

**SCHEDULE "A1.2"
CARPENTERS**

**MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
INSIDE LOWER MAINLAND/FRASER VALLEY**

Schedule "A1.2" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley

"Inside" Lower Mainland/Fraser Valley

Effective May 1, 2016

Employee Classifications	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	Employer Contributions						Total Package	
						Benefit Plan	Pension Plan	Admin Fund	Training Fund	Rehab Plan	JAPlan		BCBCBTU
Base Rates		30.78	0.90	31.68	12%	2.10	4.09	0.295	0.215	0.02	0.01	0.01	
Journey person													
General Foreman (GF)	125%	38.48	0.90	39.38	4.73	2.10	4.09	0.295	0.215	0.02	0.01	0.01	50.85
Foreman (FM)	115%	35.40	0.90	36.30	4.36	2.10	4.09	0.295	0.215	0.02	0.01	0.01	47.40
Certified Journey Person (CJP)	100%	30.78	0.90	31.68	3.80	2.10	4.09	0.295	0.215	0.02	0.01	0.01	42.22
Uncertified (CJP)	90%	27.70	0.90	28.60	3.43	2.10	4.09	0.295	0.215	0.02	0.01	0.01	38.77
Apprentice Carpenter													
4th Term (4th)	90%	27.70	0.90	28.60	3.43	2.10	3.68	0.295	0.215	0.02	0.01	0.01	38.36
3rd Term (3rd)	80%	24.62	0.90	25.52	3.06	2.10	3.27	0.295	0.215	0.02	0.01	0.01	34.50
2nd Term (2nd)	65%	20.01	0.90	20.91	2.51	2.10	2.66	0.295	0.215	0.02	0.01	0.01	28.73
1st Term (1st)	55%	16.93	0.90	17.83	2.14	2.10	2.25	0.295	0.215	0.02	0.01	0.01	24.87
Material Handler/Pre- Apprentice (MH/PA)	50%	15.39	0.90	16.29	1.95	2.10	0.00	0.295	0.215	0.02	0.01	0.01	20.89

May 1 2015 - increase of \$.40, \$.20 goes towards benefits and \$.20 to base wage

Field Dues are calculated on hours 'Worked'

SCHEDULE "A2.2"
CARPENTERS
MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
OUTSIDE LOWER MAINLAND/FRASER VALLEY

Schedule "A2.2" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley

"Outside" Lower Mainland/Fraser Valley
Effective May 1, 2016

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions							Total Package
				Benefit Plan	Pension Plan	Admin Fund	Training Fund	Rehab Plan	JAPlan	BCBCBTU	
Base Rates		30.78	12%	2.10	4.09	0.295	0.215	0.02	0.01	0.01	
Journey person											
General Foreman (GF)	125%	38.48	4.62	2.10	4.09	0.295	0.215	0.02	0.01	0.01	49.84
Foreman (FM)	115%	35.40	4.25	2.10	4.09	0.295	0.215	0.02	0.01	0.01	46.39
Certified Journey Person (CJP)	100%	30.78	3.68	2.10	4.09	0.295	0.215	0.02	0.01	0.01	41.20
Uncertified (CJP)	90%	27.70	3.32	2.10	4.09	0.295	0.215	0.02	0.01	0.01	37.76
Apprentice Carpenter											
4th Term (4th)	90%	27.70	3.32	2.10	3.68	0.295	0.215	0.02	0.01	0.01	37.35
3rd Term (3rd)	80%	24.62	2.95	2.10	3.27	0.295	0.215	0.02	0.01	0.01	33.49
2nd Term (2nd)	65%	20.01	2.40	2.10	2.66	0.295	0.215	0.02	0.01	0.01	27.72
1st Term (1st)	55%	16.93	2.03	2.10	2.25	0.295	0.215	0.02	0.01	0.01	23.86
Material Handler/Pre-	50%	15.39	1.85	2.10	0.00	0.295	0.215	0.02	0.01	0.01	19.89

May 1 2015 - increase of \$.40, \$.20 goes towards benefits and \$.20 to base wage

Field Dues are calculated on hours 'Worked'

SCHEDULE "B1.2" CARPENTERS

EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
INSIDE LOWER MAINLAND/FRASER VALLEY

Schedule "B1.2" shall apply to all commercial and institutional projects in BC.

"Inside" Lower Mainland/Fraser Valley

Effective May 1, 2016

	Employer Classifications									
	GF	FM	CJP	<<Apprentice Carpenters>>				MH/PA		
				4th	3rd	2nd	1st			
Employer Contributions:					90%	80%	65%	55%		
Carpentry Workers Benefit Plan	2.10	2.10	2.10	2.10	2.10	2.10	2.10	2.10	2.10	2.10
Carpentry Workers Pension Plan	4.09	4.09	4.09	4.09	3.68	3.27	2.66	2.25	0.00	
CMAW Administration Fund	0.295	0.295	0.295	0.295	0.295	0.295	0.295	0.295	0.295	0.295
CMAW Training Fund	0.215	0.215	0.215	0.215	0.215	0.215	0.215	0.215	0.215	0.215
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
* Total Employer Contributions	6.74	6.74	6.74	6.74	6.33	5.92	5.31	4.90	2.65	
Employee Contributions:										
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Field Dues	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
* Total Employee Contributions	0.99	0.99	0.99	0.99	0.99	0.99	0.99	0.99	0.99	0.99
Total Hourly Remittance										
	ST	7.73	7.73	7.73	7.73	7.32	6.91	6.30	5.89	3.64
	1.5x OT	7.73	7.73	7.73	7.73	7.32	6.91	6.30	5.89	3.64
	2x OT	7.73	7.73	7.73	7.73	7.32	6.91	6.30	5.89	3.64

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

SCHEDULE "B1.3" CARPENTERS

EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
OUTSIDE LOWER MAINLAND/FRASER VALLEY

Schedule "B1.3" shall apply to all commercial and institutional projects in BC.

"Outside" Lower Mainland/Fraser Valley

Effective May 1, 2016

	Employer Classifications									
	GF	FM	CJP	<<Apprentice Carpenters>>				MH/PA		
				4th	3rd	2nd	1st			
Employer Contributions:					90%	80%	65%	55%		
Carpentry Workers Benefit Plan	2.10	2.10	2.10	2.10	2.10	2.10	2.10	2.10	2.10	
Carpentry Workers Pension Plan	4.09	4.09	4.09	4.09	3.68	3.27	2.66	2.25	0.00	
CMAW Administration Fund	0.295	0.295	0.295	0.295	0.295	0.295	0.295	0.295	0.295	
CMAW Training Fund	0.215	0.215	0.215	0.215	0.215	0.215	0.215	0.215	0.215	
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	
BCBCBTU Fund	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	
* Total Employer Contributions	6.74	6.74	6.74	6.74	6.33	5.92	5.31	4.90	2.65	
Employee Contributions:										
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	
Local Union Check Off		Refer to Article 4.702								
* Total Employee Contributions	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	
Total Hourly Remittance										
	ST	7.63	7.63	7.63	7.63	7.22	6.81	6.20	5.79	3.54
	1.5x OT	7.63	7.63	7.63	7.63	7.22	6.81	6.20	5.79	3.54
	2x OT	7.63	7.63	7.63	7.63	7.22	6.81	6.20	5.79	3.54

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".