

SCHEDULE "A1.1"  
CARPENTERSMINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG  
INSIDE LOWER MAINLAND/FRASER VALLEY**"Inside" Lower Mainland/Fraser Valley****Effective August 27 2017**

Schedule "A1.1" shall apply to all industrial projects which are located inside the Lower Mainland/Fraser Valley, except those which are superceded by the LM/FV exemption. Refer to Article 3.101 (b) for details.

Employee Classifications	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	Employer Contributions						Total Package	
						CMAW Benefits	CW Pension Plan	CEA	CAF	Rehab Plan	JAPlan		BCBCBTU Fund
Base Rates		40.50	0.90	41.40	0.12	3.00	4.09	0.10	0.13	0.02	0.01	0.01	
<b>Journey person</b>													
Foreman (FM)	115%	46.58	0.90	47.48	5.70	3.00	4.09	0.10	0.13	0.02	0.01	0.01	60.54
<b>Certified Journey Person (CJP)</b>	<b>100%</b>	<b>40.50</b>	<b>0.90</b>	<b>41.40</b>	<b>4.97</b>	<b>3.00</b>	<b>4.09</b>	<b>0.10</b>	<b>0.13</b>	<b>0.02</b>	<b>0.01</b>	<b>0.01</b>	<b>53.73</b>
<b>Apprentice Carpenter</b>													
4th Term (4th)	90%	36.45	0.90	37.35	4.48	3.00	3.07	0.10	0.13	0.02	0.01	0.01	48.17
3rd Term (3rd)	80%	32.40	0.90	33.30	4.00	3.00	3.07	0.10	0.13	0.02	0.01	0.01	43.64
2nd Term (2nd)	65%	26.33	0.90	27.23	3.27	3.00	2.25	0.10	0.13	0.02	0.01	0.01	36.02
1st Term (1st)	55%	22.28	0.90	23.18	2.78	3.00	2.25	0.10	0.13	0.02	0.01	0.01	31.48
<b>Semi Skilled Carpenter</b>													
Level 4 (L4)	90%	36.45	0.90	37.35	4.48	3.00	3.07	0.10	0.13	0.02	0.01	0.01	48.17
Level 3 (L3)	80%	32.40	0.90	33.30	4.00	3.00	3.07	0.10	0.13	0.02	0.01	0.01	43.64
Level 2 (L2)	65%	26.33	0.90	27.23	3.27	3.00	2.25	0.10	0.13	0.02	0.01	0.01	36.02
Level 1 (L1)	55%	22.28	0.90	23.18	2.78	3.00	2.25	0.10	0.13	0.02	0.01	0.01	31.48
<b>Material Handler/Pre- Apprentice (MH/PA)</b>	45%	18.23	0.90	19.13	2.30	3.00	0.00	0.10	0.13	0.02	0.01	0.01	24.70

SCHEDULE "A2.1"  
CARPENTERSMINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG  
OUTSIDE LOWER MAINLAND/FRASER VALLEY**"Outside" Lower Mainland/Fraser Valley****Effective August 27 2017**

Schedule "A2.1" shall apply to all industrial projects which are located outside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions							Total Package
				CMAW Benefits	CW Pension Plan	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	
Base Rates		<b>40.50</b>	<b>0.12</b>	<b>3.00</b>	<b>4.09</b>	<b>0.10</b>	<b>0.13</b>	<b>0.02</b>	<b>0.01</b>	<b>0.01</b>	
<b>Journey person</b>											
Foreman (FM)	115%	46.58	5.59	3.00	4.09	0.10	0.13	0.02	0.01	0.01	59.53
<b>Certified Journey Person (CJP)</b>	<b>100%</b>	<b>40.50</b>	<b>4.86</b>	<b>3.00</b>	<b>4.09</b>	<b>0.10</b>	<b>0.13</b>	<b>0.02</b>	<b>0.01</b>	<b>0.01</b>	<b>52.72</b>
<b>Apprentice Carpenter</b>											
4th Term (4th)	90%	36.45	4.37	3.00	3.07	0.10	0.13	0.02	0.01	0.01	47.16
3rd Term (3rd)	80%	32.40	3.89	3.00	3.07	0.10	0.13	0.02	0.01	0.01	42.63
2nd Term (2nd)	65%	26.33	3.16	3.00	2.25	0.10	0.13	0.02	0.01	0.01	35.01
1st Term (1st)	55%	22.28	2.67	3.00	2.25	0.10	0.13	0.02	0.01	0.01	30.47
<b>Semi Skilled Carpenter</b>											
Level 4 (L4)	90%	36.45	4.37	3.00	3.07	0.10	0.13	0.02	0.01	0.01	47.16
Level 3 (L3)	80%	32.40	3.89	3.00	3.07	0.10	0.13	0.02	0.01	0.01	42.63
Level 2 (L2)	65%	26.33	3.16	3.00	2.25	0.10	0.13	0.02	0.01	0.01	35.01
Level 1 (L1)	55%	22.28	2.67	3.00	2.25	0.10	0.13	0.02	0.01	0.01	30.47
<b>Material Handler/Pre- Apprentice (MH/PA)</b>	<b>45%</b>	<b>18.23</b>	<b>2.19</b>	<b>3.00</b>	<b>0.00</b>	<b>0.10</b>	<b>0.13</b>	<b>0.02</b>	<b>0.01</b>	<b>0.01</b>	<b>23.69</b>

SCHEDULE "B1.1"  
CARPENTERSEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS INSIDE  
LOWER MAINLAND/FRASER VALLEY**"Inside" Lower Mainland/Fraser Valley**

Effective August 27 2017

Schedule "B1.1" shall apply to all industrial projects which are located inside the Lower Mainland/Fraser Valley, except those which are superceded by the LM/FV exemption. Refer to Article 3.101 (b) for details.

	Employee Classifications											
	<<< Apprentice Carpenters >>>						<<< Semi Skilled Carpenters >>>					
	FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA	
<b>Employer Contributions:</b>												
CMAW Benefits	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Carpentry Workers' Pension Plan	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	0.00	
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>*Total Employer Contributions</b>	<b>7.36</b>	<b>7.36</b>	<b>6.34</b>	<b>6.34</b>	<b>5.52</b>	<b>5.52</b>	<b>6.34</b>	<b>6.34</b>	<b>5.52</b>	<b>5.52</b>	<b>3.27</b>	
<b>Employee Deductions:</b>												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off (CMAW Local 1995)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
<b>*Total Employee Deductions</b>	<b>0.99</b>	<b>0.99</b>	<b>0.99</b>	<b>0.99</b>	<b>0.99</b>	<b>0.99</b>	<b>0.99</b>	<b>0.99</b>	<b>0.99</b>	<b>0.99</b>	<b>0.99</b>	<b>0.99</b>
<b>Total Hourly Remittance to CWF</b>	<b>ST</b>	<b>8.35</b>	<b>8.35</b>	<b>7.33</b>	<b>7.33</b>	<b>6.51</b>	<b>6.51</b>	<b>7.33</b>	<b>7.33</b>	<b>6.51</b>	<b>6.51</b>	<b>4.26</b>
	<b>1.5x OT</b>	<b>12.53</b>	<b>12.53</b>	<b>11.00</b>	<b>11.00</b>	<b>9.77</b>	<b>9.77</b>	<b>11.00</b>	<b>11.00</b>	<b>9.77</b>	<b>9.77</b>	<b>6.39</b>
	<b>2x OT</b>	<b>16.70</b>	<b>16.70</b>	<b>14.66</b>	<b>14.66</b>	<b>13.02</b>	<b>13.02</b>	<b>14.66</b>	<b>14.66</b>	<b>13.02</b>	<b>13.02</b>	<b>8.52</b>

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours earned".

SCHEDULE "B2.1"  
CARPENTERSEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS  
OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley

Effective August 27 2017

Schedule "B2.1" shall apply to all industrial projects which are located outside the Lower Mainland/Fraser Valley.

	Employee Classifications											
	<<< Apprentice Carpenters >>>						<<< Semi Skilled Carpenters >>>					
	FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA	
<b>Employer Contributions:</b>												
CMAW Benefits	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Carpentry Workers' Pension Plan	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	0.00	
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>*Total Employer Contributions</b>	<b>7.36</b>	<b>7.36</b>	<b>6.34</b>	<b>6.34</b>	<b>5.52</b>	<b>5.52</b>	<b>6.34</b>	<b>6.34</b>	<b>5.52</b>	<b>5.52</b>	<b>3.27</b>	
<b>Employee Deductions:</b>												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off							Refer to Article 4.702					
<b>*Total Employee Deductions</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>
<b>Total Hourly Remittance to CWF</b>	<b>ST</b>	<b>8.25</b>	<b>8.25</b>	<b>7.23</b>	<b>7.23</b>	<b>6.41</b>	<b>6.41</b>	<b>7.23</b>	<b>7.23</b>	<b>6.41</b>	<b>6.41</b>	<b>4.16</b>
	<b>1.5x OT</b>	<b>12.38</b>	<b>12.38</b>	<b>10.85</b>	<b>10.85</b>	<b>9.62</b>	<b>9.62</b>	<b>10.85</b>	<b>10.85</b>	<b>9.62</b>	<b>9.62</b>	<b>6.24</b>
	<b>2x OT</b>	<b>16.50</b>	<b>16.50</b>	<b>14.46</b>	<b>14.46</b>	<b>12.82</b>	<b>12.82</b>	<b>14.46</b>	<b>14.46</b>	<b>12.82</b>	<b>12.82</b>	<b>8.32</b>
<b>Total Hourly Remittance to Other Locals</b>	<b>ST</b>	Refer to Article 4.702										
	<b>1.5x OT</b>	Refer to Article 4.702										
	<b>2x OT</b>	Refer to Article 4.702										

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours earned".

SCHEDULE "A1.2"  
CARPENTERSMINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG  
INSIDE LOWER MAINLAND/FRASER VALLEY**"Inside" Lower Mainland/Fraser Valley****Effective November 26 2017**

Schedule "A1.2" shall apply to all industrial projects which are located inside the Lower Mainland/Fraser Valley, except those which are superceded by the LM/FV exemption. Refer to Article 3.101 (b) for details.

Employee Classifications	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	Employer Contributions								Total Package
						CMAW Benefits	CW Pension Plan	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	D&A Policy	
Base Rates		40.50	0.90	41.40	0.12	3.00	4.09	0.10	0.13	0.02	0.01	0.05	0.01	
<b>Journeyman</b>														
Foreman (FM)	115%	46.58	0.90	47.48	5.70	3.00	4.09	0.10	0.13	0.02	0.01	0.05	0.01	60.59
<b>Certified Journey Person (CJP)</b>	<b>100%</b>	<b>40.50</b>	<b>0.90</b>	<b>41.40</b>	<b>4.97</b>	<b>3.00</b>	<b>4.09</b>	<b>0.10</b>	<b>0.13</b>	<b>0.02</b>	<b>0.01</b>	<b>0.05</b>	<b>0.01</b>	<b>53.78</b>
<b>Apprentice Carpenter</b>														
4th Term (4th)	90%	36.45	0.90	37.35	4.48	3.00	3.07	0.10	0.13	0.02	0.01	0.05	0.01	48.22
3rd Term (3rd)	80%	32.40	0.90	33.30	4.00	3.00	3.07	0.10	0.13	0.02	0.01	0.05	0.01	43.69
2nd Term (2nd)	65%	26.33	0.90	27.23	3.27	3.00	2.25	0.10	0.13	0.02	0.01	0.05	0.01	36.07
1st Term (1st)	55%	22.28	0.90	23.18	2.78	3.00	2.25	0.10	0.13	0.02	0.01	0.05	0.01	31.53
<b>Semi Skilled Carpenter</b>														
Level 4 (L4)	90%	36.45	0.90	37.35	4.48	3.00	3.07	0.10	0.13	0.02	0.01	0.05	0.01	48.22
Level 3 (L3)	80%	32.40	0.90	33.30	4.00	3.00	3.07	0.10	0.13	0.02	0.01	0.05	0.01	43.69
Level 2 (L2)	65%	26.33	0.90	27.23	3.27	3.00	2.25	0.10	0.13	0.02	0.01	0.05	0.01	36.07
Level 1 (L1)	55%	22.28	0.90	23.18	2.78	3.00	2.25	0.10	0.13	0.02	0.01	0.05	0.01	31.53
<b>Material Handler/Pre- Apprentice (MH/PA)</b>	45%	18.23	0.90	19.13	2.30	3.00	0.00	0.10	0.13	0.02	0.01	0.05	0.01	24.75

SCHEDULE "A2.2"  
CARPENTERSMINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG  
OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley

Effective November 26 2017

Schedule "A2.2" shall apply to all industrial projects which are located outside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions								Total Package
				CMAW Benefits	Pension Plan	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	D&A Policy	
Base Rates		40.50	0.12	3.00	4.09	0.10	0.13	0.02	0.01	0.05	0.01	
<b>Journey person</b>												
Foreman (FM)	115%	46.58	5.59	3.00	4.09	0.10	0.13	0.02	0.01	0.05	0.01	59.58
<b>Certified Journey Person (CJP)</b>	<b>100%</b>	<b>40.50</b>	<b>4.86</b>	<b>3.00</b>	<b>4.09</b>	<b>0.10</b>	<b>0.13</b>	<b>0.02</b>	<b>0.01</b>	<b>0.05</b>	<b>0.01</b>	<b>52.77</b>
<b>Apprentice Carpenter</b>												
4th Term (4th)	90%	36.45	4.37	3.00	3.07	0.10	0.13	0.02	0.01	0.05	0.01	47.21
3rd Term (3rd)	80%	32.40	3.89	3.00	3.07	0.10	0.13	0.02	0.01	0.05	0.01	42.68
2nd Term (2nd)	65%	26.33	3.16	3.00	2.25	0.10	0.13	0.02	0.01	0.05	0.01	35.06
1st Term (1st)	55%	22.28	2.67	3.00	2.25	0.10	0.13	0.02	0.01	0.05	0.01	30.52
<b>Semi Skilled Carpenter</b>												
Level 4 (L4)	90%	36.45	4.37	3.00	3.07	0.10	0.13	0.02	0.01	0.05	0.01	47.21
Level 3 (L3)	80%	32.40	3.89	3.00	3.07	0.10	0.13	0.02	0.01	0.05	0.01	42.68
Level 2 (L2)	65%	26.33	3.16	3.00	2.25	0.10	0.13	0.02	0.01	0.05	0.01	35.06
Level 1 (L1)	55%	22.28	2.67	3.00	2.25	0.10	0.13	0.02	0.01	0.05	0.01	30.52
<b>Material Handler/Pre- Apprentice (MH/PA)</b>	45%	18.23	2.19	3.00	0.00	0.10	0.13	0.02	0.01	0.05	0.01	23.74

SCHEDULE "B1.2"  
CARPENTERSEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS INSIDE  
LOWER MAINLAND/FRASER VALLEY**"Inside" Lower Mainland/Fraser Valley**

Effective November 26 2017

Schedule "B1.2" shall apply to all industrial projects which are located inside the Lower Mainland/Fraser Valley, except those which are superceded by the LM/FV exemption. Refer to Article 3.101 (b) for details.

	Employee Classifications											
	<<< Apprentice Carpenters >>>						<<< Semi Skilled Carpenters >>>					
	FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA	
<b>Employer Contributions:</b>												
CMAW Benefits	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Carpentry Workers' Pension Plan	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	0.00	
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	
<b>*Total Employer Contributions</b>	<b>7.41</b>	<b>7.41</b>	<b>6.39</b>	<b>6.39</b>	<b>5.57</b>	<b>5.57</b>	<b>6.39</b>	<b>6.39</b>	<b>5.57</b>	<b>5.57</b>	<b>3.32</b>	
<b>Employee Deductions:</b>												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	
Local Union Check Off (CMAW Local 1995)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	
<b>*Total Employee Deductions</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	
<b>Total Hourly Remittance to CWF</b>	<b>ST</b>	<b>8.30</b>	<b>8.30</b>	<b>7.28</b>	<b>7.28</b>	<b>6.46</b>	<b>6.46</b>	<b>7.28</b>	<b>7.28</b>	<b>6.46</b>	<b>6.46</b>	<b>4.21</b>
	<b>1.5x OT</b>	<b>12.45</b>	<b>12.45</b>	<b>10.92</b>	<b>10.92</b>	<b>9.69</b>	<b>9.69</b>	<b>10.92</b>	<b>10.92</b>	<b>9.69</b>	<b>9.69</b>	<b>6.32</b>
	<b>2x OT</b>	<b>16.60</b>	<b>16.60</b>	<b>14.56</b>	<b>14.56</b>	<b>12.92</b>	<b>12.92</b>	<b>14.56</b>	<b>14.56</b>	<b>12.92</b>	<b>12.92</b>	<b>8.42</b>
<b>Total Hourly Remittance to Local 1995</b>	<b>ST</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>
	<b>1.5x OT</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>
	<b>2x OT</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours earned".

SCHEDULE "B2.2"  
CARPENTERSEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS  
OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley

Effective November 26 2017

Schedule "B2.2" shall apply to all industrial projects which are located outside the Lower Mainland/Fraser Valley.

	Employee Classifications											
	<<< Apprentice Carpenters >>>						<<< Semi Skilled Carpenters >>>					
	FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA	
<b>Employer Contributions:</b>												
CMAW Benefits	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Carpentry Workers' Pension Plan	4.09	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	0.00
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>*Total Employer Contributions</b>	<b>7.41</b>	<b>7.41</b>	<b>6.39</b>	<b>6.39</b>	<b>5.57</b>	<b>5.57</b>	<b>6.39</b>	<b>6.39</b>	<b>5.57</b>	<b>5.57</b>	<b>5.57</b>	<b>3.32</b>
<b>Employee Deductions:</b>												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off												
<b>*Total Employee Deductions</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>
<b>Total Hourly Remittance to CWF</b>	<b>ST</b>	<b>8.30</b>	<b>8.30</b>	<b>7.28</b>	<b>7.28</b>	<b>6.46</b>	<b>6.46</b>	<b>7.28</b>	<b>7.28</b>	<b>6.46</b>	<b>6.46</b>	<b>4.21</b>
	<b>1.5x OT</b>	<b>12.45</b>	<b>12.45</b>	<b>10.92</b>	<b>10.92</b>	<b>9.69</b>	<b>9.69</b>	<b>10.92</b>	<b>10.92</b>	<b>9.69</b>	<b>9.69</b>	<b>6.32</b>
	<b>2x OT</b>	<b>16.60</b>	<b>16.60</b>	<b>14.56</b>	<b>14.56</b>	<b>12.92</b>	<b>12.92</b>	<b>14.56</b>	<b>14.56</b>	<b>12.92</b>	<b>12.92</b>	<b>8.42</b>
<b>Total Hourly Remittance to Other Locals</b>	<b>ST</b>	Refer to Article 4.702										
	<b>1.5x OT</b>	Refer to Article 4.702										
	<b>2x OT</b>	Refer to Article 4.702										

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours earned".



SCHEDULE "A1.3"  
CARPENTERSMINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG  
INSIDE LOWER MAINLAND/FRASER VALLEY**"Inside" Lower Mainland/Fraser Valley****Effective May 01 2018**

Schedule "A1.3" shall apply to all industrial projects which are located inside the Lower Mainland/Fraser Valley, except those which are superceded by the LM/FV exemption. Refer to Article 3.101 (b) for details.

Employee Classifications	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	Employer Contributions								Total Package
						CMAW Benefits	CW Pension Plan	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	D&A Policy	
Base Rates		40.95	0.90	41.85	0.12	3.00	4.09	0.10	0.13	0.02	0.01	0.05	0.01	
<b>Journeyman</b>														
Foreman (FM)	115%	47.09	0.90	47.99	5.76	3.00	4.09	0.10	0.13	0.02	0.01	0.05	0.01	61.16
<b>Certified Journey Person (CJP)</b>	<b>100%</b>	<b>40.95</b>	<b>0.90</b>	<b>41.85</b>	<b>5.02</b>	<b>3.00</b>	<b>4.09</b>	<b>0.10</b>	<b>0.13</b>	<b>0.02</b>	<b>0.01</b>	<b>0.05</b>	<b>0.01</b>	<b>54.28</b>
<b>Apprentice Carpenter</b>														
4th Term (4th)	90%	36.86	0.90	37.76	4.53	3.00	3.07	0.10	0.13	0.02	0.01	0.05	0.01	48.68
3rd Term (3rd)	80%	32.76	0.90	33.66	4.04	3.00	3.07	0.10	0.13	0.02	0.01	0.05	0.01	44.09
2nd Term (2nd)	65%	26.62	0.90	27.52	3.30	3.00	2.25	0.10	0.13	0.02	0.01	0.05	0.01	36.39
1st Term (1st)	55%	22.52	0.90	23.42	2.81	3.00	2.25	0.10	0.13	0.02	0.01	0.05	0.01	31.80
<b>Semi Skilled Carpenter</b>														
Level 4 (L4)	90%	36.86	0.90	37.76	4.53	3.00	3.07	0.10	0.13	0.02	0.01	0.05	0.01	48.68
Level 3 (L3)	80%	32.76	0.90	33.66	4.04	3.00	3.07	0.10	0.13	0.02	0.01	0.05	0.01	44.09
Level 2 (L2)	65%	26.62	0.90	27.52	3.30	3.00	2.25	0.10	0.13	0.02	0.01	0.05	0.01	36.39
Level 1 (L1)	55%	22.52	0.90	23.42	2.81	3.00	2.25	0.10	0.13	0.02	0.01	0.05	0.01	31.80
<b>Material Handler/Pre- Apprentice (MH/PA)</b>	45%	18.43	0.90	19.33	2.32	3.00	0.00	0.10	0.13	0.02	0.01	0.05	0.01	24.97

SCHEDULE "A2.3"  
CARPENTERSMINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG  
OUTSIDE LOWER MAINLAND/FRASER VALLEY**"Outside" Lower Mainland/Fraser Valley****Effective May 01 2018**

Schedule "A2.3" shall apply to all industrial projects which are located outside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions								Total Package
				CMAW Benefits	CW Pension Plan	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	D&A Policy	
Base Rates		40.95	0.12	3.00	4.09	0.10	0.13	0.02	0.01	0.05	0.01	
<b>Journey person</b>												
Foreman (FM)	115%	47.09	5.65	3.00	4.09	0.10	0.13	0.02	0.01	0.05	0.01	60.15
<b>Certified Journey Person (CJP)</b>	<b>100%</b>	<b>40.95</b>	<b>4.91</b>	<b>3.00</b>	<b>4.09</b>	<b>0.10</b>	<b>0.13</b>	<b>0.02</b>	<b>0.01</b>	<b>0.05</b>	<b>0.01</b>	<b>53.27</b>
<b>Apprentice Carpenter</b>												
4th Term (4th)	90%	36.86	4.42	3.00	3.07	0.10	0.13	0.02	0.01	0.05	0.01	47.67
3rd Term (3rd)	80%	32.76	3.93	3.00	3.07	0.10	0.13	0.02	0.01	0.05	0.01	43.08
2nd Term (2nd)	65%	26.62	3.19	3.00	2.25	0.10	0.13	0.02	0.01	0.05	0.01	35.38
1st Term (1st)	55%	22.52	2.70	3.00	2.25	0.10	0.13	0.02	0.01	0.05	0.01	30.79
<b>Semi Skilled Carpenter</b>												
Level 4 (L4)	90%	36.86	4.42	3.00	3.07	0.10	0.13	0.02	0.01	0.05	0.01	47.67
Level 3 (L3)	80%	32.76	3.93	3.00	3.07	0.10	0.13	0.02	0.01	0.05	0.01	43.08
Level 2 (L2)	65%	26.62	3.19	3.00	2.25	0.10	0.13	0.02	0.01	0.05	0.01	35.38
Level 1 (L1)	55%	22.52	2.70	3.00	2.25	0.10	0.13	0.02	0.01	0.05	0.01	30.79
<b>Material Handler/Pre- Apprentice (MH/PA)</b>	45%	18.43	2.21	3.00	0.00	0.10	0.13	0.02	0.01	0.05	0.01	23.96

SCHEDULE "B1.3"  
CARPENTERSEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS INSIDE  
LOWER MAINLAND/FRASER VALLEY

## "Inside" Lower Mainland/Fraser Valley

Effective May 01 2018

Schedule "B1.3" shall apply to all industrial projects which are located inside the Lower Mainland/Fraser Valley, except those which are superceded by the LM/FV exemption. Refer to Article 3.101 (b) for details.

	Employee Classifications											
		<<< Apprentice Carpenters >>>					<<< Semi Skilled Carpenters >>>					
<u>Employer Contributions:</u>		FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA
CMAW Benefits	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Carpentry Workers' Pension Plan	4.09	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	0.00
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>*Total Employer Contributions</b>	<b>7.41</b>	<b>7.41</b>	<b>7.41</b>	<b>6.39</b>	<b>6.39</b>	<b>5.57</b>	<b>5.57</b>	<b>6.39</b>	<b>6.39</b>	<b>5.57</b>	<b>5.57</b>	<b>3.32</b>
<u>Employee Deductions:</u>												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off (CMAW Local 1995)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
<b>*Total Employee Deductions</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>
<b>Total Hourly Remittance to CWF</b>	<b>ST</b>	<b>8.30</b>	<b>8.30</b>	<b>7.28</b>	<b>7.28</b>	<b>6.46</b>	<b>6.46</b>	<b>7.28</b>	<b>7.28</b>	<b>6.46</b>	<b>6.46</b>	<b>4.21</b>
	<b>1.5x OT</b>	<b>12.45</b>	<b>12.45</b>	<b>10.92</b>	<b>10.92</b>	<b>9.69</b>	<b>9.69</b>	<b>10.92</b>	<b>10.92</b>	<b>9.69</b>	<b>9.69</b>	<b>6.32</b>
	<b>2x OT</b>	<b>16.60</b>	<b>16.60</b>	<b>14.56</b>	<b>14.56</b>	<b>12.92</b>	<b>12.92</b>	<b>14.56</b>	<b>14.56</b>	<b>12.92</b>	<b>12.92</b>	<b>8.42</b>
<b>Total Hourly Remittance to Local 1995</b>	<b>ST</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>
	<b>1.5x OT</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>
	<b>2x OT</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours earned".

SCHEDULE "B2.3"  
CARPENTERS

EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS  
OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley

Effective May 01 2018

Schedule "B2.3" shall apply to all industrial projects which are located outside the Lower Mainland/Fraser Valley.

	Employee Classifications											
	<<< Apprentice Carpenters >>>						<<< Semi Skilled Carpenters >>>					
	FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA	
<b>Employer Contributions:</b>												
CMAW Benefits	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Carpentry Workers' Pension Plan	4.09	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	0.00
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>*Total Employer Contributions</b>	<b>7.41</b>	<b>7.41</b>	<b>6.39</b>	<b>6.39</b>	<b>5.57</b>	<b>5.57</b>	<b>6.39</b>	<b>6.39</b>	<b>5.57</b>	<b>5.57</b>	<b>5.57</b>	<b>3.32</b>
<b>Employee Deductions:</b>												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off												
<b>*Total Employee Deductions</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>
<b>Total Hourly Remittance to CWF</b>	<b>ST</b>	<b>8.30</b>	<b>8.30</b>	<b>7.28</b>	<b>7.28</b>	<b>6.46</b>	<b>6.46</b>	<b>7.28</b>	<b>7.28</b>	<b>6.46</b>	<b>6.46</b>	<b>4.21</b>
	<b>1.5x OT</b>	<b>12.45</b>	<b>12.45</b>	<b>10.92</b>	<b>10.92</b>	<b>9.69</b>	<b>9.69</b>	<b>10.92</b>	<b>10.92</b>	<b>9.69</b>	<b>9.69</b>	<b>6.32</b>
	<b>2x OT</b>	<b>16.60</b>	<b>16.60</b>	<b>14.56</b>	<b>14.56</b>	<b>12.92</b>	<b>12.92</b>	<b>14.56</b>	<b>14.56</b>	<b>12.92</b>	<b>12.92</b>	<b>8.42</b>
<b>Total Hourly Remittance to Other Locals</b>	<b>ST</b>	Refer to Article 4.702										
	<b>1.5x OT</b>	Refer to Article 4.702										
	<b>2x OT</b>	Refer to Article 4.702										

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours earned".

SCHEDULE "A1.4"  
CARPENTERSMINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG  
INSIDE LOWER MAINLAND/FRASER VALLEY**"Inside" Lower Mainland/Fraser Valley**

Effective April 01 2019

Schedule "A1.4" shall apply to all industrial projects which are located inside the Lower Mainland/Fraser Valley, except those which are superceded by the LM/FV exemption. Refer to Article 3.101 (b) for details.

Employee Classifications	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	Employer Contributions								Total Package
						CMAW Benefits	CW Pension Plan	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	D&A Policy	
Base Rates		41.40	0.90	42.30	0.12	3.00	4.09	0.10	0.13	0.02	0.01	0.05	0.01	
<b>Journeyman</b>														
Foreman (FM)	115%	47.61	0.90	48.51	5.82	3.00	4.09	0.10	0.13	0.02	0.01	0.05	0.01	61.74
<b>Certified Journey Person (CJP)</b>	<b>100%</b>	<b>41.40</b>	<b>0.90</b>	<b>42.30</b>	<b>5.08</b>	<b>3.00</b>	<b>4.09</b>	<b>0.10</b>	<b>0.13</b>	<b>0.02</b>	<b>0.01</b>	<b>0.05</b>	<b>0.01</b>	<b>54.79</b>
<b>Apprentice Carpenter</b>														
4th Term (4th)	90%	37.26	0.90	38.16	4.58	3.00	3.07	0.10	0.13	0.02	0.01	0.05	0.01	49.13
3rd Term (3rd)	80%	33.12	0.90	34.02	4.08	3.00	3.07	0.10	0.13	0.02	0.01	0.05	0.01	44.49
2nd Term (2nd)	65%	26.91	0.90	27.81	3.34	3.00	2.25	0.10	0.13	0.02	0.01	0.05	0.01	36.72
1st Term (1st)	55%	22.77	0.90	23.67	2.84	3.00	2.25	0.10	0.13	0.02	0.01	0.05	0.01	32.08
<b>Semi Skilled Carpenter</b>														
Level 4 (L4)	90%	37.26	0.90	38.16	4.58	3.00	3.07	0.10	0.13	0.02	0.01	0.05	0.01	49.13
Level 3 (L3)	80%	33.12	0.90	34.02	4.08	3.00	3.07	0.10	0.13	0.02	0.01	0.05	0.01	44.49
Level 2 (L2)	65%	26.91	0.90	27.81	3.34	3.00	2.25	0.10	0.13	0.02	0.01	0.05	0.01	36.72
Level 1 (L1)	55%	22.77	0.90	23.67	2.84	3.00	2.25	0.10	0.13	0.02	0.01	0.05	0.01	32.08
<b>Material Handler/Pre- Apprentice (MH/PA)</b>	45%	18.63	0.90	19.53	2.34	3.00	0.00	0.10	0.13	0.02	0.01	0.05	0.01	25.19

SCHEDULE "A2.4"  
CARPENTERSMINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG  
OUTSIDE LOWER MAINLAND/FRASER VALLEY**"Outside" Lower Mainland/Fraser Valley****Effective April 01 2019**

Schedule "A2.4" shall apply to all industrial projects which are located outside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions								Total Package
				CMAW Benefits	CW Pension Plan	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	D&A Policy	
Base Rates		<b>41.40</b>	<b>0.12</b>	<b>3.00</b>	<b>4.09</b>	<b>0.10</b>	<b>0.13</b>	<b>0.02</b>	<b>0.01</b>	<b>0.05</b>	<b>0.01</b>	
<b>Journey person</b>												
Foreman (FM)	115%	47.61	5.71	3.00	4.09	0.10	0.13	0.02	0.01	0.05	0.01	60.73
<b>Certified Journey Person (CJP)</b>	<b>100%</b>	<b>41.40</b>	<b>4.97</b>	<b>3.00</b>	<b>4.09</b>	<b>0.10</b>	<b>0.13</b>	<b>0.02</b>	<b>0.01</b>	<b>0.05</b>	<b>0.01</b>	<b>53.78</b>
<b>Apprentice Carpenter</b>												
4th Term (4th)	90%	37.26	4.47	3.00	3.07	0.10	0.13	0.02	0.01	0.05	0.01	48.12
3rd Term (3rd)	80%	33.12	3.97	3.00	3.07	0.10	0.13	0.02	0.01	0.05	0.01	43.48
2nd Term (2nd)	65%	26.91	3.23	3.00	2.25	0.10	0.13	0.02	0.01	0.05	0.01	35.71
1st Term (1st)	55%	22.77	2.73	3.00	2.25	0.10	0.13	0.02	0.01	0.05	0.01	31.07
<b>Semi Skilled Carpenter</b>												
Level 4 (L4)	90%	37.26	4.47	3.00	3.07	0.10	0.13	0.02	0.01	0.05	0.01	48.12
Level 3 (L3)	80%	33.12	3.97	3.00	3.07	0.10	0.13	0.02	0.01	0.05	0.01	43.48
Level 2 (L2)	65%	26.91	3.23	3.00	2.25	0.10	0.13	0.02	0.01	0.05	0.01	35.71
Level 1 (L1)	55%	22.77	2.73	3.00	2.25	0.10	0.13	0.02	0.01	0.05	0.01	31.07
<b>Material Handler/Pre- Apprentice (MH/PA)</b>	<b>45%</b>	<b>18.63</b>	<b>2.24</b>	<b>3.00</b>	<b>0.00</b>	<b>0.10</b>	<b>0.13</b>	<b>0.02</b>	<b>0.01</b>	<b>0.05</b>	<b>0.01</b>	<b>24.19</b>

SCHEDULE "B1.4"  
CARPENTERSEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS  
INSIDE LOWER MAINLAND/FRASER VALLEY

"Inside" Lower Mainland/Fraser Valley

Effective April 01 2019

Schedule "B1.4" shall apply to all industrial projects which are located inside the Lower Mainland/Fraser Valley, except those which are superceded by the LM/FV exemption. Refer to Article 3.101 (b) for details.

		Employee Classifications										
		<<< Apprentice Carpenters >>>						<<< Semi Skilled Carpenters >>>				
		FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA
<b>Employer Contributions:</b>												
CMAW Benefits	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Carpentry Workers' Pension Plan	4.09	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	0.00
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>*Total Employer Contributions</b>	<b>7.41</b>	<b>7.41</b>	<b>7.41</b>	<b>6.39</b>	<b>6.39</b>	<b>5.57</b>	<b>5.57</b>	<b>6.39</b>	<b>6.39</b>	<b>5.57</b>	<b>5.57</b>	<b>3.32</b>
<b>Employee Deductions:</b>												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off (CMAW Local 1995)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
<b>*Total Employee Deductions</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>
<b>Total Hourly Remittance to CWF</b>	<b>ST</b>	<b>8.30</b>	<b>8.30</b>	<b>7.28</b>	<b>7.28</b>	<b>6.46</b>	<b>6.46</b>	<b>7.28</b>	<b>7.28</b>	<b>6.46</b>	<b>6.46</b>	<b>4.21</b>
	<b>1.5x OT</b>	<b>12.45</b>	<b>12.45</b>	<b>10.92</b>	<b>10.92</b>	<b>9.69</b>	<b>9.69</b>	<b>10.92</b>	<b>10.92</b>	<b>9.69</b>	<b>9.69</b>	<b>6.32</b>
	<b>2x OT</b>	<b>16.60</b>	<b>16.60</b>	<b>14.56</b>	<b>14.56</b>	<b>12.92</b>	<b>12.92</b>	<b>14.56</b>	<b>14.56</b>	<b>12.92</b>	<b>12.92</b>	<b>8.42</b>
<b>Total Hourly Remittance to Local 1995</b>	<b>ST</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>
	<b>1.5x OT</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>
	<b>2x OT</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours earned".

SCHEDULE "B2.4"  
CARPENTERS

EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS  
OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley

Effective April 01 2019

Schedule "B2.4" shall apply to all industrial projects which are located outside the Lower Mainland/Fraser Valley.

	Employee Classifications											
	<<< Apprentice Carpenters >>>						<<< Semi Skilled Carpenters >>>					
	FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA	
<b>Employer Contributions:</b>												
CMAW Benefits	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Carpentry Workers' Pension Plan	4.09	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	0.00
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>*Total Employer Contributions</b>	<b>7.41</b>	<b>7.41</b>	<b>6.39</b>	<b>6.39</b>	<b>5.57</b>	<b>5.57</b>	<b>6.39</b>	<b>6.39</b>	<b>5.57</b>	<b>5.57</b>	<b>5.57</b>	<b>3.32</b>
<b>Employee Deductions:</b>												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off	Refer to Article 4.702											
<b>*Total Employee Deductions</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>
<b>Total Hourly Remittance to CWF</b>	ST	8.30	8.30	7.28	7.28	6.46	6.46	7.28	7.28	6.46	6.46	4.21
	1.5x OT	12.45	12.45	10.92	10.92	9.69	9.69	10.92	10.92	9.69	9.69	6.32
	2x OT	16.60	16.60	14.56	14.56	12.92	12.92	14.56	14.56	12.92	12.92	8.42
<b>Total Hourly Remittance to Other Locals</b>	ST	Refer to Article 4.702										
	1.5x OT	Refer to Article 4.702										
	2x OT	Refer to Article 4.702										

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours earned".



**SCHEDULE "C1.1"**  
**SCAFFOLD ADDENDUM**
**MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG**  
**INSIDE LOWER MAINLAND/FRASER VALLEY**
**"Inside" Lower Mainland/Fraser Valley**
**Effective August 27 2017**

Schedule "C1.1" shall apply to all industrial projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley, except those which are superceded by the LM/FV exemption. Refer to Article 3.101 (b) for details.

Employee Classifications	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	Employer Contributions							Total Package	
						CMAW Benefits	CW Pension Plan	ABCSC	CEA	CAF	Rehab Plan	JAPlan		BCBCBTU Fund
Base Rates		40.50	0.90	41.40	0.12	3.00	4.09	0.01	0.10	0.13	0.02	0.01	0.01	
<b>Journeyman</b>														
Foreman (FM)	115%	46.58	0.90	47.48	5.70	3.00	4.09	0.01	0.10	0.13	0.02	0.01	0.01	60.55
<b>Certified Journey Person (CJP)</b>	<b>100%</b>	<b>40.50</b>	<b>0.90</b>	<b>41.40</b>	<b>4.97</b>	<b>3.00</b>	<b>4.09</b>	<b>0.01</b>	<b>0.10</b>	<b>0.13</b>	<b>0.02</b>	<b>0.01</b>	<b>0.01</b>	<b>53.74</b>
<b>Apprentice Carpenter</b>														
4th Term (4th)	90%	36.45	0.90	37.35	4.48	3.00	3.07	0.01	0.10	0.13	0.02	0.01	0.01	48.18
3rd Term (3rd)	80%	32.40	0.90	33.30	4.00	3.00	3.07	0.01	0.10	0.13	0.02	0.01	0.01	43.65
2nd Term (2nd)	65%	26.33	0.90	27.23	3.27	3.00	2.25	0.01	0.10	0.13	0.02	0.01	0.01	36.03
1st Term (1st)	55%	22.28	0.90	23.18	2.78	3.00	2.25	0.01	0.10	0.13	0.02	0.01	0.01	31.49
<b>Semi Skilled Carpenter</b>														
Level 4 (L4)	90%	36.45	0.90	37.35	4.48	3.00	3.07	0.01	0.10	0.13	0.02	0.01	0.01	48.18
Level 3 (L3)	80%	32.40	0.90	33.30	4.00	3.00	3.07	0.01	0.10	0.13	0.02	0.01	0.01	43.65
Level 2 (L2)	65%	26.33	0.90	27.23	3.27	3.00	2.25	0.01	0.10	0.13	0.02	0.01	0.01	36.03
Level 1 (L1)	55%	22.28	0.90	23.18	2.78	3.00	2.25	0.01	0.10	0.13	0.02	0.01	0.01	31.49
<b>Material Handler/Pre- Apprentice (MH/PA)</b>	45%	18.23	0.90	19.13	2.30	3.00	0.00	0.01	0.10	0.13	0.02	0.01	0.01	24.71

SCHEDULE "C2.1"  
SCAFFOLD ADDENDUM

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG  
OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley

Effective August 27 2017

Schedule "C2.1" shall apply to all industrial projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions								Total Package
				CMAW Benefits	CW Pension Plan	ABCSC	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	
Base Rates		40.50	0.12	3.00	4.09	0.01	0.10	0.13	0.02	0.01	0.01	
<b>Journeyman</b>												
Foreman (FM)	115%	46.58	5.59	3.00	4.09	0.01	0.10	0.13	0.02	0.01	0.01	59.54
<b>Certified Journey Person (CJP)</b>	<b>100%</b>	<b>40.50</b>	<b>4.86</b>	<b>3.00</b>	<b>4.09</b>	<b>0.01</b>	<b>0.10</b>	<b>0.13</b>	<b>0.02</b>	<b>0.01</b>	<b>0.01</b>	<b>52.73</b>
<b>Apprentice Carpenter</b>												
4th Term (4th)	90%	36.45	4.37	3.00	3.07	0.01	0.10	0.13	0.02	0.01	0.01	47.17
3rd Term (3rd)	80%	32.40	3.89	3.00	3.07	0.01	0.10	0.13	0.02	0.01	0.01	42.64
2nd Term (2nd)	65%	26.33	3.16	3.00	2.25	0.01	0.10	0.13	0.02	0.01	0.01	35.02
1st Term (1st)	55%	22.28	2.67	3.00	2.25	0.01	0.10	0.13	0.02	0.01	0.01	30.48
<b>Semi Skilled Carpenter</b>												
Level 4 (L4)	90%	36.45	4.37	3.00	3.07	0.01	0.10	0.13	0.02	0.01	0.01	47.17
Level 3 (L3)	80%	32.40	3.89	3.00	3.07	0.01	0.10	0.13	0.02	0.01	0.01	42.64
Level 2 (L2)	65%	26.33	3.16	3.00	2.25	0.01	0.10	0.13	0.02	0.01	0.01	35.02
Level 1 (L1)	55%	22.28	2.67	3.00	2.25	0.01	0.10	0.13	0.02	0.01	0.01	30.48
<b>Material Handler/Pre- Apprentice (MH/PA)</b>	45%	18.23	2.19	3.00	0.00	0.01	0.10	0.13	0.02	0.01	0.01	23.70

SCHEDULE "D1.1"  
SCAFFOLD ADDENDUMEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS  
INSIDE LOWER MAINLAND/FRASER VALLEY

"Inside" Lower Mainland/Fraser Valley

Effective August 27 2017

Schedule "D1.1" shall apply to all industrial projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley, except those which are superseded by the LM/FV exemption. Refer to Article 3.101 (b) for details.

	Employee Classifications											
	<<< Apprentice Carpenters >>>						<<< Semi Skilled Carpenters >>>					
	FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA	
<b>Employer Contributions:</b>												
CMAW Benefits	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Carpentry Workers' Pension Plan	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	0.00	
Association of BC Scaffold Contractors	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>*Total Employer Contributions</b>	<b>7.37</b>	<b>7.37</b>	<b>6.35</b>	<b>6.35</b>	<b>5.53</b>	<b>5.53</b>	<b>6.35</b>	<b>6.35</b>	<b>5.53</b>	<b>5.53</b>	<b>3.28</b>	
<b>Employee Deductions:</b>												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off (CMAW Local 1995)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
<b>*Total Employee Deductions</b>	<b>0.99</b>	<b>0.99</b>	<b>0.99</b>	<b>0.99</b>	<b>0.99</b>	<b>0.99</b>	<b>0.99</b>	<b>0.99</b>	<b>0.99</b>	<b>0.99</b>	<b>0.99</b>	<b>0.99</b>
<b>Total Hourly Remittance to CWF</b>	<b>ST</b>	<b>8.36</b>	<b>8.36</b>	<b>7.34</b>	<b>7.34</b>	<b>6.52</b>	<b>6.52</b>	<b>7.34</b>	<b>7.34</b>	<b>6.52</b>	<b>6.52</b>	<b>4.27</b>
	<b>1.5x OT</b>	<b>12.54</b>	<b>12.54</b>	<b>11.01</b>	<b>11.01</b>	<b>9.78</b>	<b>9.78</b>	<b>11.01</b>	<b>11.01</b>	<b>9.78</b>	<b>9.78</b>	<b>6.41</b>
	<b>2x OT</b>	<b>16.72</b>	<b>16.72</b>	<b>14.68</b>	<b>14.68</b>	<b>13.04</b>	<b>13.04</b>	<b>14.68</b>	<b>14.68</b>	<b>13.04</b>	<b>13.04</b>	<b>8.54</b>

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours earned".

SCHEDULE "D2.1"  
SCAFFOLD ADDENDUMEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS  
OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley

Effective August 27 2017

Schedule "D2.1" shall apply to all industrial projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

	Employee Classifications											
	<<< Apprentice Carpenters >>>						<<< Semi Skilled Carpenters >>>					
	FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA	
<b>Employer Contributions:</b>												
CMAW Benefits	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Carpentry Workers' Pension Plan	4.09	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	0.00
Association of BC Scaffold Contractors	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>*Total Employer Contributions</b>	<b>7.37</b>	<b>7.37</b>	<b>6.35</b>	<b>6.35</b>	<b>5.53</b>	<b>5.53</b>	<b>6.35</b>	<b>6.35</b>	<b>5.53</b>	<b>5.53</b>	<b>3.28</b>	
<b>Employee Deductions:</b>												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off												
<b>*Total Employee Deductions</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	
<b>Total Hourly Remittance to CWF</b>	<b>ST</b>	<b>8.26</b>	<b>8.26</b>	<b>7.24</b>	<b>7.24</b>	<b>6.42</b>	<b>6.42</b>	<b>7.24</b>	<b>7.24</b>	<b>6.42</b>	<b>6.42</b>	<b>4.17</b>
	<b>1.5x OT</b>	<b>12.39</b>	<b>12.39</b>	<b>10.86</b>	<b>10.86</b>	<b>9.63</b>	<b>9.63</b>	<b>10.86</b>	<b>10.86</b>	<b>9.63</b>	<b>9.63</b>	<b>6.26</b>
	<b>2x OT</b>	<b>16.52</b>	<b>16.52</b>	<b>14.48</b>	<b>14.48</b>	<b>12.84</b>	<b>12.84</b>	<b>14.48</b>	<b>14.48</b>	<b>12.84</b>	<b>12.84</b>	<b>8.34</b>
<b>Total Hourly Remittance to Other Locals</b>	<b>ST</b>											
	<b>1.5x OT</b>											
	<b>2x OT</b>											

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours earned".

SCHEDULE "C1.2"  
SCAFFOLD ADDENDUMMINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG  
INSIDE LOWER MAINLAND/FRASER VALLEY**"Inside" Lower Mainland/Fraser Valley**

Effective November 26 2017

Schedule "C1.2" shall apply to all industrial projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley, except those which are superceded by the LM/FV exemption. Refer to Article 3.101 (b) for details.

Employee Classifications	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	Employer Contributions									Total Package
						CMAW Benefits	CW Pension Plan	ABCSC	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	D&A Policy	
Base Rates		40.50	0.90	41.40	0.12	3.00	4.09	0.01	0.10	0.13	0.02	0.01	0.05	0.01	
<b>Journey person</b>															
Foreman (FM)	115%	46.58	0.90	47.48	5.70	3.00	4.09	0.01	0.10	0.13	0.02	0.01	0.05	0.01	60.60
<b>Certified Journey Person (CJP)</b>	<b>100%</b>	<b>40.50</b>	<b>0.90</b>	<b>41.40</b>	<b>4.97</b>	<b>3.00</b>	<b>4.09</b>	<b>0.01</b>	<b>0.10</b>	<b>0.13</b>	<b>0.02</b>	<b>0.01</b>	<b>0.05</b>	<b>0.01</b>	<b>53.79</b>
<b>Apprentice Carpenter</b>															
4th Term (4th)	90%	36.45	0.90	37.35	4.48	3.00	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	48.23
3rd Term (3rd)	80%	32.40	0.90	33.30	4.00	3.00	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	43.70
2nd Term (2nd)	65%	26.33	0.90	27.23	3.27	3.00	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	36.08
1st Term (1st)	55%	22.28	0.90	23.18	2.78	3.00	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	31.54
<b>Semi Skilled Carpenter</b>															
Level 4 (L4)	90%	36.45	0.90	37.35	4.48	3.00	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	48.23
Level 3 (L3)	80%	32.40	0.90	33.30	4.00	3.00	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	43.70
Level 2 (L2)	65%	26.33	0.90	27.23	3.27	3.00	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	36.08
Level 1 (L1)	55%	22.28	0.90	23.18	2.78	3.00	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	31.54
<b>Material Handler/Pre- Apprentice (MH/PA)</b>	45%	18.23	0.90	19.13	2.30	3.00	0.00	0.01	0.10	0.13	0.02	0.01	0.05	0.01	24.76

**SCHEDULE "C2.2"**  
**SCAFFOLD ADDENDUM**
**MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG**  
**OUTSIDE LOWER MAINLAND/FRASER VALLEY**
**"Outside" Lower Mainland/Fraser Valley**
**Effective November 26 2017**

Schedule "C2.2" shall apply to all industrial projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions									Total Package
				CMAW Benefits	CW Pension Plan	ABCSC	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	D&A Policy	
Base Rates		40.50	0.12	3.00	4.09	0.01	0.10	0.13	0.02	0.01	0.05	0.01	
<b>Journeyman</b>													
Foreman (FM)	115%	46.58	5.59	3.00	4.09	0.01	0.10	0.13	0.02	0.01	0.05	0.01	59.59
<b>Certified Journey Person (CJP)</b>	<b>100%</b>	<b>40.50</b>	<b>4.86</b>	<b>3.00</b>	<b>4.09</b>	<b>0.01</b>	<b>0.10</b>	<b>0.13</b>	<b>0.02</b>	<b>0.01</b>	<b>0.05</b>	<b>0.01</b>	<b>52.78</b>
<b>Apprentice Carpenter</b>													
4th Term (4th)	90%	36.45	4.37	3.00	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	47.22
3rd Term (3rd)	80%	32.40	3.89	3.00	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	42.69
2nd Term (2nd)	65%	26.33	3.16	3.00	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	35.07
1st Term (1st)	55%	22.28	2.67	3.00	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	30.53
<b>Semi Skilled Carpenter</b>													
Level 4 (L4)	90%	36.45	4.37	3.00	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	47.22
Level 3 (L3)	80%	32.40	3.89	3.00	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	42.69
Level 2 (L2)	65%	26.33	3.16	3.00	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	35.07
Level 1 (L1)	55%	22.28	2.67	3.00	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	30.53
<b>Material Handler/Pre- Apprentice (MH/PA)</b>	45%	18.23	2.19	3.00	0.00	0.01	0.10	0.13	0.02	0.01	0.05	0.01	23.75

SCHEDULE "D1.2"  
SCAFFOLD ADDENDUM

EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS  
INSIDE LOWER MAINLAND/FRASER VALLEY

"Inside" Lower Mainland/Fraser Valley

Effective November 26 2017

Schedule "D1.2" shall apply to all industrial projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley, except those which are superseded by the LM/FV exemption. Refer to Article 3.101 (b) for details.

	Employee Classifications											
	<<< Apprentice Carpenters >>>						<<< Semi Skilled Carpenters >>>					
	FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA	
<b>Employer Contributions:</b>												
CMAW Benefits	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Carpentry Workers' Pension Plan	4.09	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	0.00
Association of BC Scaffold Contractors	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>*Total Employer Contributions</b>	<b>7.42</b>	<b>7.42</b>	<b>6.40</b>	<b>6.40</b>	<b>5.58</b>	<b>5.58</b>	<b>6.40</b>	<b>6.40</b>	<b>5.58</b>	<b>5.58</b>	<b>3.33</b>	
<b>Employee Deductions:</b>												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off (CMAW Local 1995)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
<b>*Total Employee Deductions</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>
<b>Total Hourly Remittance to CWF</b>	<b>ST</b>	<b>8.31</b>	<b>8.31</b>	<b>7.29</b>	<b>7.29</b>	<b>6.47</b>	<b>6.47</b>	<b>7.29</b>	<b>7.29</b>	<b>6.47</b>	<b>6.47</b>	<b>4.22</b>
	<b>1.5x OT</b>	<b>12.47</b>	<b>12.47</b>	<b>10.94</b>	<b>10.94</b>	<b>9.71</b>	<b>9.71</b>	<b>10.94</b>	<b>10.94</b>	<b>9.71</b>	<b>9.71</b>	<b>6.33</b>
	<b>2x OT</b>	<b>16.62</b>	<b>16.62</b>	<b>14.58</b>	<b>14.58</b>	<b>12.94</b>	<b>12.94</b>	<b>14.58</b>	<b>14.58</b>	<b>12.94</b>	<b>12.94</b>	<b>8.44</b>
<b>Total Hourly Remittance to Local 1995</b>	<b>ST</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>
	<b>1.5x OT</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>
	<b>2x OT</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours earned".

SCHEDULE "D2.2"  
SCAFFOLD ADDENDUMEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS  
OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley

Effective November 26 2017

Schedule "D2.2" shall apply to all industrial projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

	Employee Classifications											
	<<< Apprentice Carpenters >>>						<<< Semi Skilled Carpenters >>>					
	FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA	
<b>Employer Contributions:</b>												
CMAW Benefits	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Carpentry Workers' Pension Plan	4.09	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	0.00
Association of BC Scaffold Contractors	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>*Total Employer Contributions</b>	<b>7.42</b>	<b>7.42</b>	<b>6.40</b>	<b>6.40</b>	<b>5.58</b>	<b>5.58</b>	<b>6.40</b>	<b>6.40</b>	<b>5.58</b>	<b>5.58</b>	<b>3.33</b>	
<b>Employee Deductions:</b>												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off												
<b>*Total Employee Deductions</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>
<b>Total Hourly Remittance to CWF</b>	ST	8.31	8.31	7.29	7.29	6.47	6.47	7.29	7.29	6.47	6.47	4.22
	1.5x OT	12.47	12.47	10.94	10.94	9.71	9.71	10.94	10.94	9.71	9.71	6.33
	2x OT	16.62	16.62	14.58	14.58	12.94	12.94	14.58	14.58	12.94	12.94	8.44
<b>Total Hourly Remittance to Other Locals</b>	ST											
	1.5x OT											
	2x OT											

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours earned".



SCHEDULE "C1.3"  
SCAFFOLD ADDENDUMMINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG  
INSIDE LOWER MAINLAND/FRASER VALLEY**"Inside" Lower Mainland/Fraser Valley**

Effective May 01 2018

Schedule "C1.3" shall apply to all industrial projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley, except those which are superceded by the LM/FV exemption. Refer to Article 3.101 (b) for details.

Employee Classifications	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	Employer Contributions									Total Package
						CMAW Benefits	CW Pension Plan	ABCSC	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	D&A Policy	
Base Rates		40.95	0.90	41.85	0.12	3.00	4.09	0.01	0.10	0.13	0.02	0.01	0.05	0.01	
<b>Journeyman</b>															
Foreman (FM)	115%	47.09	0.90	47.99	5.76	3.00	4.09	0.01	0.10	0.13	0.02	0.01	0.05	0.01	61.17
<b>Certified Journey Person (CJP)</b>	<b>100%</b>	<b>40.95</b>	<b>0.90</b>	<b>41.85</b>	<b>5.02</b>	<b>3.00</b>	<b>4.09</b>	<b>0.01</b>	<b>0.10</b>	<b>0.13</b>	<b>0.02</b>	<b>0.01</b>	<b>0.05</b>	<b>0.01</b>	<b>54.29</b>
<b>Apprentice Carpenter</b>															
4th Term (4th)	90%	36.86	0.90	37.76	4.53	3.00	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	48.69
3rd Term (3rd)	80%	32.76	0.90	33.66	4.04	3.00	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	44.10
2nd Term (2nd)	65%	26.62	0.90	27.52	3.30	3.00	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	36.40
1st Term (1st)	55%	22.52	0.90	23.42	2.81	3.00	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	31.81
<b>Semi Skilled Carpenter</b>															
Level 4 (L4)	90%	36.86	0.90	37.76	4.53	3.00	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	48.69
Level 3 (L3)	80%	32.76	0.90	33.66	4.04	3.00	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	44.10
Level 2 (L2)	65%	26.62	0.90	27.52	3.30	3.00	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	36.40
Level 1 (L1)	55%	22.52	0.90	23.42	2.81	3.00	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	31.81
<b>Material Handler/Pre- Apprentice (MH/PA)</b>	45%	18.43	0.90	19.33	2.32	3.00	0.00	0.01	0.10	0.13	0.02	0.01	0.05	0.01	24.98

**SCHEDULE "C2.3"**  
**SCAFFOLD ADDENDUM**
**MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG**  
**OUTSIDE LOWER MAINLAND/FRASER VALLEY**
**"Outside" Lower Mainland/Fraser Valley**

Effective May 01 2018

Schedule "C2.3" shall apply to all industrial projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions									Total Package
				CMAW Benefits	CW Pension Plan	ABCSC	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	D&A Policy	
Base Rates		40.95	0.12	3.00	4.09	0.01	0.10	0.13	0.02	0.01	0.05	0.01	
<b>Journeyman</b>													
Foreman (FM)	115%	47.09	5.65	3.00	4.09	0.01	0.10	0.13	0.02	0.01	0.05	0.01	60.16
<b>Certified Journey Person (CJP)</b>	<b>100%</b>	<b>40.95</b>	<b>4.91</b>	<b>3.00</b>	<b>4.09</b>	<b>0.01</b>	<b>0.10</b>	<b>0.13</b>	<b>0.02</b>	<b>0.01</b>	<b>0.05</b>	<b>0.01</b>	<b>53.28</b>
<b>Apprentice Carpenter</b>													
4th Term (4th)	90%	36.86	4.42	3.00	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	47.68
3rd Term (3rd)	80%	32.76	3.93	3.00	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	43.09
2nd Term (2nd)	65%	26.62	3.19	3.00	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	35.39
1st Term (1st)	55%	22.52	2.70	3.00	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	30.80
<b>Semi Skilled Carpenter</b>													
Level 4 (L4)	90%	36.86	4.42	3.00	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	47.68
Level 3 (L3)	80%	32.76	3.93	3.00	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	43.09
Level 2 (L2)	65%	26.62	3.19	3.00	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	35.39
Level 1 (L1)	55%	22.52	2.70	3.00	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	30.80
<b>Material Handler/Pre- Apprentice (MH/PA)</b>	45%	18.43	2.21	3.00	0.00	0.01	0.10	0.13	0.02	0.01	0.05	0.01	23.97

**SCHEDULE "D1.3"**  
**SCAFFOLD ADDENDUM**

**EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS**  
**INSIDE LOWER MAINLAND/FRASER VALLEY**

"Inside" Lower Mainland/Fraser Valley

Effective May 01 2018

Schedule "D1.3" shall apply to all industrial projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley, except those which are superseded by the LM/FV exemption. Refer to Article 3.101 (b) for details.

	Employee Classifications											
	<<< Apprentice Carpenters >>>						<<< Semi Skilled Carpenters >>>					
	FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA	
<b>Employer Contributions:</b>												
CMAW Benefits	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
Carpentry Workers' Pension Plan	4.09	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	
Association of BC Scaffold Contractors	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	
<b>*Total Employer Contributions</b>	<b>7.42</b>	<b>7.42</b>	<b>6.40</b>	<b>6.40</b>	<b>5.58</b>	<b>5.58</b>	<b>6.40</b>	<b>6.40</b>	<b>5.58</b>	<b>5.58</b>	<b>3.33</b>	
<b>Employee Deductions:</b>												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	
Local Union Check Off (CMAW Local 1995)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	
<b>*Total Employee Deductions</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	
<b>Total Hourly Remittance to CWF</b>	<b>ST</b>	<b>8.31</b>	<b>8.31</b>	<b>7.29</b>	<b>7.29</b>	<b>6.47</b>	<b>6.47</b>	<b>7.29</b>	<b>7.29</b>	<b>6.47</b>	<b>6.47</b>	<b>4.22</b>
	<b>1.5x OT</b>	<b>12.47</b>	<b>12.47</b>	<b>10.94</b>	<b>10.94</b>	<b>9.71</b>	<b>9.71</b>	<b>10.94</b>	<b>10.94</b>	<b>9.71</b>	<b>9.71</b>	<b>6.33</b>
	<b>2x OT</b>	<b>16.62</b>	<b>16.62</b>	<b>14.58</b>	<b>14.58</b>	<b>12.94</b>	<b>12.94</b>	<b>14.58</b>	<b>14.58</b>	<b>12.94</b>	<b>12.94</b>	<b>8.44</b>
<b>Total Hourly Remittance to Local 1995</b>	<b>ST</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>
	<b>1.5x OT</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>
	<b>2x OT</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours earned".

SCHEDULE "D2.3"  
SCAFFOLD ADDENDUMEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS  
OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley

Effective May 01 2018

Schedule "D2.3" shall apply to all industrial projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

Employer Contributions:	Employee Classifications											
	FM	CJP	<<< Apprentice Carpenters >>>				<<< Semi Skilled Carpenters >>>				MH/PA	
			4th	3rd	2nd	1st	L4	L3	L2	L1		
CMAW Benefits	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Carpentry Workers' Pension Plan	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	0.00	
Association of BC Scaffold Contractors	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	
<b>*Total Employer Contributions</b>	<b>7.42</b>	<b>7.42</b>	<b>6.40</b>	<b>6.40</b>	<b>5.58</b>	<b>5.58</b>	<b>6.40</b>	<b>6.40</b>	<b>5.58</b>	<b>5.58</b>	<b>3.33</b>	
<b>Employee Deductions:</b>												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	
Local Union Check Off												
<b>*Total Employee Deductions</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	
<b>Total Hourly Remittance to CWF</b>	<b>ST</b>	<b>8.31</b>	<b>8.31</b>	<b>7.29</b>	<b>7.29</b>	<b>6.47</b>	<b>6.47</b>	<b>7.29</b>	<b>7.29</b>	<b>6.47</b>	<b>6.47</b>	<b>4.22</b>
	<b>1.5x OT</b>	<b>12.47</b>	<b>12.47</b>	<b>10.94</b>	<b>10.94</b>	<b>9.71</b>	<b>9.71</b>	<b>10.94</b>	<b>10.94</b>	<b>9.71</b>	<b>9.71</b>	<b>6.33</b>
	<b>2x OT</b>	<b>16.62</b>	<b>16.62</b>	<b>14.58</b>	<b>14.58</b>	<b>12.94</b>	<b>12.94</b>	<b>14.58</b>	<b>14.58</b>	<b>12.94</b>	<b>12.94</b>	<b>8.44</b>
<b>Total Hourly Remittance to Other Locals</b>	<b>ST</b>											
	<b>1.5x OT</b>											
	<b>2x OT</b>											

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours earned".

SCHEDULE "C1.4"  
SCAFFOLD ADDENDUMMINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG  
INSIDE LOWER MAINLAND/FRASER VALLEY**"Inside" Lower Mainland/Fraser Valley**

Effective April 01 2019

Schedule "C1.4" shall apply to all industrial projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley, except those which are superceded by the LM/FV exemption. Refer to Article 3.101 (b) for details.

Employee Classifications	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	Employer Contributions									Total Package
						CMAW Benefits	CW Pension Plan	ABCSC	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	D&A Policy	
Base Rates		41.40	0.90	42.30	0.12	3.00	4.09	0.01	0.10	0.13	0.02	0.01	0.05	0.01	
<b>Journeyman</b>															
Foreman (FM)	115%	47.61	0.90	48.51	5.82	3.00	4.09	0.01	0.10	0.13	0.02	0.01	0.05	0.01	61.75
<b>Certified Journey Person (CJP)</b>	<b>100%</b>	<b>41.40</b>	<b>0.90</b>	<b>42.30</b>	<b>5.08</b>	<b>3.00</b>	<b>4.09</b>	<b>0.01</b>	<b>0.10</b>	<b>0.13</b>	<b>0.02</b>	<b>0.01</b>	<b>0.05</b>	<b>0.01</b>	<b>54.80</b>
<b>Apprentice Carpenter</b>															
4th Term (4th)	90%	37.26	0.90	38.16	4.58	3.00	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	49.14
3rd Term (3rd)	80%	33.12	0.90	34.02	4.08	3.00	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	44.50
2nd Term (2nd)	65%	26.91	0.90	27.81	3.34	3.00	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	36.73
1st Term (1st)	55%	22.77	0.90	23.67	2.84	3.00	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	32.09
<b>Semi Skilled Carpenter</b>															
Level 4 (L4)	90%	37.26	0.90	38.16	4.58	3.00	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	49.14
Level 3 (L3)	80%	33.12	0.90	34.02	4.08	3.00	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	44.50
Level 2 (L2)	65%	26.91	0.90	27.81	3.34	3.00	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	36.73
Level 1 (L1)	55%	22.77	0.90	23.67	2.84	3.00	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	32.09
<b>Material Handler/Pre- Apprentice (MH/PA)</b>	45%	18.63	0.90	19.53	2.34	3.00	0.00	0.01	0.10	0.13	0.02	0.01	0.05	0.01	25.20

**SCHEDULE "C2.4"**  
**SCAFFOLD ADDENDUM**
**MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG**  
**OUTSIDE LOWER MAINLAND/FRASER VALLEY**
**"Outside" Lower Mainland/Fraser Valley**
**Effective April 01 2019**

Schedule "C2.4" shall apply to all industrial projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions									Total Package
				CMAW Benefits	CW Pension Plan	ABCSC	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	D&A Policy	
Base Rates		41.40	0.12	3.00	4.09	0.01	0.10	0.13	0.02	0.01	0.05	0.01	
<b>Journeyman</b>													
Foreman (FM)	115%	47.61	5.71	3.00	4.09	0.01	0.10	0.13	0.02	0.01	0.05	0.01	60.74
<b>Certified Journey Person (CJP)</b>	<b>100%</b>	<b>41.40</b>	<b>4.97</b>	<b>3.00</b>	<b>4.09</b>	<b>0.01</b>	<b>0.10</b>	<b>0.13</b>	<b>0.02</b>	<b>0.01</b>	<b>0.05</b>	<b>0.01</b>	<b>53.79</b>
<b>Apprentice Carpenter</b>													
4th Term (4th)	90%	37.26	4.47	3.00	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	48.13
3rd Term (3rd)	80%	33.12	3.97	3.00	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	43.49
2nd Term (2nd)	65%	26.91	3.23	3.00	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	35.72
1st Term (1st)	55%	22.77	2.73	3.00	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	31.08
<b>Semi Skilled Carpenter</b>													
Level 4 (L4)	90%	37.26	4.47	3.00	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	48.13
Level 3 (L3)	80%	33.12	3.97	3.00	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	43.49
Level 2 (L2)	65%	26.91	3.23	3.00	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	35.72
Level 1 (L1)	55%	22.77	2.73	3.00	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	31.08
<b>Material Handler/Pre- Apprentice (MH/PA)</b>	45%	18.63	2.24	3.00	0.00	0.01	0.10	0.13	0.02	0.01	0.05	0.01	24.20

SCHEDULE "D1.4"  
SCAFFOLD ADDENDUMEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS  
INSIDE LOWER MAINLAND/FRASER VALLEY

"Inside" Lower Mainland/Fraser Valley

Effective April 01 2019

Schedule "D1.4" shall apply to all industrial projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley, except those which are superceded by the LM/FV exemption. Refer to Article 3.101 (b) for details.

	Employee Classifications											
	<<< Apprentice Carpenters >>>						<<< Semi Skilled Carpenters >>>					
	FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA	
<b>Employer Contributions:</b>												
CMAW Benefits	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Carpentry Workers' Pension Plan	4.09	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	0.00
Association of BC Scaffold Contractors	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
<b>*Total Employer Contributions</b>	<b>7.42</b>	<b>7.42</b>	<b>6.40</b>	<b>6.40</b>	<b>5.58</b>	<b>5.58</b>	<b>6.40</b>	<b>6.40</b>	<b>5.58</b>	<b>5.58</b>	<b>3.33</b>	
<b>Employee Deductions:</b>												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off (CMAW Local 1995)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
<b>*Total Employee Deductions</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>	<b>1.14</b>
<b>Total Hourly Remittance to CWF</b>	<b>ST</b>	<b>8.31</b>	<b>8.31</b>	<b>7.29</b>	<b>7.29</b>	<b>6.47</b>	<b>6.47</b>	<b>7.29</b>	<b>7.29</b>	<b>6.47</b>	<b>6.47</b>	<b>4.22</b>
	<b>1.5x OT</b>	<b>12.47</b>	<b>12.47</b>	<b>10.94</b>	<b>10.94</b>	<b>9.71</b>	<b>9.71</b>	<b>10.94</b>	<b>10.94</b>	<b>9.71</b>	<b>9.71</b>	<b>6.33</b>
	<b>2x OT</b>	<b>16.62</b>	<b>16.62</b>	<b>14.58</b>	<b>14.58</b>	<b>12.94</b>	<b>12.94</b>	<b>14.58</b>	<b>14.58</b>	<b>12.94</b>	<b>12.94</b>	<b>8.44</b>
<b>Total Hourly Remittance to Local 1995</b>	<b>ST</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>	<b>0.25</b>
	<b>1.5x OT</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>	<b>0.38</b>
	<b>2x OT</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>	<b>0.50</b>

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours earned".

SCHEDULE "D2.4"  
SCAFFOLD ADDENDUMEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS  
OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley

Effective April 01 2019

Schedule "D2.4" shall apply to all industrial projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

Employer Contributions:	Employee Classifications											
	<<< Apprentice Carpenters >>>						<<< Semi Skilled Carpenters >>>					
	FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA	
CMAW Benefits	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Carpentry Workers' Pension Plan	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	0.00	
Association of BC Scaffold Contractors	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	
<b>*Total Employer Contributions</b>	<b>7.42</b>	<b>7.42</b>	<b>6.40</b>	<b>6.40</b>	<b>5.58</b>	<b>5.58</b>	<b>6.40</b>	<b>6.40</b>	<b>5.58</b>	<b>5.58</b>	<b>3.33</b>	
<b>Employee Deductions:</b>												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	
Local Union Check Off												
<b>*Total Employee Deductions</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	<b>0.89</b>	
<b>Total Hourly Remittance to CWF</b>	ST	8.31	8.31	7.29	7.29	6.47	6.47	7.29	7.29	6.47	6.47	4.22
	1.5x OT	12.47	12.47	10.94	10.94	9.71	9.71	10.94	10.94	9.71	9.71	6.33
	2x OT	16.62	16.62	14.58	14.58	12.94	12.94	14.58	14.58	12.94	12.94	8.44
<b>Total Hourly Remittance to Other Locals</b>	ST											
	1.5x OT											
	2x OT											

\* All Employer contributions and employee deductions shall be calculated on the basis of "hours earned".