

CONSTRUCTION, MAINTENANCE AND ALLIED WORKERS (CMAW)

Carpenters' Standard Industrial Agreement Rates

Industrial Projects - No Metro Travel

Effective April 1, 2010

Employee Classification	Wage Rate	Metro Travel	12% Holiday Pay	Provincial Rate	Benefit Plan	Pension Fund	* Industry Funds	Total Provincial	
Carpenter Foreman - 115%	\$37.90	\$0.00	4.55	\$42.45	\$1.71	\$4.09	\$0.71	\$48.96	
Journeyman - 100%	\$32.96	\$0.00	3.96	\$36.92	\$1.71	\$4.09	\$0.71	\$43.43	
Apprentice 4th Term - 90%	\$29.66	\$0.00	3.56	\$33.22	\$1.71	\$3.07	\$0.71	\$38.71	
Apprentice 3rd Term - 80%	\$26.37	\$0.00	3.16	\$29.53	\$1.71	\$3.07	\$0.71	\$35.02	
Apprentice 2nd Term - 65%	\$21.42	\$0.00	2.57	\$23.99	\$1.71	\$2.25	\$0.71	\$28.66	
Apprentice 1st Term - 55%	\$18.13	\$0.00	2.18	\$20.31	\$1.71	\$2.25	\$0.71	\$24.98	
Material Handler/Pre-Apprentice 50%	\$16.48	\$0.00	1.98	\$18.46	\$1.71	\$0.00	\$0.71	\$20.88	
Payable to Carpenter Workers Fund - Payable on basis of "hours earned":									
Employee Classification	Benefit Plan	Pension Plan	* Industry Funds	Total Employer Contributions	Field Dues	Total Remittance			
Carpenter Foreman - 115%	\$1.71	\$4.09	\$0.71	\$6.51	\$0.89	\$7.40			
Journeyman - 100%	\$1.71	\$4.09	\$0.71	\$6.51	\$0.89	\$7.40			
Apprentice 4th Term - 90%	\$1.71	\$3.07	\$0.71	\$5.49	\$0.89	\$6.38			
Apprentice 3rd Term - 80%	\$1.71	\$3.07	\$0.71	\$5.49	\$0.89	\$6.38			
Apprentice 2nd Term - 65%	\$1.71	\$2.25	\$0.71	\$4.67	\$0.89	\$5.56			
Apprentice 1st Term - 55%	\$1.71	\$2.25	\$0.71	\$4.67	\$0.89	\$5.56			
Material Handler/Pre-Apprentice 50%	\$1.71	\$0.00	\$0.71	\$2.42	\$0.89	\$3.31			
* Industry Funds - Payable on basis of "hours earned":									
CMAW Administration		\$0.295							
CMAW Training		\$0.095							
Jurisdictional Assignment Plan		\$0.010							
BC Construction Industry Rehabilitation Plan		\$0.020							
CLR Contract Administration Fund		\$0.130							
Assoc. of Carpentry Employers of BC		\$0.150							
BCBCBTU Fund		\$0.010							
Total of Funds			\$0.71						