

**AFDE AECON FLATIRON DRAGADOS EBC SITE C GENERATING STATION & SPILLWAY PROJECT AGREEMENT**

**SCHEDULE "A1.1"**

**MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG**

Effective May 01 2020 to April 30, 2021

Employee Classifications	%	Base Rate	VP/SHP	Employer Contributions					Total Package
				Benefit Plan	Pension Plan	Admin Fund	Training Fund	Member Assist	
Base Rates		41.00	10%	2.35	4.09	0.24	0.25	0.05	
<b>Journey person</b>									
General Foreman (GF)	125%	51.25	5.13	2.35	4.09	0.24	0.25	0.05	63.36
Foreman (FM)	115%	47.15	4.72	2.35	4.09	0.24	0.25	0.05	58.85
<b>Certified Journey Person (CJP)</b>	<b>100%</b>	<b>41.00</b>	<b>4.10</b>	<b>2.35</b>	<b>4.09</b>	<b>0.24</b>	<b>0.25</b>	<b>0.05</b>	<b>52.08</b>
<b>Apprentice Carpenter</b>									
4th Term (4th)	90%	36.90	3.69	2.35	3.68	0.24	0.25	0.05	47.16
3rd Term (3rd)	80%	32.80	3.28	2.35	3.27	0.24	0.25	0.05	42.24
2nd Term (2nd)	70%	28.70	2.87	2.35	2.86	0.24	0.25	0.05	37.32
1st Term (1st)	60%	24.60	2.46	2.35	2.45	0.24	0.25	0.05	32.40
<b>Formsetter</b>	90%	36.90	3.69	2.35	3.56	0.24	0.25	0.05	47.04
<b>Utility Person</b>	75%	30.75	3.08	2.35	2.95	0.24	0.25	0.05	39.67
<b>Skilled Helper</b>	80%	32.80	3.28	2.35	3.36	0.24	0.25	0.05	42.33

**Employee Deductions and Employer Contributions per hour on hours "WORKED":**

Hourly Dues \$0.89



Local Union Check Off - L 1998 \$0.25 on hours "EARNED"

**Premiums**

Job Steward \$1.50 per hour

Night Shift - \$1.75 per hour

Safety - Basic \$.25 per hour

Safety - LSE \$.50 per hour