Construction, Maintenance and Allied Workers (CMAW)
LATHERS Rates
Commercial & Institutional Projects - No Metro Travel
Effective May 1, 2009

Employee Classification	Wage Rate	Metro Travel	12% Holiday Pay	Provincial Rate	Benefit Plan	Pension Plan	* Industry Funds	Total Provincial
Carpenter Foreman - 115%	$33.75	$0.00	$4.05	$37.80	$1.71	$3.84	$0.665	$44.02
Journeyperson - 100%	$29.35	$0.00	$3.52	$32.87	$1.71	$3.84	$0.665	$39.09
Apprentice 8th Term - 90%	$26.42	$0.00	$3.17	$29.59	$1.71	$2.88	$0.665	$34.85
Apprentice 7th Term - 85%	$24.95	$0.00	$2.99	$27.94	$1.71	$2.88	$0.665	$33.20
Apprentice 6th Term - 80%	$23.48	$0.00	$2.82	$26.30	$1.71	$2.88	$0.665	$31.56
Apprentice 5th Term - 75%	$22.01	$0.00	$2.64	$24.65	$1.71	$2.88	$0.665	$29.91
Apprentice 4th Term - 70%	$20.55	$0.00	$2.47	$23.02	$1.71	$2.11	$0.665	$27.51
Apprentice 3rd Term - 65%	$19.08	$0.00	$2.29	$21.37	$1.71	$2.11	$0.665	$25.86
Apprentice 2nd Term - 60%	$17.61	$0.00	$2.11	$19.72	$1.71	$2.11	$0.665	$24.21
Apprentice 1st Term - 55%	$16.14	$0.00	$1.94	$18.08	$1.71	$2.11	$0.665	$22.57
Material Handler/Pre-Apprentice 50%	$14.68	$0.00	$1.76	$16.44	$1.71	$0.00	$0.665	$18.82

Payable to Carpenter Workers Fund - Payable on basis of "hours worked":

Employee Classification	Benefit Plan	Pension Plan	* Industry Funds	Total Employer Contributions	Field Dues	Total Remittance
Carpenter Foreman - 115%	$1.71	$3.34	$0.665	$5.72	$0.88	$6.60
Journeyperson - 100%	$1.71	$3.34	$0.665	$5.72	$0.88	$6.60
Apprentice 8th Term - 90%	$1.71	$2.51	$0.665	$4.89	$0.88	$5.77
Apprentice 7th Term - 85%	$1.71	$2.51	$0.665	$4.89	$0.88	$5.77
Apprentice 6th Term - 80%	$1.71	$2.51	$0.665	$4.89	$0.88	$5.77
Apprentice 5th Term - 75%	$1.71	$2.51	$0.665	$4.89	$0.88	$5.77
Apprentice 4th Term - 70%	$1.71	$1.84	$0.665	$4.22	$0.88	$5.10
Apprentice 3rd Term - 65%	$1.71	$1.84	$0.665	$4.22	$0.88	$5.10
Apprentice 2nd Term - 60%	$1.71	$1.84	$0.665	$4.22	$0.88	$5.10
Apprentice 1st Term - 55%	$1.71	$1.84	$0.665	$4.22	$0.88	$5.10
Material Handler/Pre-Apprentice 50%	$1.71	$0.00	$0.665	$2.38	$0.88	$3.26

* Industry Funds - Payable on basis of "hours worked":		
CMAW Administration	$0.295	
CMAW Training Fund	$0.095	
Jurisdictional Assignment Plan	$0.010	
BC Construction Industry Rehabilitation Plan	$0.020	
CLR Contract Administration Fund	$0.130	
AWCC Employers Fund	$0.105	
BCBCBTU Fund	$0.010	
Total Industry Funds		**$0.665**

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Construction, Maintenance and Allied Workers (CMAW)
LATHERS Rates
Commercial & Institutional Projects -Lower Mainland Metro
Effective May 1, 2009

Employee Classification	Wage Rate	Metro Travel	12% Holiday Pay	Provincial Rate	Benefit Plan	Pension Plan	* Industry Funds	Total Provincial
Carpenter Foreman - 115%	$33.75	$0.90	$4.16	$38.81	$1.71	$3.84	$0.665	$45.03
Journeyperson - 100%	$29.35	$0.90	$3.63	$33.88	$1.71	$3.84	$0.665	$40.10
Apprentice 8th Term - 90%	$26.42	$0.90	$3.28	$30.60	$1.71	$2.88	$0.665	$35.86
Apprentice 7th Term - 85%	$24.95	$0.90	$3.10	$28.95	$1.71	$2.88	$0.665	$34.21
Apprentice 6th Term - 80%	$23.48	$0.90	$2.93	$27.31	$1.71	$2.88	$0.665	$32.57
Apprentice 5th Term - 75%	$22.01	$0.90	$2.75	$25.66	$1.71	$2.88	$0.665	$30.92
Apprentice 4th Term - 70%	$20.55	$0.90	$2.57	$24.02	$1.71	$2.11	$0.665	$28.51
Apprentice 3rd Term - 65%	$19.08	$0.90	$2.40	$22.38	$1.71	$2.11	$0.665	$26.87
Apprentice 2nd Term - 60%	$17.61	$0.90	$2.22	$20.73	$1.71	$2.11	$0.665	$25.22
Apprentice 1st Term - 55%	$16.14	$0.90	$2.04	$19.08	$1.71	$2.11	$0.665	$23.57
Material Handler/Pre-Apprentice 50%	$14.68	$0.90	$1.87	$17.45	$1.71	$0.00	$0.665	$19.83

Payable to Carpenter Workers Fund - Payable on basis of "hours worked":

Employee Classification	Benefit Plan	Pension Plan	* Industry	Total Employer	Field Dues	Total Remittance
Carpenter Foreman - 115%	$1.71	$3.34	$0.665	$5.72	$0.88	$6.60
Journeyperson - 100%	$1.71	$3.34	$0.665	$5.72	$0.88	$6.60
Apprentice 8th Term - 90%	$1.71	$2.51	$0.665	$4.89	$0.88	$5.77
Apprentice 7th Term - 85%	$1.71	$2.51	$0.665	$4.89	$0.88	$5.77
Apprentice 6th Term - 80%	$1.71	$2.51	$0.665	$4.89	$0.88	$5.77
Apprentice 5th Term - 75%	$1.71	$2.51	$0.665	$4.89	$0.88	$5.77
Apprentice 4th Term - 70%	$1.71	$1.84	$0.665	$4.22	$0.88	$5.10
Apprentice 3rd Term - 65%	$1.71	$1.84	$0.665	$4.22	$0.88	$5.10
Apprentice 2nd Term - 60%	$1.71	$1.84	$0.665	$4.22	$0.88	$5.10
Apprentice 1st Term - 55%	$1.71	$1.84	$0.665	$4.22	$0.88	$5.10
Material Handler/Pre-Apprentice 50%	$1.71	$0.00	$0.665	$2.38	$0.88	$3.26

* Industry Funds - Payable on basis of "hours worked":		
CMAW Administration	$0.295	
CMAW Training Fund	$0.095	
Jurisdictional Assignment Plan	$0.010	
BC Construction Industry Rehabilitation Plan	$0.020	
CLR Contract Administration Fund	$0.130	
AWCC Employers Fund	$0.105	
BCBCBTU Fund	$0.010	
Total Industry Funds		**$0.665**

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Construction, Maintenance and Allied Workers (CMAW)
LATHERS Rates
Commercial & Institutional Projects -- Victoria, Duncan, Nanaimo and Courtenay-Campbell River Metro
Effective May 1, 2009

Employee Classification	Wage Rate	Metro Travel	12% Holiday Pay	Provincial Rate	Benefit Plan	Pension Plan	* Industry Funds	Total Provincial
Carpenter Foreman - 115%	$33.75	$0.75	$4.14	$38.64	$1.71	$3.84	$0.665	$44.86
Journeyperson - 100%	$29.35	$0.75	$3.61	$33.71	$1.71	$3.34	$0.665	$39.43
Apprentice 8th Term - 90%	$26.42	$0.75	$3.26	$30.43	$1.71	$2.51	$0.665	$35.32
Apprentice 7th Term - 85%	$24.95	$0.75	$3.08	$28.78	$1.71	$2.51	$0.665	$33.67
Apprentice 6th Term - 80%	$23.48	$0.75	$2.91	$27.14	$1.71	$2.51	$0.665	$32.03
Apprentice 5th Term - 75%	$22.01	$0.75	$2.73	$25.49	$1.71	$2.51	$0.665	$30.38
Apprentice 4th Term - 70%	$20.55	$0.75	$2.56	$23.86	$1.71	$1.84	$0.665	$28.08
Apprentice 3rd Term - 65%	$19.08	$0.75	$2.38	$22.21	$1.71	$1.84	$0.665	$26.43
Apprentice 2nd Term - 60%	$17.61	$0.75	$2.20	$20.56	$1.71	$1.84	$0.665	$24.78
Apprentice 1st Term - 55%	$16.14	$0.75	$2.03	$18.92	$1.71	$1.84	$0.665	$23.14
Material Handler/Pre-Apprentice 50%	$14.68	$0.75	$1.85	$17.28	$1.71	$0.00	$0.665	$19.66

Payable to Carpenter Workers Fund - Payable on basis of "hours worked":

Employee Classification	Benefit Plan	Pension Plan	* Industry	Total Employer	Field Dues	Total Remittance
Carpenter Foreman - 115%	$1.71	$3.34	$0.665	$5.72	$0.88	$6.60
Journeyperson - 100%	$1.71	$3.34	$0.665	$5.72	$0.88	$6.60
Apprentice 8th Term - 90%	$1.71	$2.51	$0.665	$4.89	$0.88	$5.77
Apprentice 7th Term - 85%	$1.71	$2.51	$0.665	$4.89	$0.88	$5.77
Apprentice 6th Term - 80%	$1.71	$2.51	$0.665	$4.89	$0.88	$5.77
Apprentice 5th Term - 75%	$1.71	$2.51	$0.665	$4.89	$0.88	$5.77
Apprentice 4th Term - 70%	$1.71	$1.84	$0.665	$4.22	$0.88	$5.10
Apprentice 3rd Term - 65%	$1.71	$1.84	$0.665	$4.22	$0.88	$5.10
Apprentice 2nd Term - 60%	$1.71	$1.84	$0.665	$4.22	$0.88	$5.10
Apprentice 1st Term - 55%	$1.71	$1.84	$0.665	$4.22	$0.88	$5.10
Material Handler/Pre-Apprentice 50%	$1.71	$0.00	$0.665	$2.38	$0.88	$3.26

* Industry Funds - Payable on basis of "hours worked":		
CMAW Administration	$0.295	
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Jurisdictional Assignment Plan	$0.010	
BC Construction Industry Rehabilitation Plan	$0.020	
CLR Contract Administration Fund	$0.130	
AWCC Employers Fund	$0.105	
BCBCBTU Fund	$0.010	
Total Industry Funds		**$0.665**

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