

**AFDE AECON FLATIRON DRAGADOS EBC SITE C GENERATING STATION & SPILLWAY PROJECT AGREEMENT**

**SCHEDULE "A1.1"**

**MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG**

Effective May 01 2021 to April 30, 2022

Employee Classifications	%	Base Rate	VP/SHP	Employer Contributions					Total Package
				Benefit Plan	Pension Plan	Admin Fund	Training Fund	Member Assist	
Base Rates		41.62	10%	2.40	4.14	0.24	0.25	0.05	
<b>Journey person</b>									
General Foreman (GF)	125%	52.03	5.20	2.40	4.14	0.24	0.25	0.05	64.31
Foreman (FM)	115%	47.86	4.79	2.40	4.14	0.24	0.25	0.05	59.73
<b>Certified Journey Person (CJP)</b>	<b>100%</b>	<b>41.62</b>	<b>4.16</b>	<b>2.40</b>	<b>4.14</b>	<b>0.24</b>	<b>0.25</b>	<b>0.05</b>	<b>52.86</b>
Non-Ticketed	95%	39.54	3.95	2.40	3.93	0.24	0.25	0.05	50.36
<b>Apprentice Carpenter</b>									
4th Term (4th)	90%	37.46	3.75	2.40	3.73	0.24	0.25	0.05	47.88
3rd Term (3rd)	80%	33.30	3.33	2.40	3.31	0.24	0.25	0.05	42.88
2nd Term (2nd)	70%	29.13	2.91	2.40	2.90	0.24	0.25	0.05	37.88
1st Term (1st)	60%	24.97	2.50	2.40	2.48	0.24	0.25	0.05	32.89
<b>Formsetter</b>	90%	37.46	3.75	2.40	3.73	0.24	0.25	0.05	47.88
<b>Utility Person</b>	75%	31.22	3.12	2.40	3.11	0.24	0.25	0.05	40.39
<b>Skilled Helper</b>	80%	33.30	3.33	2.40	3.31	0.24	0.25	0.05	42.88

**Employee Deductions and Employer Contributions per hour on hours "WORKED":**

Hourly Dues \$0.89

Local Union Check Off - L 1998 \$0.25 on hours "EARNED"



Premiums

Job Steward \$1.50 per hour

Night Shift - \$1.75 per hour

Safety - Basic \$.25 per hour

Safety - LSE \$.50 per hour