

SCHEDULE "A1.1"
CARPENTERSMINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
INSIDE LOWER MAINLAND/FRASER VALLEY**"Inside" Lower Mainland/Fraser Valley****Effective August 27 2017**

Schedule "A1.1" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	Employer Contributions							Total Package
						CMAW Benefits	CW Pension Plan	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	
Base Rates		31.03	0.90	31.93	12%	2.30	4.09	0.10	0.13	0.02	0.01	0.01	
Journey person													
Foreman (FM)	115%	35.68	0.90	36.58	4.39	2.30	4.09	0.10	0.13	0.02	0.01	0.01	47.63
Certified Journey Person (CJP)	100%	31.03	0.90	31.93	3.83	2.30	4.09	0.10	0.13	0.02	0.01	0.01	42.42
Apprentice Carpenter													
4th Term (4th)	90%	27.93	0.90	28.83	3.46	2.30	3.07	0.10	0.13	0.02	0.01	0.01	37.93
3rd Term (3rd)	80%	24.82	0.90	25.72	3.09	2.30	3.07	0.10	0.13	0.02	0.01	0.01	34.45
2nd Term (2nd)	65%	20.17	0.90	21.07	2.53	2.30	2.25	0.10	0.13	0.02	0.01	0.01	28.42
1st Term (1st)	55%	17.07	0.90	17.97	2.16	2.30	2.25	0.10	0.13	0.02	0.01	0.01	24.95
Semi Skilled Carpenter													
Level 4 (L4)	90%	27.93	0.90	28.83	3.46	2.30	3.07	0.10	0.13	0.02	0.01	0.01	37.93
Level 3 (L3)	80%	24.82	0.90	25.72	3.09	2.30	3.07	0.10	0.13	0.02	0.01	0.01	34.45
Level 2 (L2)	65%	20.17	0.90	21.07	2.53	2.30	2.25	0.10	0.13	0.02	0.01	0.01	28.42
Level 1 (L1)	55%	17.07	0.90	17.97	2.16	2.30	2.25	0.10	0.13	0.02	0.01	0.01	24.95
Material Handler/Pre- Apprentice (MH/PA)	45%	13.96	0.90	14.86	1.78	2.30	0.00	0.10	0.13	0.02	0.01	0.01	19.21

SCHEDULE "A2.1"
CARPENTERS

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley

Effective August 27 2017

Schedule "A2.1" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions							Total Package
				CMAW Benefits	CW Pension Plan	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	
Base Rates		31.03	12%	2.30	4.09	0.10	0.13	0.02	0.01	0.01	
Journey person											
Foreman (FM)	115%	35.68	4.28	2.30	4.09	0.10	0.13	0.02	0.01	0.01	46.62
Certified Journey Person (CJP)	100%	31.03	3.72	2.30	4.09	0.10	0.13	0.02	0.01	0.01	41.41
Apprentice Carpenter											
4th Term (4th)	90%	27.93	3.35	2.30	3.07	0.10	0.13	0.02	0.01	0.01	36.92
3rd Term (3rd)	80%	24.82	2.98	2.30	3.07	0.10	0.13	0.02	0.01	0.01	33.44
2nd Term (2nd)	65%	20.17	2.42	2.30	2.25	0.10	0.13	0.02	0.01	0.01	27.41
1st Term (1st)	55%	17.07	2.05	2.30	2.25	0.10	0.13	0.02	0.01	0.01	23.94
Semi Skilled Carpenter											
Level 4 (L4)	90%	27.93	3.35	2.30	3.07	0.10	0.13	0.02	0.01	0.01	36.92
Level 3 (L3)	80%	24.82	2.98	2.30	3.07	0.10	0.13	0.02	0.01	0.01	33.44
Level 2 (L2)	65%	20.17	2.42	2.30	2.25	0.10	0.13	0.02	0.01	0.01	27.41
Level 1 (L1)	55%	17.07	2.05	2.30	2.25	0.10	0.13	0.02	0.01	0.01	23.94
Material Handler/Pre-Apprentice (MH/PA)	45%	13.96	1.68	2.30	0.00	0.10	0.13	0.02	0.01	0.01	18.21

SCHEDULE "B1.1"
CARPENTERSEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
INSIDE LOWER MAINLAND/FRASER VALLEY

"Inside" Lower Mainland/Fraser Valley

Effective August 27 2017

Schedule "B1.1" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley.

		Employee Classifications										
		<<< Apprentice Carpenters >>>					<<< Semi Skilled Carpenters >>>					
		FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA
Employer Contributions:												
CMAW Benefits	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30
Carpentry Workers' Pension Plan	4.09	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	0.00
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
*Total Employer Contributions	6.66	6.66	6.66	5.64	5.64	4.82	4.82	5.64	5.64	4.82	4.82	2.57
Employee Deductions:												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
*Total Employee Deductions	0.99	0.99	0.99	0.99	0.99	0.99	0.99	0.99	0.99	0.99	0.99	0.99
Total Hourly Remittance to CWF	ST	7.65	7.65	6.63	6.63	5.81	5.81	6.63	6.63	5.81	5.81	3.56
	1.5x OT	7.65	7.65	6.63	6.63	5.81	5.81	6.63	6.63	5.81	5.81	3.56
	2x OT	7.65	7.65	6.63	6.63	5.81	5.81	6.63	6.63	5.81	5.81	3.56

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

SCHEDULE "B2.1"
CARPENTERSEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
OUTSIDE LOWER MAINLAND/FRASER VALLEY**"Outside" Lower Mainland/Fraser Valley**

Effective August 27 2017

Schedule "B2.1" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley.

	Employee Classifications											
	<<< Apprentice Carpenters >>>						<<< Semi Skilled Carpenters >>>					
Employer Contributions:	FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA	
CMAW Benefits	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	
Carpentry Workers' Pension Plan	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	0.00	
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	
BCBCBTU Fund	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	
*Total Employer Contributions	6.66	6.66	5.64	5.64	4.82	4.82	5.64	5.64	4.82	4.82	2.57	
Employee Deductions:												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	
Local Union Check Off											Refer to Article 4.702	
*Total Employee Deductions	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	
Total Hourly Remittance to CWF	ST	7.55	7.55	6.53	6.53	5.71	5.71	6.53	6.53	5.71	5.71	3.46
	1.5x OT	7.55	7.55	6.53	6.53	5.71	5.71	6.53	6.53	5.71	5.71	3.46
	2x OT	7.55	7.55	6.53	6.53	5.71	5.71	6.53	6.53	5.71	5.71	3.46

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

SCHEDULE "A1.2"
CARPENTERSMINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
INSIDE LOWER MAINLAND/FRASER VALLEY

"Inside" Lower Mainland/Fraser Valley

Effective November 26 2017

Schedule "A1.2" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	Employer Contributions								Total Package
						CMAW Benefits	CW Pension Plan	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	D&A Policy	
Base Rates		31.03	0.90	31.93	12%	2.30	4.09	0.10	0.13	0.02	0.01	0.05	0.01	
Journey person														
Foreman (FM)	115%	35.68	0.90	36.58	4.39	2.30	4.09	0.10	0.13	0.02	0.01	0.05	0.01	47.68
Certified Journey Person (CJP)	100%	31.03	0.90	31.93	3.83	2.30	4.09	0.10	0.13	0.02	0.01	0.05	0.01	42.47
Apprentice Carpenter														
4th Term (4th)	90%	27.93	0.90	28.83	3.46	2.30	3.07	0.10	0.13	0.02	0.01	0.05	0.01	37.98
3rd Term (3rd)	80%	24.82	0.90	25.72	3.09	2.30	3.07	0.10	0.13	0.02	0.01	0.05	0.01	34.50
2nd Term (2nd)	65%	20.17	0.90	21.07	2.53	2.30	2.25	0.10	0.13	0.02	0.01	0.05	0.01	28.47
1st Term (1st)	55%	17.07	0.90	17.97	2.16	2.30	2.25	0.10	0.13	0.02	0.01	0.05	0.01	25.00
Semi Skilled Carpenter														
Level 4 (L4)	90%	27.93	0.90	28.83	3.46	2.30	3.07	0.10	0.13	0.02	0.01	0.05	0.01	37.98
Level 3 (L3)	80%	24.82	0.90	25.72	3.09	2.30	3.07	0.10	0.13	0.02	0.01	0.05	0.01	34.50
Level 2 (L2)	65%	20.17	0.90	21.07	2.53	2.30	2.25	0.10	0.13	0.02	0.01	0.05	0.01	28.47
Level 1 (L1)	55%	17.07	0.90	17.97	2.16	2.30	2.25	0.10	0.13	0.02	0.01	0.05	0.01	25.00
Material Handler/Pre- Apprentice (MH/PA)	45%	13.96	0.90	14.86	1.78	2.30	0.00	0.10	0.13	0.02	0.01	0.05	0.01	19.26

SCHEDULE "A2.2"
CARPENTERSMINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
OUTSIDE LOWER MAINLAND/FRASER VALLEY**"Outside" Lower Mainland/Fraser Valley****Effective November 26 2017**

Schedule "A2.2" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions								Total Package
				CMAW Benefits	CW Pension Plan	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	D&A Policy	
Base Rates		31.03	12%	2.30	4.09	0.10	0.13	0.02	0.01	0.05	0.01	
Journey person												
Foreman (FM)	115%	35.68	4.28	2.30	4.09	0.10	0.13	0.02	0.01	0.05	0.01	46.67
Certified Journey Person (CJP)	100%	31.03	3.72	2.30	4.09	0.10	0.13	0.02	0.01	0.05	0.01	41.46
Apprentice Carpenter												
4th Term (4th)	90%	27.93	3.35	2.30	3.07	0.10	0.13	0.02	0.01	0.05	0.01	36.97
3rd Term (3rd)	80%	24.82	2.98	2.30	3.07	0.10	0.13	0.02	0.01	0.05	0.01	33.49
2nd Term (2nd)	65%	20.17	2.42	2.30	2.25	0.10	0.13	0.02	0.01	0.05	0.01	27.46
1st Term (1st)	55%	17.07	2.05	2.30	2.25	0.10	0.13	0.02	0.01	0.05	0.01	23.99
Semi Skilled Carpenter												
Level 4 (L4)	90%	27.93	3.35	2.30	3.07	0.10	0.13	0.02	0.01	0.05	0.01	36.97
Level 3 (L3)	80%	24.82	2.98	2.30	3.07	0.10	0.13	0.02	0.01	0.05	0.01	33.49
Level 2 (L2)	65%	20.17	2.42	2.30	2.25	0.10	0.13	0.02	0.01	0.05	0.01	27.46
Level 1 (L1)	55%	17.07	2.05	2.30	2.25	0.10	0.13	0.02	0.01	0.05	0.01	23.99
Material Handler/Pre-Apprentice (MH/PA)	45%	13.96	1.68	2.30	0.00	0.10	0.13	0.02	0.01	0.05	0.01	18.26

SCHEDULE "B1.2"
CARPENTERSEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
INSIDE LOWER MAINLAND/FRASER VALLEY

"Inside" Lower Mainland/Fraser Valley

Effective November 26 2017

Schedule "B1.2" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley.

	Employee Classifications											
	<<< Apprentice Carpenters >>>						<<< Semi Skilled Carpenters >>>					
	FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA	
Employer Contributions:												
CMAW Benefits	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30
Carpentry Workers' Pension Plan	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	0.00	
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	
*Total Employer Contributions	6.71	6.71	5.69	5.69	4.87	4.87	5.69	5.69	4.87	4.87	2.62	
Employee Deductions:												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	
Local Union Check Off (CMAW Local 1995)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	
*Total Employee Deductions	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	
Total Hourly Remittance to CWF	ST	7.60	7.60	6.58	6.58	5.76	5.76	6.58	6.58	5.76	5.76	3.51
	1.5x OT	7.60	7.60	6.58	6.58	5.76	5.76	6.58	6.58	5.76	5.76	3.51
	2x OT	7.60	7.60	6.58	6.58	5.76	5.76	6.58	6.58	5.76	5.76	3.51
Total Hourly Remittance to Local 1995	ST	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
	1.5x OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
	2x OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

SCHEDULE "B2.2"
CARPENTERSEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
OUTSIDE LOWER MAINLAND/FRASER VALLEY**"Outside" Lower Mainland/Fraser Valley**

Effective November 26 2017

Schedule "B2.2" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley.

		Employee Classifications										
		<<< Apprentice Carpenters >>>						<<< Semi Skilled Carpenters >>>				
Employer Contributions:		FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA
CMAW Benefits	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30
Carpentry Workers' Pension Plan	4.09	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	0.00
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
*Total Employer Contributions	6.71	6.71	6.71	5.69	5.69	4.87	4.87	5.69	5.69	4.87	4.87	2.62
Employee Deductions:												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off								Refer to Article 4.702				
*Total Employee Deductions	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Total Hourly Remittance to CWF	ST	7.60	7.60	6.58	6.58	5.76	5.76	6.58	6.58	5.76	5.76	3.51
	1.5x OT	7.60	7.60	6.58	6.58	5.76	5.76	6.58	6.58	5.76	5.76	3.51
	2x OT	7.60	7.60	6.58	6.58	5.76	5.76	6.58	6.58	5.76	5.76	3.51
Total Hourly Remittance to Other Locals	ST	Refer to Article 4.702										
	1.5x OT	Refer to Article 4.702										
	2x OT	Refer to Article 4.702										

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

SCHEDULE "A1.3"
CARPENTERSMINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
INSIDE LOWER MAINLAND/FRASER VALLEY

"Inside" Lower Mainland/Fraser Valley

Effective May 01 2018

Schedule "A1.3" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	Employer Contributions								Total Package
						CMAW Benefits	CW Pension Plan	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	D&A Policy	
Base Rates		31.25	0.90	32.15	12%	2.35	4.09	0.10	0.13	0.02	0.01	0.05	0.01	
Journey person														
Foreman (FM)	115%	35.94	0.90	36.84	4.42	2.35	4.09	0.10	0.13	0.02	0.01	0.05	0.01	48.02
Certified Journey Person (CJP)	100%	31.25	0.90	32.15	3.86	2.35	4.09	0.10	0.13	0.02	0.01	0.05	0.01	42.77
Apprentice Carpenter														
4th Term (4th)	90%	28.13	0.90	29.03	3.48	2.35	3.07	0.10	0.13	0.02	0.01	0.05	0.01	38.25
3rd Term (3rd)	80%	25.00	0.90	25.90	3.11	2.35	3.07	0.10	0.13	0.02	0.01	0.05	0.01	34.75
2nd Term (2nd)	65%	20.31	0.90	21.21	2.55	2.35	2.25	0.10	0.13	0.02	0.01	0.05	0.01	28.68
1st Term (1st)	55%	17.19	0.90	18.09	2.17	2.35	2.25	0.10	0.13	0.02	0.01	0.05	0.01	25.18
Semi Skilled Carpenter														
Level 4 (L4)	90%	28.13	0.90	29.03	3.48	2.35	3.07	0.10	0.13	0.02	0.01	0.05	0.01	38.25
Level 3 (L3)	80%	25.00	0.90	25.90	3.11	2.35	3.07	0.10	0.13	0.02	0.01	0.05	0.01	34.75
Level 2 (L2)	65%	20.31	0.90	21.21	2.55	2.35	2.25	0.10	0.13	0.02	0.01	0.05	0.01	28.68
Level 1 (L1)	55%	17.19	0.90	18.09	2.17	2.35	2.25	0.10	0.13	0.02	0.01	0.05	0.01	25.18
Material Handler/Pre- Apprentice (MH/PA)	45%	14.06	0.90	14.96	1.80	2.35	0.00	0.10	0.13	0.02	0.01	0.05	0.01	19.43

SCHEDULE "A2.3"
CARPENTERSMINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
OUTSIDE LOWER MAINLAND/FRASER VALLEY**"Outside" Lower Mainland/Fraser Valley****Effective May 01 2018**

Schedule "A2.3" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions								Total Package
				CMAW Benefits	CW Pension Plan	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	D&A Policy	
Base Rates		31.25	12%	2.35	4.09	0.10	0.13	0.02	0.01	0.05	0.01	
Journey person												
Foreman (FM)	115%	35.94	4.31	2.35	4.09	0.10	0.13	0.02	0.01	0.05	0.01	47.01
Certified Journey Person (CJP)	100%	31.25	3.75	2.35	4.09	0.10	0.13	0.02	0.01	0.05	0.01	41.76
Apprentice Carpenter												
4th Term (4th)	90%	28.13	3.38	2.35	3.07	0.10	0.13	0.02	0.01	0.05	0.01	37.25
3rd Term (3rd)	80%	25.00	3.00	2.35	3.07	0.10	0.13	0.02	0.01	0.05	0.01	33.74
2nd Term (2nd)	65%	20.31	2.44	2.35	2.25	0.10	0.13	0.02	0.01	0.05	0.01	27.67
1st Term (1st)	55%	17.19	2.06	2.35	2.25	0.10	0.13	0.02	0.01	0.05	0.01	24.17
Semi Skilled Carpenter												
Level 4 (L4)	90%	28.13	3.38	2.35	3.07	0.10	0.13	0.02	0.01	0.05	0.01	37.25
Level 3 (L3)	80%	25.00	3.00	2.35	3.07	0.10	0.13	0.02	0.01	0.05	0.01	33.74
Level 2 (L2)	65%	20.31	2.44	2.35	2.25	0.10	0.13	0.02	0.01	0.05	0.01	27.67
Level 1 (L1)	55%	17.19	2.06	2.35	2.25	0.10	0.13	0.02	0.01	0.05	0.01	24.17
Material Handler/Pre-Apprentice (MH/PA)	45%	14.06	1.69	2.35	0.00	0.10	0.13	0.02	0.01	0.05	0.01	18.42

SCHEDULE "B1.3"
CARPENTERSEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
INSIDE LOWER MAINLAND/FRASER VALLEY

"Inside" Lower Mainland/Fraser Valley

Effective May 01 2018

Schedule "B1.3" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley.

		Employee Classifications										
		<<< Apprentice Carpenters >>>						<<< Semi Skilled Carpenters >>>				
<u>Employer Contributions:</u>		FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA
CMAW Benefits	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35
Carpentry Workers' Pension Plan	4.09	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	0.00
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
*Total Employer Contributions	6.76	6.76	6.76	5.74	5.74	4.92	4.92	5.74	5.74	4.92	4.92	2.67
<u>Employee Deductions:</u>												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off (CMAW Local 1995)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
*Total Employee Deductions	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14
Total Hourly Remittance to CWF	ST	7.65	7.65	6.63	6.63	5.81	5.81	6.63	6.63	5.81	5.81	3.56
	1.5x OT	7.65	7.65	6.63	6.63	5.81	5.81	6.63	6.63	5.81	5.81	3.56
	2x OT	7.65	7.65	6.63	6.63	5.81	5.81	6.63	6.63	5.81	5.81	3.56
Total Hourly Remittance to Local 1995	ST	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
	1.5x OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
	2x OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

SCHEDULE "B2.3"
CARPENTERSEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
OUTSIDE LOWER MAINLAND/FRASER VALLEY**"Outside" Lower Mainland/Fraser Valley**

Effective May 01 2018

Schedule "B2.3" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley.

		Employee Classifications										
		<<< Apprentice Carpenters >>>					<<< Semi Skilled Carpenters >>>					
Employer Contributions:		FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA
CMAW Benefits	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35
Carpentry Workers' Pension Plan	4.09	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	0.00
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
*Total Employer Contributions	6.76	6.76	6.76	5.74	5.74	4.92	4.92	5.74	5.74	4.92	4.92	2.67
Employee Deductions:												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off												
*Total Employee Deductions	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Total Hourly Remittance to CWF	ST	7.65	7.65	6.63	6.63	5.81	5.81	6.63	6.63	5.81	5.81	3.56
	1.5x OT	7.65	7.65	6.63	6.63	5.81	5.81	6.63	6.63	5.81	5.81	3.56
	2x OT	7.65	7.65	6.63	6.63	5.81	5.81	6.63	6.63	5.81	5.81	3.56
Total Hourly Remittance to Other Locals	ST	Refer to Article 4.702										
	1.5x OT	Refer to Article 4.702										
	2x OT	Refer to Article 4.702										

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

SCHEDULE "A1.4"
CARPENTERSMINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
INSIDE LOWER MAINLAND/FRASER VALLEY

"Inside" Lower Mainland/Fraser Valley

Effective April 01 2019

Schedule "A1.4" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	Employer Contributions								Total Package
						CMAW Benefits	CW Pension Plan	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	D&A Policy	
Base Rates		31.47	0.90	32.37	12%	2.40	4.09	0.10	0.13	0.02	0.01	0.05	0.01	
Journeyman														
Foreman (FM)	115%	36.19	0.90	37.09	4.45	2.40	4.09	0.10	0.13	0.02	0.01	0.05	0.01	48.35
Certified Journey Person (CJP)	100%	31.47	0.90	32.37	3.88	2.40	4.09	0.10	0.13	0.02	0.01	0.05	0.01	43.06
Apprentice Carpenter														
4th Term (4th)	90%	28.32	0.90	29.22	3.51	2.40	3.07	0.10	0.13	0.02	0.01	0.05	0.01	38.52
3rd Term (3rd)	80%	25.18	0.90	26.08	3.13	2.40	3.07	0.10	0.13	0.02	0.01	0.05	0.01	35.00
2nd Term (2nd)	65%	20.46	0.90	21.36	2.56	2.40	2.25	0.10	0.13	0.02	0.01	0.05	0.01	28.89
1st Term (1st)	55%	17.31	0.90	18.21	2.19	2.40	2.25	0.10	0.13	0.02	0.01	0.05	0.01	25.37
Semi Skilled Carpenter														
Level 4 (L4)	90%	28.32	0.90	29.22	3.51	2.40	3.07	0.10	0.13	0.02	0.01	0.05	0.01	38.52
Level 3 (L3)	80%	25.18	0.90	26.08	3.13	2.40	3.07	0.10	0.13	0.02	0.01	0.05	0.01	35.00
Level 2 (L2)	65%	20.46	0.90	21.36	2.56	2.40	2.25	0.10	0.13	0.02	0.01	0.05	0.01	28.89
Level 1 (L1)	55%	17.31	0.90	18.21	2.19	2.40	2.25	0.10	0.13	0.02	0.01	0.05	0.01	25.37
Material Handler/Pre- Apprentice (MH/PA)	45%	14.16	0.90	15.06	1.81	2.40	0.00	0.10	0.13	0.02	0.01	0.05	0.01	19.59

SCHEDULE "A2.4"
CARPENTERSMINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
OUTSIDE LOWER MAINLAND/FRASER VALLEY**"Outside" Lower Mainland/Fraser Valley****Effective April 01 2019**

Schedule "A2.4" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions								Total Package
				CMAW Benefits	CW Pension Plan	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	D&A Policy	
Base Rates		31.47	12%	2.40	4.09	0.10	0.13	0.02	0.01	0.05	0.01	
Journey person												
Foreman (FM)	115%	36.19	4.34	2.40	4.09	0.10	0.13	0.02	0.01	0.05	0.01	47.34
Certified Journey Person (CJP)	100%	31.47	3.78	2.40	4.09	0.10	0.13	0.02	0.01	0.05	0.01	42.06
Apprentice Carpenter												
4th Term (4th)	90%	28.32	3.40	2.40	3.07	0.10	0.13	0.02	0.01	0.05	0.01	37.51
3rd Term (3rd)	80%	25.18	3.02	2.40	3.07	0.10	0.13	0.02	0.01	0.05	0.01	33.99
2nd Term (2nd)	65%	20.46	2.46	2.40	2.25	0.10	0.13	0.02	0.01	0.05	0.01	27.89
1st Term (1st)	55%	17.31	2.08	2.40	2.25	0.10	0.13	0.02	0.01	0.05	0.01	24.36
Semi Skilled Carpenter												
Level 4 (L4)	90%	28.32	3.40	2.40	3.07	0.10	0.13	0.02	0.01	0.05	0.01	37.51
Level 3 (L3)	80%	25.18	3.02	2.40	3.07	0.10	0.13	0.02	0.01	0.05	0.01	33.99
Level 2 (L2)	65%	20.46	2.46	2.40	2.25	0.10	0.13	0.02	0.01	0.05	0.01	27.89
Level 1 (L1)	55%	17.31	2.08	2.40	2.25	0.10	0.13	0.02	0.01	0.05	0.01	24.36
Material Handler/Pre-Apprentice (MH/PA)	45%	14.16	1.70	2.40	0.00	0.10	0.13	0.02	0.01	0.05	0.01	18.58

SCHEDULE "B1.4"
CARPENTERSEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
INSIDE LOWER MAINLAND/FRASER VALLEY

"Inside" Lower Mainland/Fraser Valley

Effective April 01 2019

Schedule "B1.4" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley.

	Employee Classifications											
		<<< Apprentice Carpenters >>>						<<< Semi Skilled Carpenters >>>				
		FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA
Employer Contributions:												
CMAW Benefits	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40
Carpentry Workers' Pension Plan	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	0.00	
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	
*Total Employer Contributions	6.81	6.81	5.79	5.79	4.97	4.97	5.79	5.79	4.97	4.97	2.72	
Employee Deductions:												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	
Local Union Check Off (CMAW Local 1995)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	
*Total Employee Deductions	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	
Total Hourly Remittance to CWF	ST	7.70	7.70	6.68	6.68	5.86	5.86	6.68	6.68	5.86	5.86	3.61
	1.5x OT	7.70	7.70	6.68	6.68	5.86	5.86	6.68	6.68	5.86	5.86	3.61
	2x OT	7.70	7.70	6.68	6.68	5.86	5.86	6.68	6.68	5.86	5.86	3.61
Total Hourly Remittance to Local 1995	ST	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
	1.5x OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
	2x OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

SCHEDULE "B2.4"
CARPENTERSEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
OUTSIDE LOWER MAINLAND/FRASER VALLEY**"Outside" Lower Mainland/Fraser Valley****Effective April 01 2019**

Schedule "B2.4" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley.

		Employee Classifications										
		<<< Apprentice Carpenters >>>					<<< Semi Skilled Carpenters >>>					
Employer Contributions:		FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA
CMAW Benefits	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40
Carpentry Workers' Pension Plan	4.09	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	0.00
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
*Total Employer Contributions	6.81	6.81	6.81	5.79	5.79	4.97	4.97	5.79	5.79	4.97	4.97	2.72
Employee Deductions:												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off												
*Total Employee Deductions	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Total Hourly Remittance to CWF	ST	7.70	7.70	6.68	6.68	5.86	5.86	6.68	6.68	5.86	5.86	3.61
	1.5x OT	7.70	7.70	6.68	6.68	5.86	5.86	6.68	6.68	5.86	5.86	3.61
	2x OT	7.70	7.70	6.68	6.68	5.86	5.86	6.68	6.68	5.86	5.86	3.61
Total Hourly Remittance to Other Locals	ST	Refer to Article 4.702										
	1.5x OT	Refer to Article 4.702										
	2x OT	Refer to Article 4.702										

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

SCHEDULE "C1.1"
SCAFFOLD ADDENDUMMINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
INSIDE LOWER MAINLAND/FRASER VALLEY**"Inside" Lower Mainland/Fraser Valley****Effective August 27 2017**

Schedule "C1.1" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	Employer Contributions								Total Package
						CMAW Benefits	CW Pension Plan	ABCSC	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	
Base Rates		31.03	0.90	31.93	12%	2.30	4.09	0.01	0.10	0.13	0.02	0.01	0.01	
Journey person														
Foreman (FM)	115%	35.68	0.90	36.58	4.39	2.30	4.09	0.01	0.10	0.13	0.02	0.01	0.01	47.64
Certified Journey Person (CJP)	100%	31.03	0.90	31.93	3.83	2.30	4.09	0.01	0.10	0.13	0.02	0.01	0.01	42.43
Apprentice Carpenter														
4th Term (4th)	90%	27.93	0.90	28.83	3.46	2.30	3.07	0.01	0.10	0.13	0.02	0.01	0.01	37.94
3rd Term (3rd)	80%	24.82	0.90	25.72	3.09	2.30	3.07	0.01	0.10	0.13	0.02	0.01	0.01	34.46
2nd Term (2nd)	65%	20.17	0.90	21.07	2.53	2.30	2.25	0.01	0.10	0.13	0.02	0.01	0.01	28.43
1st Term (1st)	55%	17.07	0.90	17.97	2.16	2.30	2.25	0.01	0.10	0.13	0.02	0.01	0.01	24.96
Semi Skilled Carpenter														
Level 4 (L4)	90%	27.93	0.90	28.83	3.46	2.30	3.07	0.01	0.10	0.13	0.02	0.01	0.01	37.94
Level 3 (L3)	80%	24.82	0.90	25.72	3.09	2.30	3.07	0.01	0.10	0.13	0.02	0.01	0.01	34.46
Level 2 (L2)	65%	20.17	0.90	21.07	2.53	2.30	2.25	0.01	0.10	0.13	0.02	0.01	0.01	28.43
Level 1 (L1)	55%	17.07	0.90	17.97	2.16	2.30	2.25	0.01	0.10	0.13	0.02	0.01	0.01	24.96
Material Handler/Pre- Apprentice (MH/PA)	45%	13.96	0.90	14.86	1.78	2.30	0.00	0.01	0.10	0.13	0.02	0.01	0.01	19.22

SCHEDULE "C2.1"
SCAFFOLD ADDENDUM

MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley

Effective August 27 2017

Schedule "C2.1" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions								Total Package
				CMAW Benefits	CW Pension Plan	ABCSC	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	
Base Rates		31.03	12%	2.30	4.09	0.01	0.10	0.13	0.02	0.01	0.01	
Journey person												
Foreman (FM)	115%	35.68	4.28	2.30	4.09	0.01	0.10	0.13	0.02	0.01	0.01	46.63
Certified Journey Person (CJP)	100%	31.03	3.72	2.30	4.09	0.01	0.10	0.13	0.02	0.01	0.01	41.42
Apprentice Carpenter												
4th Term (4th)	90%	27.93	3.35	2.30	3.07	0.01	0.10	0.13	0.02	0.01	0.01	36.93
3rd Term (3rd)	80%	24.82	2.98	2.30	3.07	0.01	0.10	0.13	0.02	0.01	0.01	33.45
2nd Term (2nd)	65%	20.17	2.42	2.30	2.25	0.01	0.10	0.13	0.02	0.01	0.01	27.42
1st Term (1st)	55%	17.07	2.05	2.30	2.25	0.01	0.10	0.13	0.02	0.01	0.01	23.95
Semi Skilled Carpenter												
Level 4 (L4)	90%	27.93	3.35	2.30	3.07	0.01	0.10	0.13	0.02	0.01	0.01	36.93
Level 3 (L3)	80%	24.82	2.98	2.30	3.07	0.01	0.10	0.13	0.02	0.01	0.01	33.45
Level 2 (L2)	65%	20.17	2.42	2.30	2.25	0.01	0.10	0.13	0.02	0.01	0.01	27.42
Level 1 (L1)	55%	17.07	2.05	2.30	2.25	0.01	0.10	0.13	0.02	0.01	0.01	23.95
Material Handler/Pre- Apprentice (MH/PA)	45%	13.96	1.68	2.30	0.00	0.01	0.10	0.13	0.02	0.01	0.01	18.22

SCHEDULE "D1.1"
SCAFFOLD ADDENDUMEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
INSIDE LOWER MAINLAND/FRASER VALLEY

"Inside" Lower Mainland/Fraser Valley

Effective August 27 2017

Schedule "D1.1" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley.

	Employee Classifications											
	<<< Apprentice Carpenters >>>						<<< Semi Skilled Carpenters >>>					
	FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA	
Employer Contributions:												
CMAW Benefits	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30
Carpentry Workers' Pension Plan	4.09	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	0.00
Association of BC Scaffold Contractors	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
*Total Employer Contributions	6.67	6.67	5.65	5.65	4.83	4.83	5.65	5.65	4.83	4.83	2.58	
Employee Deductions:												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
*Total Employee Deductions	0.99	0.99	0.99	0.99	0.99	0.99	0.99	0.99	0.99	0.99	0.99	
Total Hourly Remittance to CWF	ST	7.66	7.66	6.64	6.64	5.82	5.82	6.64	6.64	5.82	5.82	3.57
	1.5x OT	7.66	7.66	6.64	6.64	5.82	5.82	6.64	6.64	5.82	5.82	3.57
	2x OT	7.66	7.66	6.64	6.64	5.82	5.82	6.64	6.64	5.82	5.82	3.57

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

SCHEDULE "D2.1"
SCAFFOLD ADDENDUMEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley

Effective August 27 2017

Schedule "D2.1" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

		Employee Classifications										
		<<< Apprentice Carpenters >>>					<<< Semi Skilled Carpenters >>>					
Employer Contributions:		FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA
CMAW Benefits	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30
Carpentry Workers' Pension Plan	4.09	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	0.00
Association of BC Scaffold Contractors	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
*Total Employer Contributions	6.67	6.67	6.67	5.65	5.65	4.83	4.83	5.65	5.65	4.83	4.83	2.58
Employee Deductions:												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off		Refer to Article 4.702										
*Total Employee Deductions	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Total Hourly Remittance to CWF	ST	7.56	7.56	6.54	6.54	5.72	5.72	6.54	6.54	5.72	5.72	3.47
	1.5x OT	7.56	7.56	6.54	6.54	5.72	5.72	6.54	6.54	5.72	5.72	3.47
	2x OT	7.56	7.56	6.54	6.54	5.72	5.72	6.54	6.54	5.72	5.72	3.47
Total Hourly Remittance to Other Locals	ST	Refer to Article 4.702										
	1.5x OT	Refer to Article 4.702										
	2x OT	Refer to Article 4.702										

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

SCHEDULE "C1.2"
SCAFFOLD ADDENDUMMINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
INSIDE LOWER MAINLAND/FRASER VALLEY

"Inside" Lower Mainland/Fraser Valley

Effective November 26 2017

Schedule "C1.2" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	Employer Contributions									Total Package
						CMAW Benefits	CW Pension Plan	ABCSC	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	D&A Policy	
Base Rates		31.03	0.90	31.93	12%	2.30	4.09	0.01	0.10	0.13	0.02	0.01	0.05	0.01	
Journey person															
Foreman (FM)	115%	35.68	0.90	36.58	4.39	2.30	4.09	0.01	0.10	0.13	0.02	0.01	0.05	0.01	47.69
Certified Journey Person (CJP)	100%	31.03	0.90	31.93	3.83	2.30	4.09	0.01	0.10	0.13	0.02	0.01	0.05	0.01	42.48
Apprentice Carpenter															
4th Term (4th)	90%	27.93	0.90	28.83	3.46	2.30	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	37.99
3rd Term (3rd)	80%	24.82	0.90	25.72	3.09	2.30	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	34.51
2nd Term (2nd)	65%	20.17	0.90	21.07	2.53	2.30	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	28.48
1st Term (1st)	55%	17.07	0.90	17.97	2.16	2.30	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	25.01
Semi Skilled Carpenter															
Level 4 (L4)	90%	27.93	0.90	28.83	3.46	2.30	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	37.99
Level 3 (L3)	80%	24.82	0.90	25.72	3.09	2.30	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	34.51
Level 2 (L2)	65%	20.17	0.90	21.07	2.53	2.30	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	28.48
Level 1 (L1)	55%	17.07	0.90	17.97	2.16	2.30	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	25.01
Material Handler/Pre- Apprentice (MH/PA)	45%	13.96	0.90	14.86	1.78	2.30	0.00	0.01	0.10	0.13	0.02	0.01	0.05	0.01	19.27

SCHEDULE "C2.2"
SCAFFOLD ADDENDUM
MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
OUTSIDE LOWER MAINLAND/FRASER VALLEY
"Outside" Lower Mainland/Fraser Valley

Effective November 26 2017

Schedule "C2.2" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions									Total Package
				CMAW Benefits	CW Pension Plan	ABCSC	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	D&A Policy	
Base Rates		31.03	12%	2.30	4.09	0.01	0.10	0.13	0.02	0.01	0.05	0.01	
Journeyman													
Foreman (FM)	115%	35.68	4.28	2.30	4.09	0.01	0.10	0.13	0.02	0.01	0.05	0.01	46.68
Certified Journey Person (CJP)	100%	31.03	3.72	2.30	4.09	0.01	0.10	0.13	0.02	0.01	0.05	0.01	41.47
Apprentice Carpenter													
4th Term (4th)	90%	27.93	3.35	2.30	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	36.98
3rd Term (3rd)	80%	24.82	2.98	2.30	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	33.50
2nd Term (2nd)	65%	20.17	2.42	2.30	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	27.47
1st Term (1st)	55%	17.07	2.05	2.30	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	24.00
Semi Skilled Carpenter													
Level 4 (L4)	90%	27.93	3.35	2.30	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	36.98
Level 3 (L3)	80%	24.82	2.98	2.30	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	33.50
Level 2 (L2)	65%	20.17	2.42	2.30	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	27.47
Level 1 (L1)	55%	17.07	2.05	2.30	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	24.00
Material Handler/Pre- Apprentice (MH/PA)	45%	13.96	1.68	2.30	0.00	0.01	0.10	0.13	0.02	0.01	0.05	0.01	18.27

SCHEDULE "D1.2"
SCAFFOLD ADDENDUMEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
INSIDE LOWER MAINLAND/FRASER VALLEY

"Inside" Lower Mainland/Fraser Valley

Effective November 26 2017

Schedule "D1.2" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley.

		Employee Classifications										
		<<< Apprentice Carpenters >>>					<<< Semi Skilled Carpenters >>>					
<u>Employer Contributions:</u>		FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA
CMAW Benefits	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30
Carpentry Workers' Pension Plan	4.09	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	0.00
Association of BC Scaffold Contractors	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
*Total Employer Contributions	6.72	6.72	6.72	5.70	5.70	4.88	4.88	5.70	5.70	4.88	4.88	2.63
<u>Employee Deductions:</u>												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off (CMAW Local 1995)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
*Total Employee Deductions	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14
Total Hourly Remittance to CWF	ST	7.61	7.61	6.59	6.59	5.77	5.77	6.59	6.59	5.77	5.77	3.52
	1.5x OT	7.61	7.61	6.59	6.59	5.77	5.77	6.59	6.59	5.77	5.77	3.52
	2x OT	7.61	7.61	6.59	6.59	5.77	5.77	6.59	6.59	5.77	5.77	3.52
Total Hourly Remittance to Local 1995	ST	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
	1.5x OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
	2x OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

SCHEDULE "D2.2"
SCAFFOLD ADDENDUMEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley

Effective November 26 2017

Schedule "D2.2" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

		Employee Classifications										
		<<< Apprentice Carpenters >>>					<<< Semi Skilled Carpenters >>>					
Employer Contributions:		FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA
CMAW Benefits	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30	2.30
Carpentry Workers' Pension Plan	4.09	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	0.00
Association of BC Scaffold Contractors	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
*Total Employer Contributions	6.72	6.72	6.72	5.70	5.70	4.88	4.88	5.70	5.70	4.88	4.88	2.63
Employee Deductions:												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off		Refer to Article 4.702										
*Total Employee Deductions	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Total Hourly Remittance to CWF	ST	7.61	7.61	6.59	6.59	5.77	5.77	6.59	6.59	5.77	5.77	3.52
	1.5x OT	7.61	7.61	6.59	6.59	5.77	5.77	6.59	6.59	5.77	5.77	3.52
	2x OT	7.61	7.61	6.59	6.59	5.77	5.77	6.59	6.59	5.77	5.77	3.52
Total Hourly Remittance to Other Locals	ST	Refer to Article 4.702										
	1.5x OT	Refer to Article 4.702										
	2x OT	Refer to Article 4.702										

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

SCHEDULE "C1.3"
SCAFFOLD ADDENDUMMINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
INSIDE LOWER MAINLAND/FRASER VALLEY**"Inside" Lower Mainland/Fraser Valley****Effective May 01 2018**

Schedule "C1.3" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	Employer Contributions									Total Package
						CMAW Benefits	CW Pension Plan	ABCSC	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	D&A Policy	
Base Rates		31.25	0.90	32.15	12%	2.35	4.09	0.01	0.10	0.13	0.02	0.01	0.05	0.01	
Journeyperson															
Foreman (FM)	115%	35.94	0.90	36.84	4.42	2.35	4.09	0.01	0.10	0.13	0.02	0.01	0.05	0.01	48.03
Certified Journey Person (CJP)	100%	31.25	0.90	32.15	3.86	2.35	4.09	0.01	0.10	0.13	0.02	0.01	0.05	0.01	42.78
Apprentice Carpenter															
4th Term (4th)	90%	28.13	0.90	29.03	3.48	2.35	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	38.26
3rd Term (3rd)	80%	25.00	0.90	25.90	3.11	2.35	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	34.76
2nd Term (2nd)	65%	20.31	0.90	21.21	2.55	2.35	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	28.69
1st Term (1st)	55%	17.19	0.90	18.09	2.17	2.35	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	25.19
Semi Skilled Carpenter															
Level 4 (L4)	90%	28.13	0.90	29.03	3.48	2.35	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	38.26
Level 3 (L3)	80%	25.00	0.90	25.90	3.11	2.35	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	34.76
Level 2 (L2)	65%	20.31	0.90	21.21	2.55	2.35	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	28.69
Level 1 (L1)	55%	17.19	0.90	18.09	2.17	2.35	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	25.19
Material Handler/Pre- Apprentice (MH/PA)	45%	14.06	0.90	14.96	1.80	2.35	0.00	0.01	0.10	0.13	0.02	0.01	0.05	0.01	19.44

SCHEDULE "C2.3"
SCAFFOLD ADDENDUMMINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
OUTSIDE LOWER MAINLAND/FRASER VALLEY**"Outside" Lower Mainland/Fraser Valley**

Effective May 01 2018

Schedule "C2.3" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions									Total Package
				CMAW Benefits	CW Pension Plan	ABCSC	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	D&A Policy	
Base Rates		31.25	12%	2.35	4.09	0.01	0.10	0.13	0.02	0.01	0.05	0.01	
Journeyman													
Foreman (FM)	115%	35.94	4.31	2.35	4.09	0.01	0.10	0.13	0.02	0.01	0.05	0.01	47.02
Certified Journey Person (CJP)	100%	31.25	3.75	2.35	4.09	0.01	0.10	0.13	0.02	0.01	0.05	0.01	41.77
Apprentice Carpenter													
4th Term (4th)	90%	28.13	3.38	2.35	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	37.26
3rd Term (3rd)	80%	25.00	3.00	2.35	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	33.75
2nd Term (2nd)	65%	20.31	2.44	2.35	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	27.68
1st Term (1st)	55%	17.19	2.06	2.35	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	24.18
Semi Skilled Carpenter													
Level 4 (L4)	90%	28.13	3.38	2.35	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	37.26
Level 3 (L3)	80%	25.00	3.00	2.35	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	33.75
Level 2 (L2)	65%	20.31	2.44	2.35	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	27.68
Level 1 (L1)	55%	17.19	2.06	2.35	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	24.18
Material Handler/Pre- Apprentice (MH/PA)	45%	14.06	1.69	2.35	0.00	0.01	0.10	0.13	0.02	0.01	0.05	0.01	18.43

SCHEDULE "D1.3"
SCAFFOLD ADDENDUMEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
INSIDE LOWER MAINLAND/FRASER VALLEY

"Inside" Lower Mainland/Fraser Valley

Effective May 01 2018

Schedule "D1.3" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley.

		Employee Classifications										
		<<< Apprentice Carpenters >>>					<<< Semi Skilled Carpenters >>>					
<u>Employer Contributions:</u>		FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA
CMAW Benefits	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35
Carpentry Workers' Pension Plan	4.09	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	0.00
Association of BC Scaffold Contractors	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
*Total Employer Contributions	6.77	6.77	6.77	5.75	5.75	4.93	4.93	5.75	5.75	4.93	4.93	2.68
<u>Employee Deductions:</u>												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off (CMAW Local 1995)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
*Total Employee Deductions	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14
Total Hourly Remittance to CWF	ST	7.66	7.66	6.64	6.64	5.82	5.82	6.64	6.64	5.82	5.82	3.57
	1.5x OT	7.66	7.66	6.64	6.64	5.82	5.82	6.64	6.64	5.82	5.82	3.57
	2x OT	7.66	7.66	6.64	6.64	5.82	5.82	6.64	6.64	5.82	5.82	3.57
Total Hourly Remittance to Local 1995	ST	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
	1.5x OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
	2x OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

SCHEDULE "D2.3"
SCAFFOLD ADDENDUMEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley

Effective May 01 2018

Schedule "D2.3" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

		Employee Classifications										
		<<< Apprentice Carpenters >>>					<<< Semi Skilled Carpenters >>>					
Employer Contributions:		FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA
CMAW Benefits	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35	2.35
Carpentry Workers' Pension Plan	4.09	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	0.00
Association of BC Scaffold Contractors	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
*Total Employer Contributions	6.77	6.77	6.77	5.75	5.75	4.93	4.93	5.75	5.75	4.93	4.93	2.68
Employee Deductions:												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off		Refer to Article 4.702										
*Total Employee Deductions	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Total Hourly Remittance to CWF	ST	7.66	7.66	6.64	6.64	5.82	5.82	6.64	6.64	5.82	5.82	3.57
	1.5x OT	7.66	7.66	6.64	6.64	5.82	5.82	6.64	6.64	5.82	5.82	3.57
	2x OT	7.66	7.66	6.64	6.64	5.82	5.82	6.64	6.64	5.82	5.82	3.57
Total Hourly Remittance to Other Locals	ST	Refer to Article 4.702										
	1.5x OT	Refer to Article 4.702										
	2x OT	Refer to Article 4.702										

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

SCHEDULE "C1.4"
SCAFFOLD ADDENDUMMINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
INSIDE LOWER MAINLAND/FRASER VALLEY

"Inside" Lower Mainland/Fraser Valley

Effective April 01 2019

Schedule "C1.4" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	Metro Travel	Sub Total	VP/SHP (12%)	Employer Contributions									Total Package
						CMAW Benefits	CW Pension Plan	ABCSC	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	D&A Policy	
Base Rates		31.47	0.90	32.37	12%	2.40	4.09	0.01	0.10	0.13	0.02	0.01	0.05	0.01	
Journey person															
Foreman (FM)	115%	36.19	0.90	37.09	4.45	2.40	4.09	0.01	0.10	0.13	0.02	0.01	0.05	0.01	48.36
Certified Journey Person (CJP)	100%	31.47	0.90	32.37	3.88	2.40	4.09	0.01	0.10	0.13	0.02	0.01	0.05	0.01	43.07
Apprentice Carpenter															
4th Term (4th)	90%	28.32	0.90	29.22	3.51	2.40	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	38.53
3rd Term (3rd)	80%	25.18	0.90	26.08	3.13	2.40	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	35.01
2nd Term (2nd)	65%	20.46	0.90	21.36	2.56	2.40	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	28.90
1st Term (1st)	55%	17.31	0.90	18.21	2.19	2.40	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	25.38
Semi Skilled Carpenter															
Level 4 (L4)	90%	28.32	0.90	29.22	3.51	2.40	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	38.53
Level 3 (L3)	80%	25.18	0.90	26.08	3.13	2.40	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	35.01
Level 2 (L2)	65%	20.46	0.90	21.36	2.56	2.40	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	28.90
Level 1 (L1)	55%	17.31	0.90	18.21	2.19	2.40	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	25.38
Material Handler/Pre- Apprentice (MH/PA)	45%	14.16	0.90	15.06	1.81	2.40	0.00	0.01	0.10	0.13	0.02	0.01	0.05	0.01	19.60

SCHEDULE "C2.4"
SCAFFOLD ADDENDUM
MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PKG
OUTSIDE LOWER MAINLAND/FRASER VALLEY
"Outside" Lower Mainland/Fraser Valley

Effective April 01 2019

Schedule "C2.4" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

Employee Classifications	%	Base Rate	VP/SHP (12%)	Employer Contributions									Total Package
				CMAW Benefits	CW Pension Plan	ABCSC	CEA	CAF	Rehab Plan	JAPlan	BCBCBTU Fund	D&A Policy	
Base Rates		31.47	12%	2.40	4.09	0.01	0.10	0.13	0.02	0.01	0.05	0.01	
Journey person													
Foreman (FM)	115%	36.19	4.34	2.40	4.09	0.01	0.10	0.13	0.02	0.01	0.05	0.01	47.35
Certified Journey Person (CJP)	100%	31.47	3.78	2.40	4.09	0.01	0.10	0.13	0.02	0.01	0.05	0.01	42.07
Apprentice Carpenter													
4th Term (4th)	90%	28.32	3.40	2.40	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	37.52
3rd Term (3rd)	80%	25.18	3.02	2.40	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	34.00
2nd Term (2nd)	65%	20.46	2.46	2.40	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	27.90
1st Term (1st)	55%	17.31	2.08	2.40	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	24.37
Semi Skilled Carpenter													
Level 4 (L4)	90%	28.32	3.40	2.40	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	37.52
Level 3 (L3)	80%	25.18	3.02	2.40	3.07	0.01	0.10	0.13	0.02	0.01	0.05	0.01	34.00
Level 2 (L2)	65%	20.46	2.46	2.40	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	27.90
Level 1 (L1)	55%	17.31	2.08	2.40	2.25	0.01	0.10	0.13	0.02	0.01	0.05	0.01	24.37
Material Handler/Pre- Apprentice (MH/PA)	45%	14.16	1.70	2.40	0.00	0.01	0.10	0.13	0.02	0.01	0.05	0.01	18.59

SCHEDULE "D1.4"
SCAFFOLD ADDENDUMEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
INSIDE LOWER MAINLAND/FRASER VALLEY

"Inside" Lower Mainland/Fraser Valley

Effective April 01 2019

Schedule "D1.4" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located inside the Lower Mainland/Fraser Valley.

		Employee Classifications										
		<<< Apprentice Carpenters >>>					<<< Semi Skilled Carpenters >>>					
<u>Employer Contributions:</u>		FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA
CMAW Benefits	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40
Carpentry Workers' Pension Plan	4.09	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	0.00
Association of BC Scaffold Contractors	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
*Total Employer Contributions	6.82	6.82	6.82	5.80	5.80	4.98	4.98	5.80	5.80	4.98	4.98	2.73
<u>Employee Deductions:</u>												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off (CMAW Local 1995)	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
*Total Employee Deductions	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14	1.14
Total Hourly Remittance to CWF	ST	7.71	7.71	6.69	6.69	5.87	5.87	6.69	6.69	5.87	5.87	3.62
	1.5x OT	7.71	7.71	6.69	6.69	5.87	5.87	6.69	6.69	5.87	5.87	3.62
	2x OT	7.71	7.71	6.69	6.69	5.87	5.87	6.69	6.69	5.87	5.87	3.62
Total Hourly Remittance to Local 1995	ST	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
	1.5x OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25
	2x OT	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25	0.25

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".

SCHEDULE "D2.4"
SCAFFOLD ADDENDUMEMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS
OUTSIDE LOWER MAINLAND/FRASER VALLEY

"Outside" Lower Mainland/Fraser Valley

Effective April 01 2019

Schedule "D2.4" shall apply to all commercial and institutional projects governed by the Scaffold Addendum which are located outside the Lower Mainland/Fraser Valley.

		Employee Classifications										
		<<< Apprentice Carpenters >>>					<<< Semi Skilled Carpenters >>>					
Employer Contributions:		FM	CJP	4th	3rd	2nd	1st	L4	L3	L2	L1	MH/PA
CMAW Benefits	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40	2.40
Carpentry Workers' Pension Plan	4.09	4.09	4.09	3.07	3.07	2.25	2.25	3.07	3.07	2.25	2.25	0.00
Association of BC Scaffold Contractors	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Carpentry Employers Association (CEA)	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10	0.10
Contract Administration Fund (CAF)	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13	0.13
Rehabilitation Plan	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02	0.02
JAPlan	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
BCBCBTU Fund	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05	0.05
D&A Policy	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
*Total Employer Contributions	6.82	6.82	6.82	5.80	5.80	4.98	4.98	5.80	5.80	4.98	4.98	2.73
Employee Deductions:												
Field Dues	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Local Union Check Off		Refer to Article 4.702										
*Total Employee Deductions	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Total Hourly Remittance to CWF	ST	7.71	7.71	6.69	6.69	5.87	5.87	6.69	6.69	5.87	5.87	3.62
	1.5x OT	7.71	7.71	6.69	6.69	5.87	5.87	6.69	6.69	5.87	5.87	3.62
	2x OT	7.71	7.71	6.69	6.69	5.87	5.87	6.69	6.69	5.87	5.87	3.62
Total Hourly Remittance to Other Locals	ST	Refer to Article 4.702										
	1.5x OT	Refer to Article 4.702										
	2x OT	Refer to Article 4.702										

* All Employer contributions and employee deductions shall be calculated on the basis of "hours worked".