

SCHEDULE "A1.1"

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG

Effective January 1, 2022 to the balance of the project

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions						Total Package
				Benefit Plan	Pension Plan	Admin Fund	Training Fund	Rehab Plan	D&A Policy	
Base Rates		41.80	12%	2.45	4.14	0.30	0.20	0.02	0.01	
Journey person										
General Foreman (GF)	125%	52.25	6.27	2.45	4.14	0.30	0.20	0.02	0.01	65.64
Foreman (FM)	115%	48.07	5.77	2.45	4.14	0.30	0.20	0.02	0.01	60.96
Certified Journey Person (CJP)	100%	41.80	5.02	2.45	4.14	0.30	0.20	0.02	0.01	53.94
Apprentice Carpenter										
4th Term (4th)	90%	37.62	4.51	2.45	3.73	0.30	0.20	0.02	0.01	48.84
3rd Term (3rd)	80%	33.44	4.01	2.45	3.31	0.30	0.20	0.02	0.01	43.74
2nd Term (2nd)	70%	29.26	3.51	2.45	2.90	0.30	0.20	0.02	0.01	38.65
1st Term (1st)	60%	25.08	3.01	2.45	2.48	0.30	0.20	0.02	0.01	33.55
Operator	90%	37.62	4.51	2.45	3.73	0.30	0.20	0.02	0.01	48.84
Helper										
up to 500 hours	55%	22.99	2.76	2.45	2.28	0.30	0.20	0.02	0.01	31.01
500 - 1000 hours	60%	25.08	3.01	2.45	2.48	0.30	0.20	0.02	0.01	33.55
1000 to 1500 hours	65%	27.17	3.26	2.45	2.69	0.30	0.20	0.02	0.01	36.10
Utility Person	75%	31.35	3.76	2.45	3.11	0.30	0.20	0.02	0.01	41.20
Skilled Helper	80%	33.44	4.01	2.45	3.31	0.30	0.20	0.02	0.01	43.74

Employee Deductions and Employer Contributions per hour on hours "WORKED":

Hourly Dues	\$0.89
Local Union Check Off	\$0.55