29.75
> 1 <sup>st</sup> Term (1 <sup>st</sup> )	55%	18.24	n/a	18.24	2.19	2.45	2.28	0.35	0.20	0.10	0.13	0.04	n/a	0.05	0.01	26.04
<b>Uncertified Carpenter</b>																
> Level 4 (L4)	90%	29.84	n/a	29.84	3.58	2.45	3.11	0.35	0.20	0.10	0.13	0.04	n/a	0.05	0.01	39.86
> Level 3 (L3)	80%	26.53	n/a	26.53	3.18	2.45	3.11	0.35	0.20	0.10	0.13	0.04	n/a	0.05	0.01	36.15
> Level 2 (L2)	65%	21.55	n/a	21.55	2.59	2.45	2.28	0.35	0.20	0.10	0.13	0.04	n/a	0.05	0.01	29.75
> Level 1 (L1)	55%	18.24	n/a	18.24	2.19	2.45	2.28	0.35	0.20	0.10	0.13	0.04	n/a	0.05	0.01	26.04
<b>Material Handler/Pre-Apprentice</b>																
> Level 1 (L1)	45%	14.92	n/a	14.92	1.79	2.45	n/a	0.35	0.20	0.10	0.13	0.04	n/a	0.05	0.01	20.04

1. JAPlan Contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "A2.4"  
CARPENTERS**

**MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**

Schedule "A2.4" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley.

**"Outside" Lower Mainland/Fraser Valley**

**Effective May 1, 2022**

**Employer Contributions**

<u>Employee Classifications:</u>	%	Base Rate	Metro Travel	Sub Total	VP/SH (12%)	CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	CEA	CAF	Rehab Plan	JAPlan <sup>1</sup>	BCBCBTU Fund	D&A Policy	Total Package
<b>Journeyperson</b>																
> Foreperson (FP)	115%	38.36	n/a	38.36	4.60	2.50	4.24	0.30	0.20	0.10	0.13	0.04	n/a	0.05	0.01	50.53
> <b>Certified (CJP)</b>	<b>100%</b>	<b>33.36</b>	<b>n/a</b>	<b>33.36</b>	<b>4.00</b>	<b>2.50</b>	<b>4.24</b>	<b>0.30</b>	<b>0.20</b>	<b>0.10</b>	<b>0.13</b>	<b>0.04</b>	<b>n/a</b>	<b>0.05</b>	<b>0.01</b>	<b>44.93</b>
<b>Apprentice Carpenter</b>																
> 4 <sup>th</sup> Term (4 <sup>th</sup> )	90%	30.02	n/a	30.02	3.60	2.50	3.18	0.30	0.20	0.10	0.13	0.04	n/a	0.05	0.01	40.13
> 3 <sup>rd</sup> Term (3 <sup>rd</sup> )	80%	26.69	n/a	26.69	3.20	2.50	3.18	0.30	0.20	0.10	0.13	0.04	n/a	0.05	0.01	36.40
> 2 <sup>nd</sup> Term (2 <sup>nd</sup> )	65%	21.68	n/a	21.68	2.60	2.50	2.33	0.30	0.20	0.10	0.13	0.04	n/a	0.05	0.01	29.94
> 1 <sup>st</sup> Term (1 <sup>st</sup> )	55%	18.35	n/a	18.35	2.20	2.50	2.33	0.30	0.20	0.10	0.13	0.04	n/a	0.05	0.01	26.21
<b>Uncertified Carpenter</b>																
> Level 4 (L4)	90%	30.02	n/a	30.02	3.60	2.50	3.18	0.30	0.20	0.10	0.13	0.04	n/a	0.05	0.01	40.13
> Level 3 (L3)	80%	26.69	n/a	26.69	3.20	2.50	3.18	0.30	0.20	0.10	0.13	0.04	n/a	0.05	0.01	36.40
> Level 2 (L2)	65%	21.68	n/a	21.68	2.60	2.50	2.33	0.30	0.20	0.10	0.13	0.04	n/a	0.05	0.01	29.94
> Level 1 (L1)	55%	18.35	n/a	18.35	2.20	2.50	2.33	0.30	0.20	0.10	0.13	0.04	n/a	0.05	0.01	26.21
<b>Material Handler/ Pre-Apprentice</b>																
> Material Handler/Pre-Apprentice	45%	15.01	n/a	15.01	1.80	2.50	n/a	0.30	0.20	0.10	0.13	0.04	n/a	0.05	0.01	20.14

1. JAPlan Contribution suspended from May 1, 2018 until further notice.



**SCHEDULE "B1.1"  
CARPENTERS** **INSIDE LOWER MAINLAND/FRASER VALLEY**  
**EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS**

Schedule "B1.1" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley.

**"Inside" Lower Mainland/Fraser Valley**

**Effective June 17, 2019**

**Employee Classifications**

	FP	CJP	4 <sup>th</sup>	3 <sup>rd</sup>	2 <sup>nd</sup>	1 <sup>st</sup>	L4	L3	L2	L1	MH/PA
<b>* Employee Contributions:</b>											
CMAW Benefits	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15
Carpentry Workers' Pension Plan	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	n/a
CMAW Administration Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan 1	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>Total Employer Contributions</b>	<b>7.17</b>	<b>7.17</b>	<b>6.15</b>	<b>6.15</b>	<b>5.33</b>	<b>5.33</b>	<b>6.15</b>	<b>6.15</b>	<b>5.33</b>	<b>5.33</b>	<b>3.08</b>
<b>* Employee Deductions:</b>											
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
CMAW Local Check Off (Local 1995)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
<b>Total Employee Deductions</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>
<b>Total Hourly Remittance to CWF</b>	<b>ST 8.10</b>	<b>8.10</b>	<b>7.08</b>	<b>7.08</b>	<b>6.26</b>	<b>6.26</b>	<b>7.08</b>	<b>7.08</b>	<b>6.26</b>	<b>6.26</b>	<b>4.01</b>
	<b>1.5x OT 8.10</b>	<b>8.10</b>	<b>7.08</b>	<b>7.08</b>	<b>6.26</b>	<b>6.26</b>	<b>7.08</b>	<b>7.08</b>	<b>6.26</b>	<b>6.26</b>	<b>4.01</b>
	<b>2x OT 8.10</b>	<b>8.10</b>	<b>7.08</b>	<b>7.08</b>	<b>6.26</b>	<b>6.26</b>	<b>7.08</b>	<b>7.08</b>	<b>6.26</b>	<b>6.26</b>	<b>4.01</b>
<b>Total Hourly Remittance to Local 1995</b>	<b>ST 0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>
	<b>1.5x OT 0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>
	<b>2x OT 0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>

1. JAPlan Contribution suspended from May 1, 2018 until further notice.

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

**SCHEDULE "B1.2"  
CARPENTERS** **INSIDE LOWER MAINLAND/FRASER VALLEY**  
**EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS**

Schedule "B1.2" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley.

**"Inside" Lower Mainland/Fraser Valley**

**Effective May 1, 2020**

**Employee Classifications**

	FP	CJP	4 <sup>th</sup>	3 <sup>rd</sup>	2 <sup>nd</sup>	1 <sup>st</sup>	L4	L3	L2	L1	MH/PA
<b>* Employer Contributions:</b>											
CMAW Benefits	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30
Carpentry Workers' Pension Plan	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	n/a
CMAW Administration Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan 1	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>Total Employer Contributions</b>	<b>7.32</b>	<b>7.32</b>	<b>6.30</b>	<b>6.30</b>	<b>5.48</b>	<b>5.48</b>	<b>6.30</b>	<b>6.30</b>	<b>5.48</b>	<b>5.48</b>	<b>3.23</b>

**\* Employee Deductions:**

Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
CMAW Local Check Off (Local 1995)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
<b>Total Employee Deductions</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>
<b>Total Hourly Remittance to CWF</b>	<b>8.25</b>	<b>8.25</b>	<b>7.23</b>	<b>7.23</b>	<b>6.41</b>	<b>6.41</b>	<b>7.23</b>	<b>7.23</b>	<b>6.41</b>	<b>6.41</b>	<b>4.16</b>
1.5x OT	8.25	8.25	7.23	7.23	6.41	6.41	7.23	7.23	6.41	6.41	4.16
2x OT	8.25	8.25	7.23	7.23	6.41	6.41	7.23	7.23	6.41	6.41	4.16
<b>Total Hourly Remittance to Local 1995</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>
1.5x OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
2x OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25

1. JAPlan Contribution suspended from May 1, 2018 until further notice.

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

**SCHEDULE "B1.3"  
CARPENTERS** **INSIDE LOWER MAINLAND/FRASER VALLEY**  
**EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS**

Schedule "B1.3" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley.

**"Inside" Lower Mainland/Fraser Valley**

**Effective May 1, 2021**

**Employee Classifications**

	FP	CJP	4 <sup>th</sup>	3 <sup>rd</sup>	2 <sup>nd</sup>	1 <sup>st</sup>	L4	L3	L2	L1	MH/PA
<b>* Employer Contributions:</b>											
CMAW Benefits	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45
Carpentry Workers' Pension Plan	4.14	4.14	3.11	3.11	2.28	2.28	3.11	3.11	2.28	2.28	n/a
CMAW Administration Fund	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan 1	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>Total Employer Contributions</b>	<b>7.47</b>	<b>7.47</b>	<b>6.44</b>	<b>6.44</b>	<b>5.61</b>	<b>5.61</b>	<b>6.44</b>	<b>6.44</b>	<b>5.61</b>	<b>5.61</b>	<b>3.33</b>

**\* Employee Deductions:**

Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
CMAW Local Check Off (Local 1995)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
<b>Total Employee Deductions</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>
<b>Total Hourly Remittance to CWF</b>	<b>8.40</b>	<b>8.40</b>	<b>7.37</b>	<b>7.37</b>	<b>6.54</b>	<b>6.54</b>	<b>7.37</b>	<b>7.37</b>	<b>6.54</b>	<b>6.54</b>	<b>4.26</b>
1.5x OT	8.40	8.40	7.37	7.37	6.54	6.54	7.37	7.37	6.54	6.54	4.26
2x OT	8.40	8.40	7.37	7.37	6.54	6.54	7.37	7.37	6.54	6.54	4.26
<b>Total Hourly Remittance to Local 1995</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>
1.5x OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
2x OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25

1. JAPlan Contribution suspended from May 1, 2018 until further notice.

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

**SCHEDULE "B1.4"**  
**CARPENTERS**  
**INSIDE LOWER MAINLAND/FRASER VALLEY**  
**EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS**

Schedule "B1.4" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley.

**"Inside" Lower Mainland/Fraser Valley**

**Effective May 1, 2022**

**Employee Classifications**

	FP	CJP	4 <sup>th</sup>	3 <sup>rd</sup>	2 <sup>nd</sup>	1 <sup>st</sup>	<<< Apprentice Carpenters >>>	<<< Uncertified Carpenters >>>	L4	L3	L2	L1	MH/PA
<b>* Employer Contributions:</b>													
CMAW Benefits	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50
Carpentry Workers' Pension Plan	4.24	4.24	3.18	3.18	2.33	2.33	3.18	3.18	2.33	2.33	2.33	2.33	n/a
CMAW Administration Fund	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan 1	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>Total Employer Contributions</b>	<b>7.57</b>	<b>7.57</b>	<b>6.51</b>	<b>6.51</b>	<b>5.66</b>	<b>5.66</b>	<b>6.51</b>	<b>6.51</b>	<b>6.51</b>	<b>6.51</b>	<b>5.66</b>	<b>5.66</b>	<b>3.33</b>

**\* Employee Deductions:**

Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
CMAW Local Check Off (Local 1995)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
<b>Total Employee Deductions</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>
<b>Total Hourly Remittance to CWF</b>	<b>8.50</b>	<b>8.50</b>	<b>7.44</b>	<b>7.44</b>	<b>6.59</b>	<b>6.59</b>	<b>7.44</b>	<b>7.44</b>	<b>7.44</b>	<b>7.44</b>	<b>6.59</b>	<b>6.59</b>	<b>4.26</b>
1.5x OT	8.50	8.50	7.44	7.44	6.59	6.59	7.44	7.44	7.44	7.44	6.59	6.59	4.26
2x OT	8.50	8.50	7.44	7.44	6.59	6.59	7.44	7.44	7.44	7.44	6.59	6.59	4.26
<b>Total Hourly Remittance to Local 1995</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>
1.5x OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
2x OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25

1. JAPlan Contribution suspended from May 1, 2018 until further notice.

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".



**SCHEDULE "B2.2"  
CARPENTERS** OUTSIDE LOWER MAINLAND/FRASER VALLEY  
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS

Schedule "B2.2" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley.

**"Outside" Lower Mainland/Fraser Valley**

Effective May 1, 2020

**Employee Classifications**

<<< Apprentice Carpenters >>> <<< Uncertified Carpenters >>>

* <u>Employee Contributions:</u>	FP	CJP	4 <sup>th</sup>	3 <sup>rd</sup>	2 <sup>nd</sup>	1 <sup>st</sup>	L4	L3	L2	L1	MH/PA
CMAW Benefits	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30
Carpentry Workers' Pension Plan	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	n/a
CMAW Administration Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan 1	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>Total Employer Contributions</b>	<b>7.32</b>	<b>7.32</b>	<b>6.30</b>	<b>6.30</b>	<b>5.48</b>	<b>5.48</b>	<b>6.30</b>	<b>6.30</b>	<b>5.48</b>	<b>5.48</b>	<b>3.23</b>

\* Employee Deductions:

Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
CMAW Local Check Off							Refer to Article 4.702				
<b>Total Employee Deductions</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>
<b>Total Hourly Remittance to CWF</b>	<b>ST 8.25</b>	<b>8.25</b>	<b>7.23</b>	<b>7.23</b>	<b>6.41</b>	<b>6.41</b>	<b>7.23</b>	<b>7.23</b>	<b>6.41</b>	<b>6.41</b>	<b>4.16</b>
	<b>1.5x OT 8.25</b>	<b>8.25</b>	<b>7.23</b>	<b>7.23</b>	<b>6.41</b>	<b>6.41</b>	<b>7.23</b>	<b>7.23</b>	<b>6.41</b>	<b>6.41</b>	<b>4.16</b>
	<b>2x OT 8.25</b>	<b>8.25</b>	<b>7.23</b>	<b>7.23</b>	<b>6.41</b>	<b>6.41</b>	<b>7.23</b>	<b>7.23</b>	<b>6.41</b>	<b>6.41</b>	<b>4.16</b>
<b>Total Hourly Remittance to Other Locals</b>	<b>ST</b>						Refer to Article 4.702				
	<b>1.5x OT</b>						Refer to Article 4.702				
	<b>2x OT</b>						Refer to Article 4.702				

1. JAPlan Contribution suspended from May 1, 2018 until further notice.

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

**SCHEDULE "B2.3"  
CARPENTERS** OUTSIDE LOWER MAINLAND/FRASER VALLEY  
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS

Schedule "B2.3" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley.

**"Outside" Lower Mainland/Fraser Valley**

Effective May 1, 2021

**Employee Classifications**

<<< **Apprentice Carpenters** >>> <<< **Uncertified Carpenters** >>>

**\* Employer Contributions:**

	FP	CJP	4 <sup>th</sup>	3 <sup>rd</sup>	2 <sup>nd</sup>	1 <sup>st</sup>	L4	L3	L2	L1	MH/PA
CMAW Benefits	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45
Carpentry Workers' Pension Plan	4.14	4.14	3.11	3.11	2.28	2.28	3.11	3.11	2.28	2.28	n/a
CMAW Administration Fund	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan 1	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>Total Employer Contributions</b>	<b>7.47</b>	<b>7.47</b>	<b>6.44</b>	<b>6.44</b>	<b>5.61</b>	<b>5.61</b>	<b>6.44</b>	<b>6.44</b>	<b>5.61</b>	<b>5.61</b>	<b>3.33</b>

**\* Employee Deductions:**

Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
CMAW Local Check Off							Refer to Article 4.702				
<b>Total Employee Deductions</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>
<b>Total Hourly Remittance to CWF</b>	<b>ST 8.40</b>	<b>8.40</b>	<b>7.37</b>	<b>7.37</b>	<b>6.54</b>	<b>6.54</b>	<b>7.37</b>	<b>7.37</b>	<b>6.54</b>	<b>6.54</b>	<b>4.26</b>
	<b>1.5x OT 8.40</b>	<b>8.40</b>	<b>7.37</b>	<b>7.37</b>	<b>6.54</b>	<b>6.54</b>	<b>7.37</b>	<b>7.37</b>	<b>6.54</b>	<b>6.54</b>	<b>4.26</b>
	<b>2x OT 8.40</b>	<b>8.40</b>	<b>7.37</b>	<b>7.37</b>	<b>6.54</b>	<b>6.54</b>	<b>7.37</b>	<b>7.37</b>	<b>6.54</b>	<b>6.54</b>	<b>4.26</b>
<b>Total Hourly Remittance to Other Locals</b>	<b>ST</b>						Refer to Article 4.702				
	<b>1.5x OT</b>						Refer to Article 4.702				
	<b>2x OT</b>						Refer to Article 4.702				

1. JAPlan Contribution suspended from May 1, 2018 until further notice.

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

**SCHEDULE "B2.4"  
CARPENTERS** OUTSIDE LOWER MAINLAND/FRASER VALLEY  
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS

Schedule "B2.4" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley.

**"Outside" Lower Mainland/Fraser Valley**

Effective May 1, 2022

**Employee Classifications**

<<< Apprentice Carpenters >>> <<< Uncertified Carpenters >>>

\* **Employer Contributions:**

	FP	CJP	4 <sup>th</sup>	3 <sup>rd</sup>	2 <sup>nd</sup>	1 <sup>st</sup>	L4	L3	L2	L1	MH/PA
CMAW Benefits	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50
Carpentry Workers' Pension Plan	4.24	4.24	3.18	3.18	2.33	2.33	3.18	3.18	2.33	2.33	n/a
CMAW Administration Fund	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan <sup>1</sup>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>Total Employer Contributions</b>	<b>7.57</b>	<b>7.57</b>	<b>6.51</b>	<b>6.51</b>	<b>5.66</b>	<b>5.66</b>	<b>6.51</b>	<b>6.51</b>	<b>5.66</b>	<b>5.66</b>	<b>3.33</b>

\* **Employee Deductions:**

Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
CMAW Local Check Off							Refer to Article 4.702				
<b>Total Employee Deductions</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>
<b>Total Hourly Remittance to CWF</b>	<b>ST 8.50</b>	<b>8.50</b>	<b>7.44</b>	<b>7.44</b>	<b>6.59</b>	<b>6.59</b>	<b>7.44</b>	<b>7.44</b>	<b>6.59</b>	<b>6.59</b>	<b>4.26</b>
	<b>1.5x OT 8.50</b>	<b>8.50</b>	<b>7.44</b>	<b>7.44</b>	<b>6.59</b>	<b>6.59</b>	<b>7.44</b>	<b>7.44</b>	<b>6.59</b>	<b>6.59</b>	<b>4.26</b>
	<b>2x OT 8.50</b>	<b>8.50</b>	<b>7.44</b>	<b>7.44</b>	<b>6.59</b>	<b>6.59</b>	<b>7.44</b>	<b>7.44</b>	<b>6.59</b>	<b>6.59</b>	<b>4.26</b>
<b>Total Hourly Remittance to Other Locals</b>	<b>ST</b>						Refer to Article 4.702				
	<b>1.5x OT</b>						Refer to Article 4.702				
	<b>2x OT</b>						Refer to Article 4.702				

1. JAPlan Contribution suspended from May 1, 2018 until further notice.

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".



**SCHEDULE "C1.1"**  
**SCAFFOLDERS**  
**MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**

Schedule "C1.1" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley.

**"Inside" Lower Mainland/Fraser Valley** **Effective June 17, 2019**

Employee Classifications:	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	ABSC	CEA	CAF	Rehab Plan	JAPlan <sup>1</sup>	BCBCBTU Fund	D&A Policy	Total Package
<b>Journey person</b>																	
> Foreperson (FP)	115%	37.79	0.90	38.69	4.64	2.15	4.09	0.40	0.20	0.01	0.10	0.13	0.04	n/a	0.05	0.01	50.51
> Certified (CJP)	100%	32.86	0.90	33.76	4.05	2.15	4.09	0.40	0.20	0.01	0.10	0.13	0.04	n/a	0.05	0.01	44.99
<b>Apprentice Carpenter</b>																	
> 4 <sup>th</sup> Term (4 <sup>th</sup> )	90%	29.57	0.90	30.47	3.66	2.15	3.07	0.40	0.20	0.01	0.10	0.13	0.04	n/a	0.05	0.01	40.29
> 3 <sup>rd</sup> Term (3 <sup>rd</sup> )	80%	26.29	0.90	27.19	3.26	2.15	3.07	0.40	0.20	0.01	0.10	0.13	0.04	n/a	0.05	0.01	36.61
> 2 <sup>nd</sup> Term (2 <sup>nd</sup> )	65%	21.36	0.90	22.26	2.67	2.15	2.25	0.40	0.20	0.01	0.10	0.13	0.04	n/a	0.05	0.01	30.27
> 1 <sup>st</sup> Term (1 <sup>st</sup> )	55%	18.07	0.90	18.97	2.28	2.15	2.25	0.40	0.20	0.01	0.10	0.13	0.04	n/a	0.05	0.01	26.59
<b>Uncertified Carpenter</b>																	
> Level 4 (L4)	90%	29.57	0.90	30.47	3.66	2.15	3.07	0.40	0.20	0.01	0.10	0.13	0.04	n/a	0.05	0.01	40.29
> Level 3 (L3)	80%	26.29	0.90	27.19	3.26	2.15	3.07	0.40	0.20	0.01	0.10	0.13	0.04	n/a	0.05	0.01	36.61
> Level 2 (L2)	65%	21.36	0.90	22.26	2.67	2.15	2.25	0.40	0.20	0.01	0.10	0.13	0.04	n/a	0.05	0.01	30.27
> Level 1 (L1)	55%	18.07	0.90	18.97	2.28	2.15	2.25	0.40	0.20	0.01	0.10	0.13	0.04	n/a	0.05	0.01	26.59
<b>Material Handler/ Pre-Apprentice</b>																	
> Material Handler/ Pre-Apprentice	45%	14.79	0.90	15.69	1.88	2.15	n/a	0.40	0.20	0.01	0.10	0.13	0.04	n/a	0.05	0.01	20.66

1. JAPlan Contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "C1.2"**  
**SCAFFOLDERS**  
**MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**

Schedule "C1.2" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley.

**"Inside" Lower Mainland/Fraser Valley** **Effective December 1, 2019**

Employee Classifications:	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	ABSC	CEA	CAF	Rehab Plan	JAPlan <sup>1</sup>	BCBCBTU Fund	D&A Policy	Total Package
<b>Journey person</b>																	
> Foreperson (FP)	115%	37.79	0.90	38.69	4.64	2.15	4.09	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	50.50
> Certified (CJP)	100%	32.86	0.90	33.76	4.05	2.15	4.09	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	44.98
<b>Apprentice Carpenter</b>																	
> 4 <sup>th</sup> Term (4 <sup>th</sup> )	90%	29.57	0.90	30.47	3.66	2.15	3.07	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	40.28
> 3 <sup>rd</sup> Term (3 <sup>rd</sup> )	80%	26.29	0.90	27.19	3.26	2.15	3.07	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	36.60
> 2 <sup>nd</sup> Term (2 <sup>nd</sup> )	65%	21.36	0.90	22.26	2.67	2.15	2.25	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	30.26
> 1 <sup>st</sup> Term (1 <sup>st</sup> )	55%	18.07	0.90	18.97	2.28	2.15	2.25	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	26.58
<b>Uncertified Carpenter</b>																	
> Level 4 (L4)	90%	29.57	0.90	30.47	3.66	2.15	3.07	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	40.28
> Level 3 (L3)	80%	26.29	0.90	27.19	3.26	2.15	3.07	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	36.60
> Level 2 (L2)	65%	21.36	0.90	22.26	2.67	2.15	2.25	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	30.26
> Level 1 (L1)	55%	18.07	0.90	18.97	2.28	2.15	2.25	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	26.58
<b>Material Handler/ Pre-Apprentice</b>																	
> Material Handler/ Pre-Apprentice	45%	14.79	0.90	15.69	1.88	2.15	n/a	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	20.65

1. JAPlan Contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "C1.3"**  
**SCAFFOLDERS**  
**MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**

Schedule "C1.3" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley.

**"Inside" Lower Mainland/Fraser Valley** **Effective May 1, 2020**

Employee Classifications:	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	CMAW Benefits	CW Pension Plan	CMAW Admin Fund	CMAW Training Fund	ABSC	CEA	CAF	Rehab Plan	JAPlan <sup>1</sup>	BCBCBTU Fund	D&A Policy	Total Package
<b>Journey person</b>																	
> Foreperson (FP)	115%	37.96	0.90	38.86	4.66	2.30	4.09	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	50.84
> Certified (CJP)	100%	33.01	0.90	33.91	4.07	2.30	4.09	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	45.30
<b>Apprentice Carpenter</b>																	
> 4 <sup>th</sup> Term (4 <sup>th</sup> )	90%	29.71	0.90	30.61	3.67	2.30	3.07	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	40.58
> 3 <sup>rd</sup> Term (3 <sup>rd</sup> )	80%	26.41	0.90	27.31	3.28	2.30	3.07	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	36.89
> 2 <sup>nd</sup> Term (2 <sup>nd</sup> )	65%	21.46	0.90	22.36	2.68	2.30	2.25	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	30.52
> 1 <sup>st</sup> Term (1 <sup>st</sup> )	55%	18.16	0.90	19.06	2.29	2.30	2.25	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	26.83
<b>Uncertified Carpenter</b>																	
> Level 4 (L4)	90%	29.71	0.90	30.61	3.67	2.30	3.07	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	40.58
> Level 3 (L3)	80%	26.41	0.90	27.31	3.28	2.30	3.07	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	36.89
> Level 2 (L2)	65%	21.46	0.90	22.36	2.68	2.30	2.25	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	30.52
> Level 1 (L1)	55%	18.16	0.90	19.06	2.29	2.30	2.25	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	26.83
<b>Material Handler/Pre-Apprentice</b>	45%	14.85	0.90	15.75	1.89	2.30	n/a	0.40	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	20.87

1. JAPlan Contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "C1.4"  
SCAFFOLDERS** **MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**

Schedule "C1.4" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley.

**"Inside" Lower Mainland/Fraser Valley** **Effective May 1, 2021**

<b>Employer Contributions</b>																	
<b>Employee Classifications:</b>	<b>%</b>	<b>Base Rate</b>	<b>Metro Travel</b>	<b>Sub Total</b>	<b>VP/SHP (12%)</b>	<b>CMAW Benefits</b>	<b>CW Pension Plan</b>	<b>CMAW Admin Fund</b>	<b>CMAW Training Fund</b>	<b>ABSC</b>	<b>CEA</b>	<b>CAF</b>	<b>Rehab Plan</b>	<b>JAPlan<sup>1</sup></b>	<b>BCBCBTU Fund</b>	<b>D&amp;A Policy</b>	<b>Total Package</b>
<b>Journey person</b>																	
> Foreperson (FP)	115%	38.13	0.90	39.03	4.68	2.45	4.14	0.35	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	51.18
> Certified (CJP)	100%	33.16	0.90	34.06	4.09	2.45	4.14	0.35	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	45.62
<b>Apprentice Carpenter</b>																	
> 4 <sup>th</sup> Term (4 <sup>th</sup> )	90%	29.84	0.90	30.74	3.69	2.45	3.11	0.35	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	40.87
> 3 <sup>rd</sup> Term (3 <sup>rd</sup> )	80%	26.53	0.90	27.43	3.29	2.45	3.11	0.35	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	37.16
> 2 <sup>nd</sup> Term (2 <sup>nd</sup> )	65%	21.55	0.90	22.45	2.69	2.45	2.28	0.35	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	30.75
> 1 <sup>st</sup> Term (1 <sup>st</sup> )	55%	18.24	0.90	19.14	2.30	2.45	2.28	0.35	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	27.05
<b>Uncertified Carpenter</b>																	
> Level 4 (L4)	90%	29.84	0.90	30.74	3.69	2.45	3.11	0.35	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	40.87
> Level 3 (L3)	80%	26.53	0.90	27.43	3.29	2.45	3.11	0.35	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	37.16
> Level 2 (L2)	65%	21.55	0.90	22.45	2.69	2.45	2.28	0.35	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	30.75
> Level 1 (L1)	55%	18.24	0.90	19.14	2.30	2.45	2.28	0.35	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	27.05
<b>Material Handler/Pre-Apprentice</b>																	
> Material Handler/Pre-Apprentice	45%	14.92	0.90	15.82	1.90	2.45	n/a	0.35	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	21.05

1. JAPlan Contribution suspended from May 1, 2018 until further notice.

**SCHEDULE "C1.5"**  
**SCAFFOLDERS**  
**MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**

Schedule "C1.5" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley.

**"Inside" Lower Mainland/Fraser Valley** **Effective May 1, 2022**

<b>Employer Contributions</b>																	
<b>Employee Classifications:</b>	<b>%</b>	<b>Base Rate</b>	<b>Metro Travel</b>	<b>Sub Total</b>	<b>VP/SHP (12%)</b>	<b>CMAW Benefits</b>	<b>CW Pension Plan</b>	<b>CMAW Admin Fund</b>	<b>CMAW Training Fund</b>	<b>ABSC</b>	<b>CEA</b>	<b>CAF</b>	<b>Rehab Plan</b>	<b>JAPlan<sup>1</sup></b>	<b>BCBCBTU Fund</b>	<b>D&amp;A Policy</b>	<b>Total Package</b>
<b>Journey person</b>																	
> Foreperson (FP)	115%	38.36	0.90	39.26	4.71	2.50	4.24	0.30	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	51.54
> Certified (CJP)	100%	33.36	0.90	34.26	4.11	2.50	4.24	0.30	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	45.94
<b>Apprentice Carpenter</b>																	
> 4 <sup>th</sup> Term (4 <sup>th</sup> )	90%	30.02	0.90	30.92	3.71	2.50	3.18	0.30	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	41.14
> 3 <sup>rd</sup> Term (3 <sup>rd</sup> )	80%	26.69	0.90	27.59	3.31	2.50	3.18	0.30	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	37.41
> 2 <sup>nd</sup> Term (2 <sup>nd</sup> )	65%	21.68	0.90	22.58	2.71	2.50	2.33	0.30	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	30.95
> 1 <sup>st</sup> Term (1 <sup>st</sup> )	55%	18.35	0.90	19.25	2.31	2.50	2.33	0.30	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	27.22
<b>Uncertified Carpenter</b>																	
> Level 4 (L4)	90%	30.02	0.90	30.92	3.71	2.50	3.18	0.30	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	41.14
> Level 3 (L3)	80%	26.69	0.90	27.59	3.31	2.50	3.18	0.30	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	37.41
> Level 2 (L2)	65%	21.68	0.90	22.58	2.71	2.50	2.33	0.30	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	30.95
> Level 1 (L1)	55%	18.35	0.90	19.25	2.31	2.50	2.33	0.30	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	27.22
<b>Material Handler/ Pre-Apprentice</b>																	
> Material Handler/ Pre-Apprentice	45%	15.01	0.90	15.91	1.91	2.50	n/a	0.30	0.20	n/a	0.10	0.13	0.04	n/a	0.05	0.01	21.15

1. JAPlan Contribution suspended from May 1, 2018 until further notice.













**SCHEDULE "D1.1"**  
**SCAFFOLDERS**  
**INSIDE LOWER MAINLAND/FRASER VALLEY**  
**EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS**

Schedule "D1.1" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley.

**"Inside" Lower Mainland/Fraser Valley**

Effective June 17, 2019

**Employee Classifications**

<<< Apprentice Carpenters >>> <<< Uncertified Carpenters >>>

* <u>Employer Contributions:</u>	FP	CJP	4 <sup>th</sup>	3 <sup>rd</sup>	2 <sup>nd</sup>	1 <sup>st</sup>	L4	L3	L2	L1	MH/PA
CMAW Benefits	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15
Carpentry Workers' Pension Plan	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	n/a
CMAW Administration Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Association of BC Scaffold Contractors (ABCSC)	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan <sup>1</sup>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>Total Employer Contributions</b>	<b>7.18</b>	<b>7.18</b>	<b>6.16</b>	<b>6.16</b>	<b>5.34</b>	<b>5.34</b>	<b>6.16</b>	<b>6.16</b>	<b>5.34</b>	<b>5.34</b>	<b>3.09</b>

\* Employee Deductions:

Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
CMAW Local Check Off (Local 1995)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
<b>Total Employee Deductions</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>
<b>Total Hourly Remittance to CWF</b>	<b>8.11</b>	<b>8.11</b>	<b>7.09</b>	<b>7.09</b>	<b>6.27</b>	<b>6.27</b>	<b>7.09</b>	<b>7.09</b>	<b>6.27</b>	<b>6.27</b>	<b>4.02</b>
1.5x OT	8.11	8.11	7.09	7.09	6.27	6.27	7.09	7.09	6.27	6.27	4.02
2x OT	8.11	8.11	7.09	7.09	6.27	6.27	7.09	7.09	6.27	6.27	4.02
<b>Total Hourly Remittance to Local 1995</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>
1.5x OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
2x OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25

1. JAPlan Contribution suspended from May 1, 2018 until further notice.

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

**SCHEDULE "D1.2"  
SCAFFOLDERS** **INSIDE LOWER MAINLAND/FRASER VALLEY**  
**EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS**

Schedule "D1.2" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley.

**"Inside" Lower Mainland/Fraser Valley**

**Effective December 1, 2019**

<b>Employee Classifications</b>											
	<b>FP</b>	<b>CJP</b>	<b>4<sup>th</sup></b>	<b>3<sup>rd</sup></b>	<b>2<sup>nd</sup></b>	<b>1<sup>st</sup></b>	<b>L4</b>	<b>L3</b>	<b>L2</b>	<b>L1</b>	<b>MH/PA</b>
<b>* Employer Contributions:</b>											
CMAW Benefits	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15
Carpentry Workers' Pension Plan	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	n/a
CMAW Administration Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Association of BC Scaffold Contractors (ABCSC)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan <sup>1</sup>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>Total Employer Contributions</b>	<b>7.17</b>	<b>7.17</b>	<b>6.15</b>	<b>6.15</b>	<b>5.33</b>	<b>5.33</b>	<b>6.15</b>	<b>6.15</b>	<b>5.33</b>	<b>5.33</b>	<b>3.08</b>
<b>* Employee Deductions:</b>											
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
CMAW Local Check Off (Local 1995)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
<b>Total Employee Deductions</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>
<b>Total Hourly Remittance to CWF</b>	<b>8.10</b>	<b>8.10</b>	<b>7.08</b>	<b>7.08</b>	<b>6.26</b>	<b>6.26</b>	<b>7.08</b>	<b>7.08</b>	<b>6.26</b>	<b>6.26</b>	<b>4.01</b>
<b>1.5x OT</b>	<b>8.10</b>	<b>8.10</b>	<b>7.08</b>	<b>7.08</b>	<b>6.26</b>	<b>6.26</b>	<b>7.08</b>	<b>7.08</b>	<b>6.26</b>	<b>6.26</b>	<b>4.01</b>
<b>2x OT</b>	<b>8.10</b>	<b>8.10</b>	<b>7.08</b>	<b>7.08</b>	<b>6.26</b>	<b>6.26</b>	<b>7.08</b>	<b>7.08</b>	<b>6.26</b>	<b>6.26</b>	<b>4.01</b>
<b>Total Hourly Remittance to Local 1995</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>
<b>1.5x OT</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>
<b>2x OT</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>

1. JAPlan Contribution suspended from May 1, 2018 until further notice.

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

**SCHEDULE "D1.3"  
SCAFFOLDERS** **INSIDE LOWER MAINLAND/FRASER VALLEY**  
**EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS**

Schedule "D1.3" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley.

**"Inside" Lower Mainland/Fraser Valley**

**Effective May 1, 2020**

<b>Employee Classifications</b>											
	<b>FP</b>	<b>CJP</b>	<b>4<sup>th</sup></b>	<b>3<sup>rd</sup></b>	<b>2<sup>nd</sup></b>	<b>1<sup>st</sup></b>	<b>L4</b>	<b>L3</b>	<b>L2</b>	<b>L1</b>	<b>MH/PA</b>
<b>* Employer Contributions:</b>											
CMAW Benefits	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30
Carpentry Workers' Pension Plan	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	n/a
CMAW Administration Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Association of BC Scaffold Contractors (ABCSC)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan <sup>1</sup>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>Total Employer Contributions</b>	<b>7.32</b>	<b>7.32</b>	<b>6.30</b>	<b>6.30</b>	<b>5.48</b>	<b>5.48</b>	<b>6.30</b>	<b>6.30</b>	<b>5.48</b>	<b>5.48</b>	<b>3.23</b>
<b>* Employee Deductions:</b>											
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
CMAW Local Check Off (Local 1995)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
<b>Total Employee Deductions</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>
<b>Total Hourly Remittance to CWF</b>	<b>8.25</b>	<b>8.25</b>	<b>7.23</b>	<b>7.23</b>	<b>6.41</b>	<b>6.41</b>	<b>7.23</b>	<b>7.23</b>	<b>6.41</b>	<b>6.41</b>	<b>4.16</b>
<b>1.5x OT</b>	<b>8.25</b>	<b>8.25</b>	<b>7.23</b>	<b>7.23</b>	<b>6.41</b>	<b>6.41</b>	<b>7.23</b>	<b>7.23</b>	<b>6.41</b>	<b>6.41</b>	<b>4.16</b>
<b>2x OT</b>	<b>8.25</b>	<b>8.25</b>	<b>7.23</b>	<b>7.23</b>	<b>6.41</b>	<b>6.41</b>	<b>7.23</b>	<b>7.23</b>	<b>6.41</b>	<b>6.41</b>	<b>4.16</b>
<b>Total Hourly Remittance to Local 1995</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>
<b>1.5x OT</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>
<b>2x OT</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>

1. JAPlan Contribution suspended from May 1, 2018 until further notice.

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

**SCHEDULE "D1.4"  
SCAFFOLDERS** **INSIDE LOWER MAINLAND/FRASER VALLEY**  
**EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS**

Schedule "D1.4" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley.

**"Inside" Lower Mainland/Fraser Valley**

**Effective May 1, 2021**

**Employee Classifications**

<<< **Apprentice Carpenters >>>** <<< **Uncertified Carpenters >>>**

**\* Employer Contributions:**

	<b>FP</b>	<b>CJP</b>	<b>4<sup>th</sup></b>	<b>3<sup>rd</sup></b>	<b>2<sup>nd</sup></b>	<b>1<sup>st</sup></b>	<b>L4</b>	<b>L3</b>	<b>L2</b>	<b>L1</b>	<b>MH/PA</b>
CMAW Benefits	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45
Carpentry Workers' Pension Plan	4.14	4.14	3.11	3.11	2.28	2.28	3.11	3.11	2.28	2.28	n/a
CMAW Administration Fund	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Association of BC Scaffold Contractors (ABCSC)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan <sup>1</sup>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>Total Employer Contributions</b>	<b>7.47</b>	<b>7.47</b>	<b>6.44</b>	<b>6.44</b>	<b>5.61</b>	<b>5.61</b>	<b>6.44</b>	<b>6.44</b>	<b>5.61</b>	<b>5.61</b>	<b>3.33</b>

**\* Employee Deductions:**

Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
CMAW Local Check Off (Local 1995)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
<b>Total Employee Deductions</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>
<b>Total Hourly Remittance to CWF</b>	<b>8.40</b>	<b>8.40</b>	<b>7.37</b>	<b>7.37</b>	<b>6.54</b>	<b>6.54</b>	<b>7.37</b>	<b>7.37</b>	<b>6.54</b>	<b>6.54</b>	<b>4.26</b>
1.5x OT	8.40	8.40	7.37	7.37	6.54	6.54	7.37	7.37	6.54	6.54	4.26
2x OT	8.40	8.40	7.37	7.37	6.54	6.54	7.37	7.37	6.54	6.54	4.26
<b>Total Hourly Remittance to Local 1995</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>
1.5x OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
2x OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25

1. JAPlan Contribution suspended from May 1, 2018 until further notice.

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

**SCHEDULE "D1.5"  
SCAFFOLDERS** **INSIDE LOWER MAINLAND/FRASER VALLEY**  
**EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS**

Schedule "D1.5" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley.

**"Inside" Lower Mainland/Fraser Valley** **Effective May 1, 2022**

<b>Employee Classifications</b>													
	<b>FP</b>	<b>CJP</b>	<b>4<sup>th</sup></b>	<b>3<sup>rd</sup></b>	<b>2<sup>nd</sup></b>	<b>1<sup>st</sup></b>	<b>&lt;&lt;&lt; Apprentice Carpenters &gt;&gt;&gt;</b>	<b>&lt;&lt;&lt; Uncertified Carpenters &gt;&gt;&gt;</b>	<b>L4</b>	<b>L3</b>	<b>L2</b>	<b>L1</b>	<b>MH/PA</b>
<b>* Employer Contributions:</b>													
CMAW Benefits	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50
Carpentry Workers' Pension Plan	4.24	4.24	3.18	3.18	2.33	2.33	3.18	3.18	3.18	2.33	2.33	2.33	n/a
CMAW Administration Fund	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Association of BC Scaffold Contractors (ABCSC)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan <sup>1</sup>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>Total Employer Contributions</b>	<b>7.57</b>	<b>7.57</b>	<b>6.51</b>	<b>6.51</b>	<b>5.66</b>	<b>5.66</b>	<b>6.51</b>	<b>6.51</b>	<b>6.51</b>	<b>6.51</b>	<b>5.66</b>	<b>5.66</b>	<b>3.33</b>
<b>* Employee Deductions:</b>													
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
CMAW Local Check Off (Local 1995)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
<b>Total Employee Deductions</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>	<b>1.18</b>
<b>Total Hourly Remittance to CWF</b>	<b>8.50</b>	<b>8.50</b>	<b>7.44</b>	<b>7.44</b>	<b>6.59</b>	<b>6.59</b>	<b>7.44</b>	<b>7.44</b>	<b>7.44</b>	<b>7.44</b>	<b>6.59</b>	<b>6.59</b>	<b>4.26</b>
<b>1.5x OT</b>	<b>8.50</b>	<b>8.50</b>	<b>7.44</b>	<b>7.44</b>	<b>6.59</b>	<b>6.59</b>	<b>7.44</b>	<b>7.44</b>	<b>7.44</b>	<b>7.44</b>	<b>6.59</b>	<b>6.59</b>	<b>4.26</b>
<b>2x OT</b>	<b>8.50</b>	<b>8.50</b>	<b>7.44</b>	<b>7.44</b>	<b>6.59</b>	<b>6.59</b>	<b>7.44</b>	<b>7.44</b>	<b>7.44</b>	<b>7.44</b>	<b>6.59</b>	<b>6.59</b>	<b>4.26</b>
<b>Total Hourly Remittance to Local 1995</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>
<b>1.5x OT</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>
<b>2x OT</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>

1. JAPlan Contribution suspended from May 1, 2018 until further notice.

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

**SCHEDULE "D2.1"  
SCAFFOLDERS** OUTSIDE LOWER MAINLAND/FRASER VALLEY  
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS

Schedule "D2.1" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

**"Outside" Lower Mainland/Fraser Valley**

Effective June 17, 2019

<b>Employee Classifications</b>										
	<<< Apprentice Carpenters >>>				<<< Uncertified Carpenters >>>					
	4 <sup>th</sup>	3 <sup>rd</sup>	2 <sup>nd</sup>	1 <sup>st</sup>	L4	L3	L2	L1	MH/PA	
<b>* Employer Contributions:</b>										
CMAW Benefits	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15
Carpentry Workers' Pension Plan	4.09	4.09	2.25	2.25	3.07	3.07	2.25	2.25	n/a	n/a
CMAW Administration Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Carpentry Employers Association (CEA)	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Association of BC Scaffold Contractors (ABCSC)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan <sup>1</sup>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>Total Employer Contributions</b>	<b>7.18</b>	<b>7.18</b>	<b>5.34</b>	<b>5.34</b>	<b>6.16</b>	<b>6.16</b>	<b>5.34</b>	<b>5.34</b>	<b>5.34</b>	<b>3.09</b>
<b>* Employee Deductions:</b>										
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
CMAW Local Check Off										
<b>Total Employee Deductions</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>
<b>Total Hourly Remittance to CWF</b>	<b>ST 8.11</b>	<b>8.11</b>	<b>6.27</b>	<b>6.27</b>	<b>7.09</b>	<b>7.09</b>	<b>6.27</b>	<b>6.27</b>	<b>6.27</b>	<b>4.02</b>
1.5x OT	8.11	8.11	6.27	6.27	7.09	7.09	6.27	6.27	6.27	4.02
2x OT	8.11	8.11	6.27	6.27	7.09	7.09	6.27	6.27	6.27	4.02
<b>Total Hourly Remittance to Other Locals</b>	<b>ST</b>									
1.5x OT										
2x OT										

1. JAPlan Contribution suspended from May 1, 2018 until further notice.

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".



**SCHEDULE "D2.2"  
SCAFFOLDERS** OUTSIDE LOWER MAINLAND/FRASER VALLEY  
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS

Schedule "D2.2" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

**"Outside" Lower Mainland/Fraser Valley**

**Effective December 1, 2019**

**Employee Classifications**

	FP	CJP	4 <sup>th</sup>	3 <sup>rd</sup>	2 <sup>nd</sup>	1 <sup>st</sup>	L4	L3	L2	L1	MH/PA
<b>* Employer Contributions:</b>											
CMAW Benefits	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15	2.15
Carpentry Workers' Pension Plan	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	n/a
CMAW Administration Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Carpentry Employers Association (CEA)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Association of BC Scaffold Contractors (ABCSC)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan <sup>1</sup>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>Total Employer Contributions</b>	<b>7.17</b>	<b>7.17</b>	<b>6.15</b>	<b>6.15</b>	<b>5.33</b>	<b>5.33</b>	<b>6.15</b>	<b>6.15</b>	<b>5.33</b>	<b>5.33</b>	<b>3.08</b>
<b>* Employee Deductions:</b>											
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
CMAW Local Check Off											
<b>Total Employee Deductions</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>
<b>Total Hourly Remittance to CWF</b>	<b>ST 8.10</b>	<b>8.10</b>	<b>7.08</b>	<b>7.08</b>	<b>6.26</b>	<b>6.26</b>	<b>7.08</b>	<b>7.08</b>	<b>6.26</b>	<b>6.26</b>	<b>4.01</b>
1.5x OT	8.10	8.10	7.08	7.08	6.26	6.26	7.08	7.08	6.26	6.26	4.01
2x OT	8.10	8.10	7.08	7.08	6.26	6.26	7.08	7.08	6.26	6.26	4.01
<b>Total Hourly Remittance to Other Locals</b>	<b>ST</b>										
1.5x OT											
2x OT											

1. JAPlan Contribution suspended from May 1, 2018 until further notice.

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

**SCHEDULE "D2.3"  
SCAFFOLDERS** OUTSIDE LOWER MAINLAND/FRASER VALLEY  
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS

Schedule "D2.3" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

**"Outside" Lower Mainland/Fraser Valley**

**Effective May 1, 2020**

**Employee Classifications**

	FP	CJP	4 <sup>th</sup>	3 <sup>rd</sup>	2 <sup>nd</sup>	1 <sup>st</sup>	L4	L3	L2	L1	MH/PA
<b>* Employer Contributions:</b>	<<< Apprentices Carpenters >>> <<< Uncertified Carpenters >>>										
CMAW Benefits	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30
Carpentry Workers' Pension Plan	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	n/a
CMAW Administration Fund	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Carpentry Employers Association (CEA)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Association of BC Scaffold Contractors (ABCSC)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan <sup>1</sup>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>Total Employer Contributions</b>	<b>7.32</b>	<b>7.32</b>	<b>6.30</b>	<b>6.30</b>	<b>5.48</b>	<b>5.48</b>	<b>6.30</b>	<b>6.30</b>	<b>5.48</b>	<b>5.48</b>	<b>3.23</b>
<b>* Employee Deductions:</b>											
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
CMAW Local Check Off	Refer to Article 4.702										
<b>Total Employee Deductions</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>
<b>Total Hourly Remittance to CWF</b>	<b>ST 8.25</b>	<b>8.25</b>	<b>7.23</b>	<b>7.23</b>	<b>6.41</b>	<b>6.41</b>	<b>7.23</b>	<b>7.23</b>	<b>6.41</b>	<b>6.41</b>	<b>4.16</b>
1.5x OT	8.25	8.25	7.23	7.23	6.41	6.41	7.23	7.23	6.41	6.41	4.16
2x OT	8.25	8.25	7.23	7.23	6.41	6.41	7.23	7.23	6.41	6.41	4.16
<b>Total Hourly Remittance to Other Locals</b>	<b>ST</b>	Refer to Article 4.702									
1.5x OT	Refer to Article 4.702										
2x OT	Refer to Article 4.702										

1. JAPlan Contribution suspended from May 1, 2018 until further notice.

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

**SCHEDULE "D2.4"  
SCAFFOLDERS** OUTSIDE LOWER MAINLAND/FRASER VALLEY  
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS

Schedule "D2.4" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

**"Outside" Lower Mainland/Fraser Valley**

**Effective May 1, 2021**

**Employee Classifications**

	FP	CJP	4 <sup>th</sup>	3 <sup>rd</sup>	2 <sup>nd</sup>	1 <sup>st</sup>	L4	L3	L2	L1	MH/PA
<b>* Employer Contributions:</b>											
CMAW Benefits	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45	2.45
Carpentry Workers' Pension Plan	4.14	4.14	3.11	3.11	2.28	2.28	3.11	3.11	2.28	2.28	n/a
CMAW Administration Fund	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35	0.35
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Carpentry Employers Association (CEA)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Association of BC Scaffold Contractors (ABCSC)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan <sup>1</sup>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>Total Employer Contributions</b>	<b>7.47</b>	<b>7.47</b>	<b>6.44</b>	<b>6.44</b>	<b>5.61</b>	<b>5.61</b>	<b>6.44</b>	<b>6.44</b>	<b>5.61</b>	<b>5.61</b>	<b>3.33</b>
<b>* Employee Deductions:</b>											
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
CMAW Local Check Off											
<b>Total Employee Deductions</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>
<b>Total Hourly Remittance to CWF</b>	<b>ST 8.40</b>	<b>8.40</b>	<b>7.37</b>	<b>7.37</b>	<b>6.54</b>	<b>6.54</b>	<b>7.37</b>	<b>7.37</b>	<b>6.54</b>	<b>6.54</b>	<b>4.26</b>
1.5x OT	8.40	8.40	7.37	7.37	6.54	6.54	7.37	7.37	6.54	6.54	4.26
2x OT	8.40	8.40	7.37	7.37	6.54	6.54	7.37	7.37	6.54	6.54	4.26
<b>Total Hourly Remittance to Other Locals</b>	<b>ST</b>										
1.5x OT											
2x OT											

1. JAPlan Contribution suspended from May 1, 2018 until further notice.

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

**SCHEDULE "D2.5"  
SCAFFOLDERS** OUTSIDE LOWER MAINLAND/FRASER VALLEY  
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS

Schedule "D2.5" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

**"Outside" Lower Mainland/Fraser Valley**

**Effective May 1, 2022**

**Employee Classifications**

	FP	CJP	4 <sup>th</sup>	3 <sup>rd</sup>	2 <sup>nd</sup>	1 <sup>st</sup>	L4	L3	L2	L1	MH/PA
<b>* Employer Contributions:</b>											
CMAW Benefits	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50	2.50
Carpentry Workers' Pension Plan	4.24	4.24	3.18	3.18	2.33	2.33	3.18	3.18	2.33	2.33	n/a
CMAW Administration Fund	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30	0.30
CMAW Training Fund	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20	0.20
Carpentry Employers Association (CEA)	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Association of BC Scaffold Contractors (ABCSC)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
JAPlan <sup>1</sup>	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>Total Employer Contributions</b>	<b>7.57</b>	<b>7.57</b>	<b>6.51</b>	<b>6.51</b>	<b>5.66</b>	<b>5.66</b>	<b>6.51</b>	<b>6.51</b>	<b>5.66</b>	<b>5.66</b>	<b>3.33</b>
<b>* Employee Deductions:</b>											
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Rehabilitation Plan	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04	0.04
CMAW Local Check Off											
<b>Total Employee Deductions</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>	<b>0.93</b>
<b>Total Hourly Remittance to CWF</b>	<b>ST 8.50</b>	<b>8.50</b>	<b>7.44</b>	<b>7.44</b>	<b>6.59</b>	<b>6.59</b>	<b>7.44</b>	<b>7.44</b>	<b>6.59</b>	<b>6.59</b>	<b>4.26</b>
1.5x OT	8.50	8.50	7.44	7.44	6.59	6.59	7.44	7.44	6.59	6.59	4.26
2x OT	8.50	8.50	7.44	7.44	6.59	6.59	7.44	7.44	6.59	6.59	4.26
<b>Total Hourly Remittance to Other Locals</b>	<b>ST</b>										
1.5x OT											
2x OT											

1. JAPlan Contribution suspended from May 1, 2018 until further notice.

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".