

**CONSTRUCTION, MAINTENANCE AND ALLIED WORKERS (CMAW)
Carpenters' Standard Commercial / Institutional Agreement Rates**

**SCAFFOLD: No Metro Travel
Effective April 1, 2010**

Employee Classification	Wage Rate	Metro Travel	12% Holiday Pay	Provincial Rate	Benefit Plan	Pension Plan	* Industry Funds	Total Provincial
Foreman - 115%	\$34.02	\$0.00	\$4.08	\$38.10	\$1.71	\$4.09	\$0.96	\$44.86
Journeyman - 100%	\$29.58	\$0.00	\$3.55	\$33.13	\$1.71	\$4.09	\$0.96	\$39.89
Apprentice 4th Term - 90%	\$26.62	\$0.00	\$3.19	\$29.81	\$1.71	\$3.07	\$0.96	\$35.55
Apprentice 3rd Term - 80%	\$23.66	\$0.00	\$2.84	\$26.50	\$1.71	\$3.07	\$0.96	\$32.24
Apprentice 2nd Term - 65%	\$19.23	\$0.00	\$2.31	\$21.54	\$1.71	\$2.25	\$0.96	\$26.46
Apprentice 1st Term - 55%	\$16.27	\$0.00	\$1.95	\$18.22	\$1.71	\$2.25	\$0.96	\$23.14
Material Handler/Pre-Apprentice 50%	\$14.79	\$0.00	\$1.77	\$16.56	\$1.71	\$0.00	\$0.96	\$19.23

Payable to Carpenter Workers Fund - Payable on basis of "hours worked":

Employee Classification	Benefit Plan	Pension Plan	* Industry Funds	Total Employer Contributions	Field Dues	Total Remittance
Foreman - 115%	\$1.71	\$4.09	\$0.96	\$6.76	\$0.89	\$7.65
Journeyman - 100%	\$1.71	\$4.09	\$0.96	\$6.76	\$0.89	\$7.65
Apprentice 4th Term - 90%	\$1.71	\$3.07	\$0.96	\$5.74	\$0.89	\$6.63
Apprentice 3rd Term - 80%	\$1.71	\$3.07	\$0.96	\$5.74	\$0.89	\$6.63
Apprentice 2nd Term - 65%	\$1.71	\$2.25	\$0.96	\$4.92	\$0.89	\$5.81
Apprentice 1st Term - 55%	\$1.71	\$2.25	\$0.96	\$4.92	\$0.89	\$5.81
Material Handler/Pre-Apprentice 50%	\$1.71	\$0.00	\$0.96	\$2.67	\$0.89	\$3.56

*** Industry Funds - Payable on basis of "hours worked":**

CMAW Administration	\$0.295
CMAW Training	\$0.095
Jurisdictional Assignment Plan	\$0.010
BC Construction Industry Rehabilitation Plan	\$0.020
CLR Contract Administration Fund	\$0.130
Assoc. of BC Scaffold Contractors Fund	\$0.250
Assoc. of Carpentry Employers of BC	\$0.150
BCBCBTU Fund	\$0.010
Total Industry Funds	\$0.960

CONSTRUCTION, MAINTENANCE AND ALLIED WORKERS (CMAW)
Carpenters' Standard Commercial / Institutional Agreement Rates
SCAFFOLD - Lower Mainland/Fraser Valley Metro Area
Effective April 1, 2010

Employee Classification	Wage Rate	Metro Travel	12% Holiday Pay	Provincial Rate	Benefit Plan	Pension Plan	* Industry Funds	Total Provincial
Foreman - 115%	\$34.02	\$0.90	\$4.19	\$39.11	\$1.71	\$4.09	\$0.96	\$45.87
Journeyman - 100%	\$29.58	\$0.90	\$3.66	\$34.14	\$1.71	\$4.09	\$0.96	\$40.90
Apprentice 4th Term - 90%	\$26.62	\$0.90	\$3.30	\$30.82	\$1.71	\$3.07	\$0.96	\$36.56
Apprentice 3rd Term - 80%	\$23.66	\$0.90	\$2.95	\$27.51	\$1.71	\$3.07	\$0.96	\$33.25
Apprentice 2nd Term - 65%	\$19.23	\$0.90	\$2.42	\$22.55	\$1.71	\$2.25	\$0.96	\$27.47
Apprentice 1st Term - 55%	\$16.27	\$0.90	\$2.06	\$19.23	\$1.71	\$2.25	\$0.96	\$24.15
Material Handler/Pre-Apprentice 50%	\$14.79	\$0.90	\$1.88	\$17.57	\$1.71	\$0.00	\$0.96	\$20.24

Payable to Carpenter Workers Fund - Payable on basis of "hours worked":

Employee Classification	Benefit Plan	Pension Plan	* Industry Funds	Total Employer Contributions	Field Dues	Total Remittance
Foreman - 115%	\$1.71	\$4.09	\$0.96	\$6.76	\$0.89	\$7.65
Journeyman - 100%	\$1.71	\$4.09	\$0.96	\$6.76	\$0.89	\$7.65
Apprentice 4th Term - 90%	\$1.71	\$3.07	\$0.96	\$5.74	\$0.89	\$6.63
Apprentice 3rd Term - 80%	\$1.71	\$3.07	\$0.96	\$5.74	\$0.89	\$6.63
Apprentice 2nd Term - 65%	\$1.71	\$2.25	\$0.96	\$4.92	\$0.89	\$5.81
Apprentice 1st Term - 55%	\$1.71	\$2.25	\$0.96	\$4.92	\$0.89	\$5.81
Material Handler/Pre-Apprentice 50%	\$1.71	\$0.00	\$0.96	\$2.67	\$0.89	\$3.56

*** Industry Funds - Payable on basis of "hours worked":**

CMAW Administration	\$0.295
CMAW Training	\$0.095
Jurisdictional Assignment Plan	\$0.010
BC Construction Industry Rehabilitation Plan	\$0.020
CLR Contract Administration Fund	\$0.130
Assoc. of BC Scaffold Contractors Fund	\$0.250
Assoc. of Carpentry Employers of BC	\$0.150
BCBCBTU Fund	\$0.010
Total Industry Funds	\$0.960

CONSTRUCTION, MAINTENANCE AND ALLIED WORKERS (CMAW)
Carpenters' Standard Commercial / Institutional Agreement Rates
SCAFFOLD : Victoria, Duncan, Nanaimo and Courtenay-Campbell River Metro Areas
Effective April 1, 2010

Employee Classification	Wage Rate	Metro Travel	12% Holiday Pay	Provincial Rate	Benefit Plan	Pension Plan	* Industry Funds	Total Provincial
Foreman - 115%	\$34.02	\$0.75	\$4.17	\$38.94	\$1.71	\$4.09	\$0.96	\$45.70
Journeyman - 100%	\$29.58	\$0.75	\$3.64	\$33.97	\$1.71	\$4.09	\$0.96	\$40.73
Apprentice 4th Term - 90%	\$26.62	\$0.75	\$3.28	\$30.65	\$1.71	\$3.07	\$0.96	\$36.39
Apprentice 3rd Term - 80%	\$23.66	\$0.75	\$2.93	\$27.34	\$1.71	\$3.07	\$0.96	\$33.08
Apprentice 2nd Term - 65%	\$19.23	\$0.75	\$2.40	\$22.38	\$1.71	\$2.25	\$0.96	\$27.30
Apprentice 1st Term - 55%	\$16.27	\$0.75	\$2.04	\$19.06	\$1.71	\$2.25	\$0.96	\$23.98
Material Handler/Pre-Apprentice 50%	\$14.79	\$0.75	\$1.86	\$17.40	\$1.71	\$0.00	\$0.96	\$20.07

Payable to Carpenter Workers Fund - Payable on basis of "hours worked":				Total Employer Contributions	Field Dues	Total Remittance
Employee Classification	Benefit Plan	Pension Plan	* Industry Funds			
Foreman - 115%	\$1.71	\$4.09	\$0.96	\$6.76	\$0.89	\$7.65
Journeyman - 100%	\$1.71	\$4.09	\$0.96	\$6.76	\$0.89	\$7.65
Apprentice 4th Term - 90%	\$1.71	\$3.07	\$0.96	\$5.74	\$0.89	\$6.63
Apprentice 3rd Term - 80%	\$1.71	\$3.07	\$0.96	\$5.74	\$0.89	\$6.63
Apprentice 2nd Term - 65%	\$1.71	\$2.25	\$0.96	\$4.92	\$0.89	\$5.81
Apprentice 1st Term - 55%	\$1.71	\$2.25	\$0.96	\$4.92	\$0.89	\$5.81
Material Handler/Pre-Apprentice 50%	\$1.71	\$0.00	\$0.96	\$2.67	\$0.89	\$3.56

* Industry Funds - Payable on basis of "hours worked":	
CMAW Administration	\$0.295
CMAW Training	\$0.095
Jurisdictional Assignment Plan	\$0.010
BC Construction Industry Rehabilitation Plan	\$0.020
CLR Contract Administration Fund	\$0.130
Assoc. of BC Scaffold Contractors Fund	\$0.250
Assoc. of Carpentry Employers of BC	\$0.150
BCBCBTU Fund	\$0.010
Total Industry Funds	\$0.960

