

AFDE AECON FLATIRON DRAGADOS EBC SITE C GENERATING STATION & SPILLWAY PROJECT AGREEMENT

SCHEDULE "A1.2"

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG

Effective May 01 2022 to April 30, 2023

Employee Classifications	%	Base Rate	VP/SHP	Employer Contributions					Total Package
				Benefit Plan	Pension Plan	Admin Fund	Training Fund	Member Assist	
Base Rates		42.75	10%	2.70	4.19	0.24	0.25	0.05	
Journey person									
General Foreman (GF)	125%	53.44	5.34	2.70	4.19	0.24	0.25	0.05	66.21
Foreman (FM)	115%	49.16	4.92	2.70	4.19	0.24	0.25	0.05	61.51
Certified Journey Person (CJP)	100%	42.75	4.27	2.70	4.19	0.24	0.25	0.05	54.45
Non-Ticketed	95%	40.61	4.06	2.70	3.98	0.24	0.25	0.05	51.89
Apprentice Carpenter									
4th Term (4th)	90%	38.48	3.85	2.70	3.77	0.24	0.25	0.05	49.34
3rd Term (3rd)	80%	34.20	3.42	2.70	3.35	0.24	0.25	0.05	44.21
2nd Term (2nd)	70%	29.93	2.99	2.70	2.93	0.24	0.25	0.05	39.09
1st Term (1st)	60%	25.65	2.57	2.70	2.51	0.24	0.25	0.05	33.97
Formsetter	90%	38.48	3.85	2.70	3.77	0.24	0.25	0.05	49.34
Utility Person	75%	32.06	3.21	2.70	3.14	0.24	0.25	0.05	41.65
Skilled Helper	80%	34.20	3.42	2.70	3.35	0.24	0.25	0.05	44.21

Employee Deductions and Employer Contributions per hour on hours "WORKED":

Hourly Dues \$0.89

Local Union Check Off - L 1998 \$0.25 on hours "EARNED"



Premiums

Job Steward \$1.50 per hour

Night Shift - \$1.75 per hour

Safety - Basic \$.25 per hour

Safety - LSE \$.50 per hour