

CMAW Collective Agreement

ATCO STRUCTURES & LOGISTICS - PRETIUM

SCHEDULE "A1.1"

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG

Effective April 1, 2021

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions						Total Package
				Benefit Plan	Pension Plan	Admin Fund	Training Fund	Rehab Plan	D&A Policy	
Base Rates		40.65	12%	2.45	4.14	0.30	0.20	0.02	0.01	
Journeyman										
General Foreman (GF)	125%	50.81	6.10	2.45	4.14	0.30	0.20	0.02	0.01	64.03
Foreman (FM)	115%	46.75	5.61	2.45	4.14	0.30	0.20	0.02	0.01	59.48
Certified Journey Person (CJP)	100%	40.65	4.88	2.45	4.14	0.30	0.20	0.02	0.01	52.65
Apprentice Carpenter										
4th Term (4th)	90%	36.59	4.39	2.45	3.73	0.30	0.20	0.02	0.01	47.68
3rd Term (3rd)	80%	32.52	3.90	2.45	3.31	0.30	0.20	0.02	0.01	42.71
2nd Term (2nd)	70%	28.46	3.41	2.45	2.90	0.30	0.20	0.02	0.01	37.75
1st Term (1st)	60%	24.39	2.93	2.45	2.48	0.30	0.20	0.02	0.01	32.78
Operator	90%	36.59	4.39	2.45	3.73	0.30	0.20	0.02	0.01	47.68
Helper										
up to 500 hours	55%	22.36	2.68	2.45	2.28	0.30	0.20	0.02	0.01	30.30
500 - 1000 hours	60%	24.39	2.93	2.45	2.48	0.30	0.20	0.02	0.01	32.78
1000 to 1500 hours	65%	26.42	3.17	2.45	2.69	0.30	0.20	0.02	0.01	35.26
Utility Person	75%	30.49	3.66	2.45	3.11	0.30	0.20	0.02	0.01	40.23
Skilled Helper	80%	32.52	3.90	2.45	3.31	0.30	0.20	0.02	0.01	42.71

Employee Deductions and Employer Contributions per hour on hours "WORKED":

Hourly Dues	\$0.89
Local Union Check Off	\$0.55