



CMAW Benefit Plan Update

April 15, 2020

IMPORTANT ANNOUNCEMENTS FOR MEMBERS

Due to the impact of COVID-19 and the financial burden that you may feel in the next few months, the CMAW Benefit Plan Trustees have decided to reduce the Hour Bank drawdown for your health and welfare coverage by 35% for May and June 2020. This means that rather than deducting 110 hours from your Hour Bank per month, there will only be 71.5 hours deducted per month. This reduction will apply to all active members as long as you had coverage for April 2020, or if you just became eligible for May 2020 coverage.

The monthly self-pay amount will be reduced by 35% and if you already paid for May 2020 coverage, there will be a credit issued to your Hour Bank.

For retired members who have health and welfare coverage under the CMAW Retiree Plan, monthly deductions for coverage will be reduced by 35%.

This reduction is for May and June 2020, not intended to be permanent and the Trustees will review the situation on a regular basis to help ensure that the best decisions are made for the Plan and for its members.

Please contact the Plan administrator if you have any questions. The best way to contact the administrator for the time being is via email – cmaw@bgbenefitsadmin.com.

Sincerely,

Your CMAW Benefit Plan Trustees

Jessie Gregory (Chair)	Chris Wasilenchuk	Paul Nedelec	Jan Noster	Peter Cail	Mikael (Mike) Jensen
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