

CONSTRUCTION, MAINTENANCE AND ALLIED WORKERS (CMAW)
Carpenters' Standard Commercial / Institutional Agreement Rates
Commercial and Institutional Projects -- No Metro Travel
Effective April 1, 2010

Employee Classification	Wage Rate	Metro Travel	12% Holiday Pay	Provincial Rate	Benefit Plan	Pension Fund	* Industry Funds	Total Provincial
Carpenter Foreman - 115%	\$34.02	\$0.00	4.08	\$38.10	\$1.71	\$4.09	\$0.71	\$44.61
Journeyman - 100%	\$29.58	\$0.00	3.55	\$33.13	\$1.71	\$4.09	\$0.71	\$39.64
Apprentice 4th Term - 90%	\$26.62	\$0.00	3.19	\$29.81	\$1.71	\$3.07	\$0.71	\$35.30
Apprentice 3rd Term - 80%	\$23.66	\$0.00	2.84	\$26.50	\$1.71	\$3.07	\$0.71	\$31.99
Apprentice 2nd Term - 65%	\$19.23	\$0.00	2.31	\$21.54	\$1.71	\$2.25	\$0.71	\$26.21
Apprentice 1st Term - 55%	\$16.27	\$0.00	1.95	\$18.22	\$1.71	\$2.25	\$0.71	\$22.89
Material Handler/Pre-Apprentice 50%	\$14.79	\$0.00	1.77	\$16.56	\$1.71	\$0.00	\$0.71	\$18.98

Payable to Carpenter Workers Fund - Payable on basis of "hours worked":

Employee Classification	Benefit Plan	Pension Plan	* Industry Funds	Total Employer Contributions	Field Dues	Total Remittance
Carpenter Foreman - 115%	\$1.71	\$4.09	\$0.71	\$6.51	\$0.89	\$7.40
Journeyman - 100%	\$1.71	\$4.09	\$0.71	\$6.51	\$0.89	\$7.40
Apprentice 4th Term - 90%	\$1.71	\$3.07	\$0.71	\$5.49	\$0.89	\$6.38
Apprentice 3rd Term - 80%	\$1.71	\$3.07	\$0.71	\$5.49	\$0.89	\$6.38
Apprentice 2nd Term - 65%	\$1.71	\$2.25	\$0.71	\$4.67	\$0.89	\$5.56
Apprentice 1st Term - 55%	\$1.71	\$2.25	\$0.71	\$4.67	\$0.89	\$5.56
Material Handler/Pre-Apprentice 50%	\$1.71	\$0.00	\$0.71	\$2.42	\$0.89	\$3.31

*** Industry Funds - Payable on basis of "hours worked":**

CMAW Administration	\$0.295
CMAW Training	\$0.095
Jurisdictional Assignment Plan	\$0.010
BC Construction Industry Rehabilitation Plan	\$0.020
CLR Contract Administration Fund	\$0.130
Assoc. of Carpentry Employers of BC	\$0.150
BCBCBTU Fund	\$0.010
Total of Funds	\$0.71

**CONSTRUCTION, MAINTENANCE AND ALLIED WORKERS (CMAW)
Carpenters' Standard Commercial / Institutional Agreement Rates
Commercial & Institutional Projects - Lower Mainland Metro Area
Effective April 1, 2010**

Employee Classification	Wage Rate	Metro Travel	12% Holiday Pay	Provincial Rate	Benefit Plan	Pension Fund	* Industry Funds	Total Provincial
Carpenter Foreman - 115%	\$34.02	\$0.90	4.19	\$39.11	\$1.71	\$4.09	\$0.71	\$45.62
Journeyman - 100%	\$29.58	\$0.90	3.66	\$34.14	\$1.71	\$4.09	\$0.71	\$40.65
Apprentice 4th Term - 90%	\$26.62	\$0.90	3.30	\$30.82	\$1.71	\$3.07	\$0.71	\$36.31
Apprentice 3rd Term - 80%	\$23.66	\$0.90	2.95	\$27.51	\$1.71	\$3.07	\$0.71	\$33.00
Apprentice 2nd Term - 65%	\$19.23	\$0.90	2.42	\$22.55	\$1.71	\$2.25	\$0.71	\$27.22
Apprentice 1st Term - 55%	\$16.27	\$0.90	2.06	\$19.23	\$1.71	\$2.25	\$0.71	\$23.90
Material Handler/Pre-Apprentice 50%	\$14.79	\$0.90	1.88	\$17.57	\$1.71	\$0.00	\$0.71	\$19.99

Payable to Carpenter Workers Fund - Payable on basis of "hours worked":

Employee Classification	Benefit Plan	Pension Plan	* Industry Funds	Total Employer Contributions	Field Dues	Total Remittance
Carpenter Foreman - 115%	\$1.71	\$4.09	\$0.71	\$6.51	\$0.89	\$7.40
Journeyman - 100%	\$1.71	\$4.09	\$0.71	\$6.51	\$0.89	\$7.40
Apprentice 4th Term - 90%	\$1.71	\$3.07	\$0.71	\$5.49	\$0.89	\$6.38
Apprentice 3rd Term - 80%	\$1.71	\$3.07	\$0.71	\$5.49	\$0.89	\$6.38
Apprentice 2nd Term - 65%	\$1.71	\$2.25	\$0.71	\$4.67	\$0.89	\$5.56
Apprentice 1st Term - 55%	\$1.71	\$2.25	\$0.71	\$4.67	\$0.89	\$5.56
Material Handler/Pre-Apprentice 50%	\$1.71	\$0.00	\$0.71	\$2.42	\$0.89	\$3.31

*** Industry Funds - Payable on basis of "hours worked":**

CMAW Administration	\$0.295
CMAW Training	\$0.095
Jurisdictional Assignment Plan	\$0.010
BC Construction Industry Rehabilitation Plan	\$0.020
CLR Contract Administration Fund	\$0.130
Assoc. of Carpentry Employers of BC	\$0.150
BCCBTU Fund	\$0.010
Total of Funds	\$0.71

CONSTRUCTION, MAINTENANCE AND ALLIED WORKERS (CMAW)

Carpenters' Standard Commercial / Institutional Agreement Rates

Commercial & Institutional Projects - Victoria, Duncan, Nanaimo, Courtenay-Campbell River Metro Area

Effective April 1, 2010

Employee Classification	Wage Rate	Metro Travel	12% Holiday Pay	Provincial Rate	Benefit Plan	Pension Fund	* Industry Funds	Total Provincial
Carpenter Foreman - 115%	\$34.02	\$0.75	4.17	\$38.94	\$1.71	\$4.09	\$0.71	\$45.45
Journeyman - 100%	\$29.58	\$0.75	3.64	\$33.97	\$1.71	\$4.09	\$0.71	\$40.48
Apprentice 4th Term - 90%	\$26.62	\$0.75	3.28	\$30.65	\$1.71	\$3.07	\$0.71	\$36.14
Apprentice 3rd Term - 80%	\$23.66	\$0.75	2.93	\$27.34	\$1.71	\$3.07	\$0.71	\$32.83
Apprentice 2nd Term - 65%	\$19.23	\$0.75	2.40	\$22.38	\$1.71	\$2.25	\$0.71	\$27.05
Apprentice 1st Term - 55%	\$16.27	\$0.75	2.04	\$19.06	\$1.71	\$2.25	\$0.71	\$23.73
Material Handler/Pre-Apprentice 50%	\$14.79	\$0.75	1.86	\$17.40	\$1.71	\$0.00	\$0.71	\$19.82
Payable to Carpenter Workers Fund - Payable on basis of "hours worked":								
Employee Classification	Benefit Plan	Pension Plan	* Industry Funds	Total Employer Contributions	Field Dues	Total Remittance		
Carpenter Foreman - 115%	\$1.71	\$4.09	\$0.71	\$6.51	\$0.89	\$7.40		
Journeyman - 100%	\$1.71	\$4.09	\$0.71	\$6.51	\$0.89	\$7.40		
Apprentice 4th Term - 90%	\$1.71	\$3.07	\$0.71	\$5.49	\$0.89	\$6.38		
Apprentice 3rd Term - 80%	\$1.71	\$3.07	\$0.71	\$5.49	\$0.89	\$6.38		
Apprentice 2nd Term - 65%	\$1.71	\$2.25	\$0.71	\$4.67	\$0.89	\$5.56		
Apprentice 1st Term - 55%	\$1.71	\$2.25	\$0.71	\$4.67	\$0.89	\$5.56		
Material Handler/Pre-Apprentice 50%	\$1.71	\$0.00	\$0.71	\$2.42	\$0.89	\$3.31		
* Industry Funds - Payable on basis of "hours worked":								
CMAW Administration		\$0.295						
CMAW Training		\$0.095						
Jurisdictional Assignment Plan		\$0.010						
BC Construction Industry Rehabilitation Plan		\$0.020						
CLR Contract Administration Fund		\$0.130						
Assoc. of Carpentry Employers of BC		\$0.150						
BCBCBTU Fund		\$0.010						
Total of Funds			\$0.71					