

CONSTRUCTION, MAINTENANCE AND ALLIED WORKERS (CMAW)

Carpenters' Standard Industrial Agreement Rates

SCAFFOLD: No Metro Travel

Effective April 1, 2010

Employee Classification	Wage Rate	Metro Travel	12% Holiday Pay	Provincial Rate	Benefit Plan	Pension Plan	* Industry Funds	Total Provincial
Foreman - 115%	\$37.90	\$0.00	\$4.55	\$42.45	\$1.71	\$4.09	\$0.96	\$49.21
Journeyman - 100%	\$32.96	\$0.00	\$3.96	\$36.92	\$1.71	\$4.09	\$0.96	\$43.68
Apprentice 4th Term - 90%	\$29.66	\$0.00	\$3.56	\$33.22	\$1.71	\$3.07	\$0.96	\$38.96
Apprentice 3rd Term - 80%	\$26.37	\$0.00	\$3.16	\$29.53	\$1.71	\$3.07	\$0.96	\$35.27
Apprentice 2nd Term - 65%	\$21.42	\$0.00	\$2.57	\$23.99	\$1.71	\$2.25	\$0.96	\$28.91
Apprentice 1st Term - 55%	\$18.13	\$0.00	\$2.18	\$20.30	\$1.71	\$2.25	\$0.96	\$25.22
Material Handler/Pre-Apprentice 50%	\$16.48	\$0.00	\$1.98	\$18.46	\$1.71	\$0.00	\$0.96	\$21.13

Payable to Carpenter Workers Fund - Payable on basis of "hours earned":

Employee Classification	Benefit Plan	Pension Plan	* Industry Funds	Total Employer Contributions	Field Dues	Total Remittance
Foreman - 115%	\$1.71	\$4.09	\$0.96	\$6.76	\$0.89	\$7.65
Journeyman - 100%	\$1.71	\$4.09	\$0.96	\$6.76	\$0.89	\$7.65
Apprentice 4th Term - 90%	\$1.71	\$3.07	\$0.96	\$5.74	\$0.89	\$6.63
Apprentice 3rd Term - 80%	\$1.71	\$3.07	\$0.96	\$5.74	\$0.89	\$6.63
Apprentice 2nd Term - 65%	\$1.71	\$2.25	\$0.96	\$4.92	\$0.89	\$5.81
Apprentice 1st Term - 55%	\$1.71	\$2.25	\$0.96	\$4.92	\$0.89	\$5.81
Material Handler/Pre-Apprentice 50%	\$1.71	\$0.00	\$0.96	\$2.67	\$0.89	\$3.56

*** Industry Funds - Payable on basis of "hours earned":**

CMAW Administration	\$0.295
CMAW Training	\$0.095
Jurisdictional Assignment Plan	\$0.010
BC Construction Industry Rehabilitation Plan	\$0.020
CLR Contract Administration Fund	\$0.130
Assoc. of BC Scaffold Contractors Fund	\$0.250
Assoc. of Carpentry Employers of BC	\$0.150
BCBCBTU Fund	\$0.010
Total Industry Funds	\$0.960

CONSTRUCTION, MAINTENANCE AND ALLIED WORKERS (CMAW)

Carpenters' Standard Industrial Agreement Rates

SCAFFOLD - Lower Mainland/Fraser Valley Metro Area

Effective April 1, 2010

Employee Classification	Wage Rate	Metro Travel	12% Holiday Pay	Provincial Rate	Benefit Plan	Pension Plan	* Industry Funds	Total Provincial
Foreman - 115%	\$37.90	\$0.90	\$4.66	\$43.46	\$1.71	\$4.09	\$0.96	\$50.22
Journeyman - 100%	\$32.96	\$0.90	\$4.06	\$37.92	\$1.71	\$4.09	\$0.96	\$44.68
Apprentice 4th Term - 90%	\$29.66	\$0.90	\$3.67	\$34.23	\$1.71	\$3.07	\$0.96	\$39.97
Apprentice 3rd Term - 80%	\$26.37	\$0.90	\$3.27	\$30.54	\$1.71	\$3.07	\$0.96	\$36.28
Apprentice 2nd Term - 65%	\$21.42	\$0.90	\$2.68	\$25.00	\$1.71	\$2.25	\$0.96	\$29.92
Apprentice 1st Term - 55%	\$18.13	\$0.90	\$2.28	\$21.31	\$1.71	\$2.25	\$0.96	\$26.23
Material Handler/Pre-Apprentice 50%	\$16.48	\$0.90	\$2.09	\$19.47	\$1.71	\$0.00	\$0.96	\$22.14

Payable to Carpenter Workers Fund - Payable on basis of "hours earned":

Employee Classification	Benefit Plan	Pension Plan	* Industry Funds	Total Employer Contributions	Field Dues	Total Remittance
Foreman - 115%	\$1.71	\$4.09	\$0.96	\$6.76	\$0.89	\$7.65
Journeyman - 100%	\$1.71	\$4.09	\$0.96	\$6.76	\$0.89	\$7.65
Apprentice 4th Term - 90%	\$1.71	\$3.07	\$0.96	\$5.74	\$0.89	\$6.63
Apprentice 3rd Term - 80%	\$1.71	\$3.07	\$0.96	\$5.74	\$0.89	\$6.63
Apprentice 2nd Term - 65%	\$1.71	\$2.25	\$0.96	\$4.92	\$0.89	\$5.81
Apprentice 1st Term - 55%	\$1.71	\$2.25	\$0.96	\$4.92	\$0.89	\$5.81
Material Handler/Pre-Apprentice 50%	\$1.71	\$0.00	\$0.96	\$2.67	\$0.89	\$3.56

*** Industry Funds - Payable on basis of "hours earned":**

CMAW Administration	\$0.295
CMAW Training	\$0.095
Jurisdictional Assignment Plan	\$0.010
BC Construction Industry Rehabilitation Plan	\$0.020
CLR Contract Administration Fund	\$0.130
Assoc. of BC Scaffold Contractors Fund	\$0.250
Assoc. of Carpentry Employers of BC	\$0.150
BCBCBTU Fund	\$0.010
Total Industry Funds	\$0.960

CONSTRUCTION, MAINTENANCE AND ALLIED WORKERS (CMAW)

Carpenters' Standard Industrial Agreement Rates

SCAFFOLD : Victoria, Duncan, Nanaimo and Courtenay-Campbell River Metro Areas

Effective April 1, 2010

Employee Classification	Wage Rate	Metro Travel	12% Holiday Pay	Provincial Rate	Benefit Plan	Pension Plan	* Industry Funds	Total Provincial
Foreman - 115%	\$37.90	\$0.75	\$4.64	\$43.29	\$1.71	\$4.09	\$0.96	\$50.05
Journeyman - 100%	\$32.96	\$0.75	\$4.05	\$37.76	\$1.71	\$4.09	\$0.96	\$44.52
Apprentice 4th Term - 90%	\$29.66	\$0.75	\$3.65	\$34.06	\$1.71	\$3.07	\$0.96	\$39.80
Apprentice 3rd Term - 80%	\$26.37	\$0.75	\$3.25	\$30.38	\$1.71	\$3.07	\$0.96	\$36.12
Apprentice 2nd Term - 65%	\$21.42	\$0.75	\$2.66	\$24.83	\$1.71	\$2.25	\$0.96	\$29.75
Apprentice 1st Term - 55%	\$18.13	\$0.75	\$2.27	\$21.14	\$1.71	\$2.25	\$0.96	\$26.06
Material Handler/Pre-Apprentice 50%	\$16.48	\$0.75	\$2.07	\$19.30	\$1.71	\$0.00	\$0.96	\$21.97

Payable to Carpenter Workers Fund - Payable on basis of "hours earned":

Employee Classification	Benefit Plan	Pension Plan	* Industry Funds	Total Employer Contributions	Field Dues	Total Remittance
Foreman - 115%	\$1.71	\$4.09	\$0.96	\$6.76	\$0.89	\$7.65
Journeyman - 100%	\$1.71	\$4.09	\$0.96	\$6.76	\$0.89	\$7.65
Apprentice 4th Term - 90%	\$1.71	\$3.07	\$0.96	\$5.74	\$0.89	\$6.63
Apprentice 3rd Term - 80%	\$1.71	\$3.07	\$0.96	\$5.74	\$0.89	\$6.63
Apprentice 2nd Term - 65%	\$1.71	\$2.25	\$0.96	\$4.92	\$0.89	\$5.81
Apprentice 1st Term - 55%	\$1.71	\$2.25	\$0.96	\$4.92	\$0.89	\$5.81
Material Handler/Pre-Apprentice 50%	\$1.71	\$0.00	\$0.96	\$2.67	\$0.89	\$3.56

*** Industry Funds - Payable on basis of "hours earned":**

CMAW Administration	\$0.295
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Jurisdictional Assignment Plan	\$0.010
BC Construction Industry Rehabilitation Plan	\$0.020
CLR Contract Administration Fund	\$0.130
Assoc. of BC Scaffold Contractors Fund	\$0.250
Assoc. of Carpentry Employers of BC	\$0.150
BCBCBTU Fund	\$0.010
Total Industry Funds	\$0.960