

SCHEDULE "A1.2"

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
STANDARD "INDUSTRIAL"

Effective May 1 2016

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions							Total Package
				Benefit Plan	Pension Plan	Admin Fund	Training Fund	Rehab Plan	JAPlan	BCBCBTU	
Base Rates		39.95	12%	2.40	4.09	0.505	0.095	0.02	0.01	0.01	
Journey person											
General Foreman (GF)	125%	49.94	5.99	2.40	4.09	0.505	0.095	0.02	0.01	0.01	63.05
Foreman (FM)	115%	45.94	5.51	2.40	4.09	0.505	0.095	0.02	0.01	0.01	58.58
Certified Journey Person (CJP)	100%	39.95	4.79	2.40	4.09	0.505	0.095	0.02	0.01	0.01	51.87
Apprentice Carpenter											
4th Term (4th)	90%	35.96	4.31	2.40	3.68	0.505	0.095	0.02	0.01	0.01	46.99
3rd Term (3rd)	80%	31.96	3.85	2.40	3.27	0.505	0.095	0.02	0.01	0.01	42.12
2nd Term (2nd)	65%	25.97	3.12	2.40	2.66	0.505	0.095	0.02	0.01	0.01	34.79
1st Term (1st)	55%	21.97	2.64	2.40	2.25	0.505	0.095	0.02	0.01	0.01	29.90
Material Handler/Pre- Apprentice (MH/PA)	45%	17.98	2.16	2.40	0.00	0.505	0.095	0.02	0.01	0.01	23.18

