



CONSTRUCTION MAINTENANCE AND ALLIED WORKERS CANADA

March 16, 2020

CMAW COVID-19 BULLETIN

Brothers and Sisters of CMAW

We are all aware of the growing concern around COVID-19 and how it will impact not only yourself, but others around you and major projects in the Province of British Columbia. There is an uneasy feeling when we face a potential change to our daily routines and possible future plans and, as such, we should remain diligent with our actions.

As we navigate through the upcoming days, or even months, we would like you to know that keeping you and your family healthy and safe during a time like this is a top priority. Although challenging at times, we encourage the practice of social distancing, keeping personal hygiene up, washing your hands often and avoid touching your eyes or face.

We have postponed our upcoming Job Steward course as a result of the growing concern and will reschedule to a future date, once this event is under control.

Your CMAW Executive Board and CMAW Benefit Plan are working hard to get up to date answers for you, our members, on questions that may impact you directly. We have included some important advisories on cmaw.ca that you should be aware of:

- The Co-Operators Bulletin: COVID-19 impacts Group Benefit Coverage
- Coronavirus FAQ from Greenshield
- COVID-19 Construction Update from the CLRA
- A joint bulletin from JGC, Fluor & BC LNG JV regarding LNG Canada.
- Site C specific: BC Hydro Worker Accommodation Site Wide Notice and the Site C Covid-19 FAQ.

We ask that you call your Local Union office, instead of an in-person visit, with any questions or concerns. The Benefit Plan office (Bilsland Griffith), has also requested that you do not visit in person, instead, they ask that you email them at cmaw@bgbenefitsadmin.com for questions. Both measures are to help us keep our staff healthy and able to serve you during this time.

If you or a family member are finding it difficult to deal with anxiety or stress and need to talk to someone, remember we do have the Employee Family Assistance Program (EFAP) available. This confidential, 24/7 service can be provided by calling 1.844.800.9142.

QUESTIONS & ANSWERS

Q. What to do if I am sick?

A. If you are on a major project check in with the medical staff on-site and practice social distancing. Otherwise, call your local health care provider or dial 811 from any phone to speak to a registered nurse about your symptoms.

Q. What if I want to self quarantine?

A. If you choose to self quarantine, which is your choice, you are not entitled to benefits, unless it is an order from a physician or public health authority. If you have a physician or public health authority order, you are entitled to EI/Wage Indemnity (STD).

Q. What benefits are available to me?

A. Benefits have not changed; you are still entitled to all your benefits, if you qualify.

Q. How do I apply for benefits?

A. Visit our website, cmaw.ca, fill out the applicable forms for Wage indemnity, which includes an Attending Physicians' Statement (APS), if possible. If you are unable to obtain an APS, Confirmation of Illness form can be used instead.

Q. What happens if they shut down my job?

A. Apply for Employment Insurance through Services Canada.

In closing, we strongly encourage everyone to do their part and follow the recommended guidelines concerning hygiene and social distancing to help combat the spread of COVID-19.

In solidarity,



Chris Wasilenchuk
President



Paul Nedelec
Secretary-Treasurer



Jessie Gregory
CMAW Benefit Plan Chair